

June 2023

From: s9(2)(g)(ii)
Sent: Thursday, June 22, 2023 3:00:27 PM
To: Wildlife Hospital Dunedin s9(2)(a)
Cc: s9(2)(a) | s9(2)(g)(ii)
s9(2)(g)(ii) | s9(2)(a)

Subject: Re: Jimmy Health Check

Thank s9(2)(a). Looking forward to your full assessment in a few weeks.

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From: Wildlife Hospital Dunedin s9(2)(a)
Sent: Wednesday, June 21, 2023 1:06:11 PM
To: s9(2)(a)
Cc: s9(2)(a) | s9(2)(g)(ii)

s9(2)(a)

Subject: Re: Jimmy Health Check

Kia ora koutou,

Just to send an update to everyone about the beautiful Jimmy. The rest of his lab tests came back negative. s9(2)(a) will pick him up tomorrow for further assessment at the DBG. We will also see how he responds to being on a low dose of anti-inflammatory in a few weeks, this will help us come up with a plan for his regular health checks in the future.

Ngâ mihi

s9(2)(a)

If this is a group message - please reply all to keep all parties in the loop.

Wildlife Hospital - Dunedin



On Sat, Jun 17, 2023 at 11:24 AM s9(2)(g)(ii) wrote:

Thanks [s9(2)(a)] we're relieved he is coping well in hospital and hopeful that he'll settle in well enough at dbg for you to make your observations.

We've been happy with his demeanour ordinarily, but concerned he didn't cope well with the AI and unsure if this was a stress response, physical or both.

How often would you recommend we bring Jimmy over for health checks going forward?

Please keep us in the loop while he is at dbg.

Kind regards,

[s9(2)(g)]

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From: [s9(2)(a)]
Sent: Saturday, June 17, 2023 10:09:33 AM
To: [s9(2)(g)(ii)]

[s9(2)(a)]
[s9(2)(g)(ii)]
[s9(2)(a)]

Subject: Re: Jimmy Health Check

Môrena

Just a quick update on Jimmy. One of the external lab test results is slightly high. This particular lab test is a sensitive inflammatory marker. We can rule out an infection as the cause of the inflammation based on other lab results (normal white cell count) so the most likely cause is arthritis associated with that old wing injury.

We've started him on a low dose of metacam once daily which will hopefully be enough to manage the inflammation. This will need to continue once he is at DBG for further assessment. The plan then would be to repeat this blood test in a few weeks as well as observing his demeanour of course to see if there is a response to treatment. If so this would confirm early arthritis and would mean he'd benefit from long term meds.

[s9(2)(a)] we'll be in touch later this week to discuss further and organise a plan of attack for handsome Jimmy.

Ngâ mihi
[s9(2)(a)]

On Fri, Jun 16, 2023 at 11:25 AM [s9(2)(g)(ii)] wrote:

Much appreciated everyone. Glad Jimmy was OK in hospital.

Just to be super clear. we have no welfare issue with him in normal circumstances, we raised the issue that he was possibly finding the frequent catching, handling and procedure for AI overly stressful.

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From: s9(2)(g)(ii)
Sent: Friday, June 16, 2023 9:05:13 AM
To: s9(2)(a)
Cc: s9(2)(g)(ii); s9(2)(a); s9(2)(g)(ii); s9(2)(a)
Subject: RE: Jimmy Health Check

Hi s9(2)(a)

Thanks for laying this out and reminding me that physical assessment is only one part of a comprehensive welfare assessment.

s9(2)(g)(ii)

From: s9(2)(a)
Sent: Thursday, June 15, 2023 2:56 PM
To: s9(2)(g)(ii); s9(2)(a)
Subject: Re: Jimmy Health Check

Most likely cartilage degeneration, which I mentioned in my earlier email update doesn't show up on x-ray. Or residual nerve damage from the trauma that occurred - similar to what humans call phantom pain.

If periods of discomfort happen more regularly then he will need ongoing pain medication and a thorough welfare assessment to determine the extent of the pain and if we are happy medication can control it.

Ngâ mihi
s.9(2)(a)

s9(2)(a)

On Thu, Jun 15, 2023 at 2:43 PM s9(2)(g)(ii)

wrote:

Great to hear he's doing well, the x-ray results sound positive, I wonder what the cause of his periodic episodes of discomfort is?

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From: s9(2)(g)(ii)

Sent: Thursday, June 15, 2023 2:01:39 PM

To: s9(2)(g)(ii)

s9(2)(a)

s9(2)(g)(ii)

s9(2)(a)

Subject: Re: Jimmy Health Check

Yes.

Thanks sounds good so far.

s9(2)(g)(ii)

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From: s9(2)(g)(ii)

Sent: Thursday, June 15, 2023 1:07:22 PM

To: s9(2)(a)

s9(2)(g)(ii)

s9(2)(a)

Subject: RE: Jimmy Health Check

Hello s9(2)(a)

Thank you for this update.

Look forward to further assessment as it becomes available.

s9(2)(g)(ii)

From: s9(2)(a)

Sent: Thursday, June 15, 2023 12:52 PM

To: s9(2)(g)(ii)

[REDACTED]
[REDACTED]
[REDACTED] s9(2)(a)

s9(2)(g)(ii)

Subject: Jimmy Health Check

Kia ora Koutou

An update on handsome Jimmy for you all. He was a superstar under anaesthesia this morning for his health check.

X-rays showed no obvious progression of arthritis in his left shoulder/elbow/carpus due to the previous healed crush fracture/injury he sustained to this wing. X-rays are unable to detect degeneration in cartilage however so we can't rule out arthritis completely at this stage. It is pretty much guaranteed that he will develop arthritis in this limb at some stage so regular health assessments like we did today are essential to manage his wellbeing.

We took blood for biochemistry to assess his organ function as well as presence of infection/inflammation. We are also sending some blood to assess for presence of lead as is our standard protocol for captive parrots. We have also sent some faeces to the lab to check for parasites and enteric bacteria and we are also submitting samples for PBFD and Chlamydia tests.

So far he is coping well in hospital and I am not concerned that he is excessively stressed about being here. Of course, in a hospital setting we can't assess his behaviour properly so the plan is to send him to Dunedin Botanic Gardens for this general behavioural assessment. s9(2)(a) we will be in touch shortly to arrange this so he can head over to you soon once he is fully recovered from his anaesthetic procedure.

Final lab results will probably all only be in mid-next week and we will let you know if we have any concerns. At this stage I am happy with his health and how he is looking. I am certain s9(2)(a) will be in touch in due course once she has assessed Jimmy's behaviour.

Ngâ mihi

s9(2)(a)

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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July 2023

From: s9(2)(g)(ii)

Sent on: Tuesday, July 11, 2023 9:00:38 PM

To: s9(2)(g)(ii)

Subject: Re: s9(2)(g)(ii) emails

Sorry to hear [REDACTED] Hope today is a better one. [REDACTED] is drafting a short email and will send it to you to look at in your tea 'break'. If you're not up to it, we'll just cc you in, along with a note that you're not available to respond.

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From: [REDACTED]
Sent: Tuesday, July 11, 2023 7:37:22 PM
To: [REDACTED]
Subject: Re: [REDACTED] emails

Hi,

Sorry in **Out of scope** [REDACTED] Meeting basically all day today and will be again tomorrow. About a 20-minute break for lunch and a short break for morning tea and that was about it. So Thursday would be the soonest I could do anything. [REDACTED]

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From: [REDACTED]
Sent: Tuesday, July 11, 2023 6:41:46 PM
To: [REDACTED]
Subject: Re: [REDACTED] emails

Call me tomorrow and we'll get together asap.

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From: [REDACTED]
Sent: Tuesday, July 11, 2023 6:30:38 PM
To: [REDACTED]
Subject: Re: [REDACTED] emails

Sooner the better to get onto this I think. It's already been a couple of weeks since dwh said they'd retest jimmys blood in a couple of weeks.

They might not be able to dictate to dbg but then they can't dictate to us either. Jimmy lives at te anau and we'll take him back.

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From: s9(2)(g)(ii)
Sent: Tuesday, July 11, 2023 5:54:46 PM
To: s9(2)(g)(ii)
Subject: Re: s9(2)(g)(ii) emails

This is frustrating. I suspect part of the problem is that s9(2)(g)(ii) actually can't dictate what happens at DBGA. Also, DWH may not be willing to observe Jimmy as they may have confidence in s9(2)(a) and her staff to do it and may not have the time available.

s9(2)(g)(ii) are you available to have a coffee and a chat, plan a response and then pass it to s9(2)(g)(ii) for any further comment? Asap as Charlie is tired of her own company. I appreciate that you are on leave and I am on days off so tell me what works for you.

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From: s9(2)(g)(ii)
Sent: Tuesday, July 11, 2023 3:22:39 PM
To: s9(2)(g)(ii)
Subject: s9(2)(g)(ii) emails

What a brush off. He's missed the point.

We need confirmation now, not post assessment, that what we discussed in our meeting is being followed through:

- Jimmy is to be returned to us ASAP
- That it is the DWH team making observations and that they are clear the task is to assess him for participation in AI

It is not appropriate to have introduced Cleo and they should be separated ASAP while assessments are made.

He should be aware that the Dunedin aviaries where Kaka are held in are mostly smaller than ours, especially in floor area. Where Jimmy presently is is approx. 5x3m2. We DO NOT have behavioural issues in any of the birds that necessitate larger area. We were only concerned Jimmy didn't cope well with AI and raised that concern. It's possibly only the largest one that just meets requirements in total m3 due to its height yet there doesn't seem to be any concern about keeping pairs that fly in those.

Re the bent leg chick:

The report he attaches is written by him. It states that x-rays showed a folded leg, but this doesn't prove it was clinically determined to be metabolic bone disease. I'm surprised he was not aware of the Toxo event. We can stress that there is no ongoing issue with Toxo – it doesn't work that way. If he wants to know more he can read s9(2)(g)(ii) report.

From: s9(2)(g)(ii)

Sent on: Wednesday, July 12, 2023 11:14:32 PM

To: s9(2)(g)(ii)

CC: s9(2)(g)(ii)

Subject: RE: Assessment and plan for Jimmy and Charlie

Hello s9(2)(g)(ii)

Like I said to you yesterday once we have the assessment completed we will have all the information available and can discuss this.

In the meantime I'd be grateful if let the vets get on with their work in the right order.

Thanks

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: Wednesday, July 12, 2023 4:22 PM

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: Re: Assessment and plan for Jimmy and Charlie

Like I said once the assessment is complete we will have a full picture and be able to decide how to implement the 23/24 flocking plan.

s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent on: Wednesday, July 12, 2023 10:36:09 PM
To: s9(2)(g)(ii)
Subject: Kaka business

Hi s9(2)(g)(ii)

Hope you are feeling better today. If you're crook we may need you to ok that we take our concerns to another supervisor, or possible to s9(2)(g)(ii). A month on from Jimmy going to Dunedin, we are concerned about Charlie being alone.

From: s9(2)(g)(ii)
Sent on: Thursday, July 13, 2023 5:32:17 AM
To: s9(2)(g)(ii)
Subject: Kaka stuff

Hi s9(2)(g)(ii)

Sorry been meaning to call you but been flat out with contract stuff. I'm keen to just have a chat about Jimmy and your thoughts. More than happy for s9(2)(g)(ii) to be involved in the chat as well. Probably just have this discussion between us at this stage.

Cheers

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Thursday, July 20, 2023 8:34:43 PM
To: s9(2)(g)(ii)
Subject: Tuesday

Follow up: Flag for follow up
Start date: Thursday, July 20, 2023 12:00:00 PM
Due date: Thursday, July 20, 2023 12:00:00 PM

Kia ora s9(2)(g)(ii)

s9(2)(g)(ii) are looking forward to seeing you on Tuesday. I did however want to give you the heads up that we are both very stressed due to issues around our involvement in the captive kaka programme. This would be better not discussed in any detail on Tuesday as it would take all the time we have available. We'd like to show you around and give you an idea of what our work entails. Would 2 til 3 work for you?

Ngā mihi
s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent on: Sunday, July 23, 2023 9:27:34 PM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Re: Great report on jimmy

Also thanks from me.

If you do get the opportunity to observe the birds please also note ^{Out of scope}

[Redacted]

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From: s9(2)(g)(ii)
Sent: Monday, July 24, 2023 9:21:10 AM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: Re: Great report on jimmy

Thanks s9(2)(g)(ii). So pleased you are getting a look behind the scenes. I'm really interested in what the capture area is like. We don't have problems catching Jimmy, but we do have problems trapping him. s.9(2)(a)

promises to train him to crate himself s9(2)(a) but until that happy day we want the best, safest and most calm capture process we can manage.

Would be v interested in your impression of Jimmy. During the hours s9(2)(g)(ii) spent watching him, he was preening excessively. Behaviour clearly not noted by s9(2)(a) or her staff during their observation periods.

s9(2)(g)(ii) has an email ready to go to s9(2)(g)(ii) so we'll action that now.

Many thanks

s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent: Monday, July 24, 2023 9:10:03 AM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: Re: Great report on jimmy

Hi s9(2)(g)(ii)

Not sure who is the best person to fill in during my absence. s9(2)(g)(ii) probably knows the most of the others left but he is no longer s9(2)(g)(ii). Could just do the call yourselves. Maybe have a chat with s9(2)(g)(ii) to see what they think. I'm catching up with s9(2)(a) while I'm over here to have a look behind the scenes of the DBG set up.

Cheers s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent: Friday, July 21, 2023 1:02:29 PM
To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: Great report on jimmy

Hi s9(2)(g)(ii)

Who can handle this in your absence? Great to hear all tests are completed and we would now like Charlie to have company again and want to know when we can collect Jimmy.

Many thanks

s9(2)(g)(ii)

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From: s9(2)(a)
Sent on: Tuesday, July 11, 2023 11:00:31 PM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii) s9(2)(a) s9(2)(g)(ii) s9(2)(a) s9(2)(a)
Subject: Re: Jimmy Health Check

Mōrena

Blood test at midday today. Results will take a few days.

Ngā mihi

From: s9(2)(g)(ii)

Sent on: Tuesday, July 11, 2023 10:10:59 PM

To: s9(2)(g)(ii) s9(2)(a)

CC: s9(2)(a) s9(2)(g)(ii)
s9(2)(g)(ii)

Subject: RE: Jimmy Health Check

Hi team, just wondering if there is a date set to re-test Jimmy's bloods yet? Also any updates re observations so far? We are anxious to get him home ASAP for his sake, but also for Charlie as she is currently by herself.

Regards, the Te Anau team.

From: s9(2)(g)(ii)

Sent: Tuesday, July 4, 2023 10:34 AM

To: s9(2)(g)(ii) s9(2)(a)

CC: s9(2)(a) s9(2)(g)(ii) s9(2)(a)

Subject: Re: Jimmy Health Check

Hi s9(2)(g)(ii)

Yes, I had a catch up with s9(2)(g)(ii) on Friday and let him know that Jimmy is doing well.

He is active and mobile. He is taking his meds. He has been introduced to Cleo and it went very well.

The vet team want to recheck his blood levels after he's been on the medication for a few weeks.

So happy to report that he is coping well.

Cheers,

s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent: Tuesday, July 4, 2023 9:32:50 AM

To: s9(2)(a)

Cc: s9(2)(a) | s9(2)(g)(ii)

s9(2)(a)

Subject: Re: Jimmy Health Check

Hi team,

Any updates on Jimmy? Is he settling in OK at Dunedin?

Cheers,

s9(2)(g)(ii)

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out of scope

out of scope

From: s9(2)(g)(ii)
Sent: Thursday, July 6, 2023 9:34 AM
To: s9(2)(g)(ii)
Subject: RE: Te Anau Kaka Health check

Hi s9(2)(g)(ii)

We don't have the final invoice yet. We did ask for an idea of what the costings were to date. They will run the last blood test next week, and then provide an invoice.

Cheers,

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Thursday, July 6, 2023 9:30 AM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: RE: Te Anau Kaka Health check

Hi s9(2)(g)(ii)

All good. I'll generate a PO number for them. So that is \$600 all up including GST or excluding? I know we work in ex GST but not sure about the DWH.

Cheers

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Thursday, July 6, 2023 8:57 AM
To: s9(2)(g)(ii) >
Cc: s9(2)(g)(ii)
Subject: Te Anau Kaka Health check

Good Morning s9(2)(g)(ii)

As you know Jimmy has been in Dunedin for the past three weeks getting a physical and social assessment. We didn't think to ask before hand as its not happened in the past but the Dunedin Wildlife Hospital is charging for this physical assessment.

It looks like they are wanting up to \$600. Have you got a budget? I don't and if you don't I'll have to ask further up the line.

Sorry to drop this on you.

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent on: Monday, July 17, 2023 7:44:47 AM

To: s9(2)(g)(ii)

Subject: Conversation with s9(2)(g)(ii)

Hi s9(2)(g)(ii),

I had a chat to s9(2)(g)(ii) this afternoon.

He acknowledged that it has taken longer than he thought to get the results and that is why Jimmy has been over there for so long. He doesn't want to pre-empt any decisions until after s9(2)(a) report comes out. He is hoping that we might have that by the end of the week. He will then set up a teams call to discuss the results etc.

The plan is still at this stage for Jimmy to come back to Te Anau even if it is decided that he will be used for AI. I think s9(2)(g)(ii) was a bit worried about Jimmy and Charlies long-term viability as a pair but I think I allayed some of his concerns about Charlie beating up Jimmy and that it wasn't that bad and they may just need more time together to form a pair bond. My best guess is that he should be able to come back pretty soon after the meeting have been had.

Out of scope

As far as talking directly to the DWH, he has asked them that all questions should be directed to him in the first instance, especially around the plans for Jimmy. He is well aware that they are very busy and feels like they can't answer too many questions until all of the assessments have been completed. They will be involved with the Teams Meeting.

I talked to him about the fact that Jimmy shouldn't be a training bird and he was happy with that. I also talked to him about the fact that Jimmy went through AI with little stress the first time with a

different technique and he agreed that why would we reinvent the wheel if we already had a technique that works for Jimmy. This will be discussed further with [REDACTED] s9(2)(a). He didn't see much point talking to [REDACTED] s9(2)(a) about it as he doesn't think she has really done any AI work with birds. I personally still think it would be good to get [REDACTED] s9(2)(a) involved though, just from a bird welfare point of view. I just don't want us to come across as disrespecting [REDACTED] s9(2)(a) skills as he is a [REDACTED] s9(2)(g)(ii). We can still keep pushing (gently) for that.

I need to go off and do some contract work now but hopefully that has been of some help. I should have talked about Cleo but I did need to go and only remembered just after I hung up, so sorry about that.

Cheers

[REDACTED] s9(2)(g)(ii)

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

From: [REDACTED] s9(2)(g)(ii)

Sent on: Monday, July 17, 2023 8:59:43 PM

To: [REDACTED] s9(2)(g)(ii)

Subject: Re: Thank you

Hi [REDACTED] s9(2)(g)(ii)

I did wonder about bringing Jimmy back with us but we are going via Invercargill for some tests that s9(2)(g)(ii) needs to get done. So I don't think this will work as it will add nearly 3hrs to his trip.

Cheers s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent: Tuesday, July 18, 2023 8:54:42 AM
To: s9(2)(g)(ii)
Subject: Thank you
Hi s9(2)(g)(ii)

Thanks for talking to s9(2)(g)(ii) is popping in to see me this morning to discuss. When are you in Dunedin? By memory I think you could be coming home at the right time to bring Jimmy home?

Many thanks
s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent on: Tuesday, July 11, 2023 10:04:53 PM
To: s9(2)(g)(ii)
Subject: Response to s9(2)(g)(ii)

Thanks for response s9(2)(g)(ii) There are a couple of points necessary to clarify/confirm immediately.

1. As discussed when we met, Jimmy is to return to Te Anau as soon as DWH have had time to do what they need to. Charlie is meanwhile alone, and the shorter the time she is, the better for the welfare of both Jimmy and Charlie.
2. The introduction of Cleo was not discussed and would seem inhibitive to making the necessary observations of Jimmy. He is essentially in hospital care until DWH have given him the all clear. Keeping her in the aviary with Jimmy now will also complicate and affect plans yet to be made for the coming season. She will need to be removed from the aviary now.

3. As per our discussions during our meeting, we would like assurance that it is DWH making observations, and that they are clear of the task. If this is not the case and DWH are making their assessment based on observations made by DBG, may we ask why there seems to be distrust of our observations, and why DWH couldn't therefore make their assessment based on ours? (besides the physical health check of course).

To simplify communications we respond to the second email below:

- A note on aviary size: The DBG ones where the Kaka are kept range in size from a floor space of approx. 5x3m where Jimmy is, to 8x3m. All significantly smaller than ours, and below recommendations. They are very tall (approx. 5m average), which may make up to minimum size in volume of the larger ones, but not most. Not sure of the size of the enclosed shelter area at the back of each aviary but would be a maximum of 2x3m and wouldn't count for flight space or habitat for enrichment.
- We are aware there are some parties who seem to believe we have ongoing welfare at Te Anau and were seeking to understand how far this misunderstanding goes, which is why we offered the explanations in relation to Toxo and the bent leg chick – to clarify that these events were beyond our control.
- If you need more information re the Toxo event I'm sure s9(2)(g)(ii) report is still available but in short – there is no ongoing issue with this, and it is not possible to test for it as every bit of substrate would need to be microscopically examined. It has a finite life span in substrate and that time period has passed. We are at no more risk than any other facility.
- Thanks for including your report regarding the chick with the bent leg. I note that the x-ray seemed to be what was used to make the diagnosis along with observations, which may have been misunderstood as being more frequent than we actually observed. I'm not sure it was ruled out that it could have been caused by a physical injury that occurred just after hatching, as s9(2)(g) confirmed their diet was good. That matter is in the past now, we just wanted to be sure there was no misunderstanding of the circumstances that would lead anyone to believe we were providing poor care or diet. We have of course taken the advice of the recommendations regardless.

From: s9(2)(g)(ii)
Sent on: Thursday, July 27, 2023 10:59:11 AM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Upcoming Teams Meeting Jimmy Discussion
Attachments: 2023_24 kaka breeding priority plans.docx (30.25 KB)

s9(2)(g)(ii) and I were hoping to arrange a Team's meeting this week to discuss the final report on Jimmy. Unfortunately s9(2)(g)(ii) hasn't been available so it looks like we are aiming for early next week. I understand you will both be working on Tuesday so, we'll arrange for a call then.

Our intention for the Team's Call is to discuss the outcome of Jimmy's evaluation and how we proceed with the Flocking and Ai plan for this coming season.

The original plan looked to move Jimmy so that he was available to be used as an Ai donor when the kakapo team was available.

(Note Jimmy held in Invercargill). [redacted] mentioned that the Te Anau team was expecting Jimmy to be returned to Te Anau until he was needed as a donor for Ai. (ie October).

He is now with Cleo at DBG and likely to be used as a donor in the next few weeks.

Out of scope

For a number of reasons it makes sense for Jimmy to remain at DBG with Cleo rather than be shuttled back and forth between facilities.

Jimmy and Cleo are both priority birds.	They seem settled and getting on well together in same aviary.
Jimmy will be onsite when the first SSI Ai opportunity presents itself.	Neither bird is suitable for flocking. Jimmy is ideal male to hold with her, so that she might start laying and be a candidate for Ai.
Determining if Jimmy should be on a long term low dose anti-inflammatory, can be done over the next few months while he's at DBG	

The timing has been much longer than anticipated and of course has left Charlie on her own much longer than desired.

We should address this as quickly as we can.

The original flocking/Ai plan had Charlie moved to DBG for fostering of priority eggs. Out of scope

I think at this stage, many of the birds that were earlier flocked at DBG have paired up, and Bling is currently with another SSI female. It wouldn't be wise to split them to put Bling and Charlie together again. Charlie could stay at Te Anau and still potentially foster eggs, if she lays eggs this season. The easiest solution to provide companionship for Charlie is to move Rata from Invercargill to Te Anau.

Out of scope

Proposed agenda:

- Jimmy's health evaluation result discussion
 - His use as Ai donor
 - Long term medication needs
- Plans for Charlie this season.
 - Health check (?)
 - Remain at TeAnau
 - Rata as potential companion.
 - Discussion and concerns
- Moving forward

I'll send out an invite for Tuesday at 11 am via Teams.

Cheers,

[redacted]

AUGUST 2023

From: s9(2)(g)(ii)
Sent on: Tuesday, August 1, 2023 5:16:38 AM
To: s9(2)(g)(ii)
Subject: Critical issues
Attachments: Critical issues .docx (26.61 KB)

Hi s9(2)(g)(ii)

Thanks again for your support and for listening so patiently this afternoon. Attached is the notes re recent events that has brought some critical issues to light for us, as discussed in our MOR today. s9(2)(g)(ii) please add anything I've missed or amend if necessary. I'll forward you the ongoing correspondence shortly (might be in the morning now) and add you to the email chain from here on.

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Wednesday, August 2, 2023 12:16:26 AM
To: s9(2)(g)(ii); s9(2)(a); s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: RE: Jimmy observations submitted by s9(2)(g)(ii)
Attachments: Te Anau Bird Sanctuary kaka observations - DOC-7364079 (1).pdf (174.35 KB)

Thanks s9(2)(a), it's good to have some further information on your observations of Jimmy. Good to know he has been engaging with enrichment provided.

I include the attached observations made by a trained zoo keeper with experience in making observations as promised in our email from yesterday. We have provided details of our observations as base-line information to enable observers to detect any *significant changes* in his behaviour which would include increased frequency and duration of known behaviours, and hope this will be helpful.

I've included our new s9(2)(g)(ii) into the email chain. Please continue to include her in communications going forward.

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: Wednesday, August 2, 2023 9:56 AM

To: s9(2)(a); s9(2)(g)(ii)

s9(2)(a)

Cc: s9(2)(g)(ii)

Subject: RE: Jimmy observations submitted by s9(2)(g)(ii)

Good morning s9(2)(a)

Thanks for adding in your observations. Appreciated.

s9(2)(g)(ii)

From: s9(2)(a)

Sent: Tuesday, August 1, 2023 4:07 PM

To: s9(2)(g)(ii)

; s9(2)(a)

Cc: s9(2)(g)(ii)

Subject: RE: Jimmy observations submitted by s9(2)(g)(ii)

Kia ora all,

Just chiming in as requested regards Jimmy.

I have had no concerns with Jimmy to date and we continue to consult with our Vet team at the Wildlife Hospital and s9(2)(g)(ii) as we move through the next few months if the decision is made by DOC for Jimmy to remain in Dunedin for the purposes of capturing his genes for the benefit of the South Island Kaka Breeding Programme.

Jimmy swinging upside down is a known behaviour noted by Te Anau staff and is something he is also doing here. From our observations it does not appear to be a negative response to environment rather a game or play behaviour and from observations he does this for a while then moves onto something else. We have provided play chains for Jimmy in response to this behaviour so that he can try different ways of swinging and to move about freely while up at height as well as play boards for enrichment. We will continue to monitor this behaviour going forward while he is here and consult with our vet team and s9(2)(g)(ii) as needed, but as I have indicated previously I do not have any concerns at this stage with this recorded behaviour.

The posturing behaviour could be for a number of reasons and it is hard to speak to the video without wider context about what else was going on at the time.

I am not a parrot behaviourist and can only comment based on my own observations working with loads of birds on a daily bases including Kaka and Kea. I see this a lot within the collection particularly leading into breeding and would not consider it anything to worry about. From observation of Jimmy doing this which aren't many to date, this is not concerning and could be breeding behaviour/displaying to Cleo, drying himself after our misters have been on after his bath, a natural movement mimicking flying /take-off/play/fun/stretching and so on. Jimmy appears to be stable and in control of his movements.

Overall from our observations and handling/catching since arriving, Jimmy is an active, robust, engaged and mobile Kaka despite his disability. He has settled in well and has adapted to his modified aviary with heated off display area. This has been while we have worked through the process of getting a full health assessment for Jimmy as requested by DOC. This continues under Vet guidance as we monitor his response to pain medication management for his arthritis.

Cheers

s9(2)(a)



DUNEDIN | kaunihera
CITY COUNCIL | a-rohe o
ōtepoti

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From: s9(2)(g)(ii)

Sent: Monday, July 31, 2023 10:40 AM

To: s9(2)(a)

Cc: s9(2)(g)(ii)

Subject: RE: Jimmy observations submitted by s9(2)(g)(ii)

Hi s9(2)(a)

Thank you for your time.

Agreed that s9(2)(a) should be involved in this discussion and could have been engaged at the time of s9(2)(g)(ii) visits.

I am in agreement with s9(2)(a) that Jimmy is likely displaying the behaviour that he shows when provided enrichment, because he is finding the surroundings at DBG stimulating.

The postural behaviour is also a good sign. Breeding season is quickly approaching.

s9(2)(a) please chime in with your observations of Jimmy over the last few weeks, and the attached videos.

Thank you,

s9(2)(g)(ii)

From: s9(2)(a)

Sent: Monday, July 31, 2023 10:06 AM

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: Re: Jimmy observations submitted by s9(2)(g)(ii)

Môrena

I've had an opportunity to review the videos that you sent through.

I'll start with the crouch and flap; this one is not super concerning to me as I have seen many captive parrots display this behaviour as breeding season approaches. My interpretation is that it is some sort of postural behaviour or dominance behaviour that they do in captivity in response to the hormones that will certainly be ramping up right now as breeding season is on our doorstep. Things to monitor closely are that breeding hormones can result in frustrated captive parrots however I know s9(2)(a) is very experienced with captive breeding so will be doing all she can to make sure all the birds in her care are not getting frustrated.

The swinging behaviour is definitely what I would call a stereotypical behaviour and not something I've seen him do whenever I've been up to the aviary. As a memory refresher, here is the definition of this behavioural syndrome:

If the captive environment does not fully cater for the species-specific needs of an animal, or if it imposes unnatural stress or frustration, there can be a deterioration in the animal's physical and mental health. This may manifest in the development of physical disease or abnormal behaviour.

Abnormal behaviour in captive animals can include stereotypic behaviours – highly repetitive, invariant, functionless behaviour, such as repetitive pacing, swaying, head-bobbing, bar-biting, over-grooming or excessive licking. These behaviours result from “the frustration of natural behaviour patterns, impaired brain function, or repeated attempts to deal with some problem” (Mason, 2005).

However, having said that, s9(2)(g)(ii) reports that she has seen this behaviour in short bursts in response to enrichment in Te Anau so each time he displays the behaviour might not necessarily be stereotypical but learned in response to the enrichment. It would be useful to know from s9(2)(a) whether at the time s9(2)(g)(ii) observed this behaviour at DBG whether it coincided with her having provided any enrichment? It's also worth bearing in mind that the DBG is a very

stimulating environment with lots of views and other birds and noises to peak interest. If Jimmy has learned this behaviour or developed it as a response to being provided with enrichment, as s9(2)(a) has mentioned occurs in Te Anau, it is possible this could be the cause.

Displaying swinging behaviour for 15 minutes does seem excessive however but what the trigger is is unknown without much longer observations, something which might be feasible with cameras or a volunteer who can sit somewhere unobtrusive and observe him for hours at a time.

I think it is important to engage s9(2)(a) in these conversations as she has a lot of experience with managing captive kākā and will likely have some important input. As Jimmy is currently in her care it would be interesting to note whether she has seen this behaviour in him or any other kākā at DBG. It is also important for s9(2)(a) to be part of the discussion as if we are dealing with a stereotypical behaviour, new or pre-existing, then some different enrichment options may have to be provided to see if this makes a difference for Jimmy.

Lastly, I would also just like to put it out there that I am NOT an avian behaviourist, this is a specialty field with few practitioners and none that I am aware of in NZ. I know about general avian behaviour and can identify stereotypical and stress related behaviours and am also very experienced with captive parrots but I do not proclaim to be a behaviour expert.

Ngā mihi

s9(2)(a)

On Mon, Jul 31, 2023 at 8:50 AM s9(2)(a) wrote:

Hi s9(2)(a)

I hope you had a relaxing and recuperative week of leave.
Can you please review the attached videos and provide your feedback.

Much appreciated,

s9(2)(g)(ii)

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From: s9(2)(g)(ii)

Sent: Saturday, July 29, 2023 4:42:01 pm

To: s9(2)(g)(ii)

Subject: Jimmy observations

Hi s9(2)(g)(ii),

Glad you're back in the conversation. It has been a difficult period for all of us with people away on leave, sick or otherwise unavailable.

This situation over the last 8 weeks has brought to light some critical issues for s9(2)(g)(ii) and I and we will address them in due course. The scheduled meeting is not the right forum to discuss this.

The priority issue that needs immediate resolution is the welfare of both Jimmy and Charlie.

I have had a couple of impromptu opportunities to see Jimmy at DBG (just in the area for family and other reasons), most recently Friday (28th) and have observed some atypical, repetitive behaviour. See videos attached. The first shows Jimmy swinging - not in a happy way as I described briefly in my summary of observations sent for s9(2)(a) reference. We have only ever seen him swing for very short periods, and only in immediate response to enrichment. At DBG on Friday, and on a previous visit in early July, I observed him swinging for prolonged periods without any obvious circumstances that he might be responding to.

The second video shows him doing a crouch and flap motion from side to side. On Friday I observed him going between the two behaviours, mostly swinging, for the duration of the time I was there - approximately 15 mins - pretty much without pause. This is not something we have

seen previously and are interested to learn what s9(2)(a) interpretation of this marked change in his behaviour is.

We entirely trust s9(2)(a) expertise and judgement, but are now wondering if she has all the information she needs for making the call on his welfare at DBG. I can't, in good faith to Jimmy, engage in conversations about him staying on at DBG without consideration given these observations.

We are absolutely willing to help facilitate his participation in AI, but his welfare must be considered priority and we're obligated to report any observations that affect this, even if it's not convenient. It would be negligent not to.

Please would you forward this, including the video clips to s9(2)(a) may not have seen this or be aware that this is something we have not seen before. The picture quality isn't great by email but I'm happy to send these (and more) by drop box link or similar if required.

We're sure there are ways to further mitigate any undue stress during AI going forward, and that there will be opportunities throughout the season ahead.

We stand by our original observations. There was a change in his behaviour directly after the second AI which would indicate there had been stress there, either physical or psychological, that warranted monitoring. It wasn't continuous, with him some days acting perfectly normally, until it culminated in him giving the 'sick bird look' (fluffed and tail tucked) for a short-lived period before recovering fully. We had a second opinion from s9(2)(g)(ii) and communications with DWH at this stage, agreeing that he should be sent over for a full health check, but since there was no immediate urgency, it would be best to minimize the stress of more handling by delaying for a period. This also worked better for DWH with their work volume at the time.

Charlie has been hanging in there but clearly missing company and the longer she's alone, the higher the stress for her.

s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent on: Wednesday, August 2, 2023 10:28:08 PM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Meeting with s9(2)(g)(ii)

Hi,

We thought the most productive way to get answers to our questions about Jimmy and Cleo at DBG, and to make arrangements for Rata (potential companion for Charlie this season) would be to set up a Teams meeting with s9(2)(g)(ii)

Would you mind setting this up, as it would involve booking a room at the office. I can't get Teams to work on my laptop. The sooner the better as there is urgency for the birds but

obviously subject to everyone's availability. I think I can make pretty much any time this week work..

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Thursday, August 3, 2023 11:26:07 PM
To: s9(2)(g)(ii) | s9(2)(a) s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: RE: Jimmy observations

Hi team,

Sorry for the delay in my response.

DOC had some Amazon WorkSpace issues this week, and I didn't see any email notifications for a couple of days! (Yikes).

I have responded below in red.

Cheers,

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Tuesday, August 1, 2023 11:06 AM
To: s9(2)(g)(ii) s9(2)(a)

s9(2)(g)(ii)

Cc: s9(2)(g)(ii)
Subject: Jimmy observations

Hi all,

Firstly, I apologise if it seemed I was trying to leave anyone out of the conversation, I wasn't, it was just our understanding that s9(2)(a) was making the observations for her report on Jimmy. My own visits to DBGA were during a break in a one day return trip and on a family holiday so not appropriate times for catching up with s9(2)(a). We would really like to develop better lines of communication all round.

We all have the same goals – to ensure high welfare for Jimmy, and that he be included in the AI program. Yes, we do. And through this process his welfare has always been at the forefront. Clearly, as s9(2)(a) suggested, we need more observations of Jimmy to clarify how frequent these behaviours are, what they are in response to, and how long each lasts. s9(2)(a) observations to date should also help inform this. We know observations are time consuming, so s9(2)(a), if you could use help just let us know and we will talk to our manager about one or the other of us coming up to watch Jimmy. s9(2)(g)(ii) s9(2)(a) and I are satisfied with the level of skill and competence of s9(2)(a) staff at DBG with regards their ability to safely capture, handle, medicate, and provide a good assessment of how Jimmy is doing in the aviary. I think at this point we just let them get on with it.

While this happens, we will need to provide Charlie with company and are happy to make arrangements for Rata to stay while Jimmy is away, however we need to consider the implications for when Jimmy comes home, particularly if this is sooner than anticipated. Out of scope

s9(2)(g)(ii) can you please confirm, so that we are all on the same page, that Jimmy is at DBG for nesting season only. s9(2)(a) I think, was under the impression that this was a permanent move

(?) As it is not necessary for Jimmy to have a partner to participate in AI, would it not be less stressful for both Cleo and Jimmy long term, to separate them to prevent bonding? ? Jimmy has been given the all clear to participate in the Ai programme for the season, and will remain at DBG for the season.

Cleo is a priority bird for AI, she needs to lay in order to participate in Ai. Housing her with Jimmy will increase the chances of that happening. Our focus for this breeding season is producing from high priority birds. I also don't have any problem if Jimmy and Cleo bond, he's not strongly bonded to Charlie, so if he gets on with Cleo that's a win-win for those birds. For both bird's welfare they should be housed together as we head into the breeding season.

The plan for this season was to move high priority birds and proven breeders to DBG, FOR THE SEASON.

Future planning for all the current breeding adults and our necessity to future proof the captive breeding programme, is a discussion that will take place and centre around what juveniles we plan to retain, and future pairing options.

A couple of further observations which may help with interpretation of jimmy's behaviour.

Crouch flapping, when observed here, was always done while running along perches and generally in response to excitement. We did not observe an increase in crouch flap as the breeding season began, but we did see Jimmy and Taonga spending time exploring their aviary with exaggerated bouncing moves and peering into corners and under plants (and into nest boxes) as they prospected for nest sites. Swinging behaviour was short duration (under a minute) and fairly slow tempo. We interpreted it as happy behaviour as he would be peering around and taking interest in his upside down world.

Keen to work with s9(2)(a) to ensure best outcome for Jimmy so will send a document recording three hours of observations (which s9(2)(g)(ii) intended to send in her original report to s9(2)(a) but there was an issue with the link) taken by staff member s9(2)(g)(ii) who trained as a zoo keeper and had experience of recording obs at Wellington Zoo. These may provide some kind of baseline of behaviour at the recorded times of day and be helpful for further obs. Great to have a baseline. I'm not overly concerned with Jimmy's swinging behaviour at this time. I think it is a happy behaviour I think he's shrieking with delight. The behaviour is noted and of course, the team will continue to monitor it.

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: Monday, July 31, 2023 10:40 AM

To: s9(2)(a)

Cc: s9(2)(g)(ii)

Subject: RE: Jimmy observations submitted by s9(2)(g)(ii)

Hi s9(2)(a),

Thank you for your time.

Agreed that s9(2)(a) should be involved in this discussion and could have been engaged at the time of s9(2)(g)(ii) visits.

I am in agreement with s9(2)(a) that Jimmy is likely displaying the behaviour that he shows when provided enrichment, because he is finding the surroundings at DBG stimulating.

The postural behaviour is also a good sign. Breeding season is quickly approaching.

s9(2)(a) please chime in with your observations of Jimmy over the last few weeks, and the attached videos.

Thank you,

s9(2)(g)(ii)

From: s9(2)(a)

Sent: Monday, July 31, 2023 10:06 AM

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: Re: Jimmy observations submitted by s9(2)(g)(ii)

Môrena

I've had an opportunity to review the videos that you sent through.

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However, having said that s9(2)(g)(ii) reports that she has seen this behaviour in short bursts in response to enrichment in Te Anau so each time he displays the behaviour might not necessarily be stereotypical but learned in response to the enrichment. It would be useful to know from s9(2)(a) whether at the time s9(2)(g)(ii) observed this behaviour at DBG whether it coincided with her having provided any enrichment? It's also worth bearing in mind that the DBG is a very stimulating environment with lots of views and other birds and noises to peak interest. If Jimmy has learned this behaviour or developed it as a response to being provided with enrichment, as s9(2)(g)(ii) has mentioned occurs in Te Anau, it is possible this could be the cause.

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Ngâ mihi

s9(2)(a)

s9(2)(a)

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Hi s9(2)(a)

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Much appreciated,

s9(2)(g)(ii)

Get [Outlook for Android](#)

From: s9(2)(g)(ii)

Sent: Saturday, July 29, 2023 4:42:01 pm

To: s9(2)(g)(ii)

Subject: Jimmy observations

Hi s9(2)(g)(ii)

Glad you're back in the conversation. It has been a difficult period for all of us with people away on leave, sick or otherwise unavailable.

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was no immediate urgency, it would be best to minimize the stress of more handling by delaying for a period. This also worked better for DWH with their work volume at the time.

Charlie has been hanging in there but clearly missing company and the longer she's alone, the higher the stress for her.

s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent on: Friday, August 4, 2023 12:32:50 AM
To: s9(2)(g)(ii)
Subject: RE: Critical issues

Thanks s9(2)(g)(ii)

Link below to the ZAA webpage. It's an Australian site but they have a NZ branch which is headed by Todd Jenkinson, who also works at Wellington zoo, and wrote the current Kaka husbandry manual in conjunction with Massey University.

Part of ZAA's work is to assess sites with captive animals and provide accreditation as assurance that a high standard of welfare is achieved. Although we're not seeking accreditation, they would be the perfect outfit to assess and provide feedback on what is working well and what we may need to improve on.

<https://www.zooaquarium.org.au/public/Public/Default.aspx?hkey=72fe7386-d3c1-4f5a-9dc0-d7b565124e04>

From: s9(2)(g)(ii)
Sent: Friday, August 4, 2023 12:09 PM
To: s9(2)(g)(ii)
Subject: RE: Critical issues

Kia ora s9(2)(g)(ii),

Thank you for sending this through, and thank you both again for your honesty and willingness to talk through uncomfortable topics.

I've emailed s9(2)(g)(ii) today asking to set up some time for him and I to talk through the idea of an independent assessment. I will let you both know when I have something locked in with him. Could you please send me some info on the independent assessment process? Is it through Auckland Zoo?

Hope I can get the wheels turning for us. I will keep you posted!

Ng? mihi nui,

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Tuesday, August 1, 2023 5:17 PM
To: s9(2)(g)(ii)
Subject: Critical issues
Hi s9(2)(g)(ii)

Thanks again for your support and for listening so patiently this afternoon. Attached is the notes re recent events that has brought some critical issues to light for us, as discussed in our MOR today. s9(2)(g)(ii) please add anything I've missed or amend if necessary. I'll forward you the ongoing correspondence shortly (might be in the morning now) and add you to the email chain from here on.

From: s9(2)(g)(ii)
Sent on: Friday, August 4, 2023 2:47:11 AM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Rata transfer

Hi s9(2)(g)(ii)
Out of scope

We have isolated half of the aviary that Charlie has had access to during Jimmy's absence. Does this need to be for the whole 14 day quarantine period as Jimmy's clean bill of health would indicate Charlie is also disease free? Faecal sample should be pretty quick to get results back.

Charlie has had a health check in February but might yet need to have another considering recent change to her medication (consultations with s9(2)(g)(ii), s9(2)(a)). We'll be checking back in with s9(2)(g)(ii) next week about how she has responded to the change.

Out of scope

Regards,
s9(2)(g)(ii) and s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Friday, August 11, 2023 12:15:06 AM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)

Subject: RE: Zoom call/ Teams meeting

Hi s9(2)(g)(ii)

I have got the general gist of what has been going on but I have been quite snowed under because I came back to a two day training course, so I didn't get onto things straight away. I think the main thing to keep s9(2)(g)(ii) happy is that as soon as we have a plan to return Jimmy to Te Anau that we let them know. I had a good chat to s9(2)(g)(ii) when I was in Dunedin. Sounds like she may try and use Jimmy twice for AI and if they are successful then he could be returned soon after that. If they aren't successful then we will just have to discuss to where to next.

I just went away and had a chat to s9(2)(g)(ii) We decided that yes it would be good to have a teams call between you, me, s9(2)(g)(ii) Just to get everyone up to speed on what has happened and what the plan is moving forward. We could look at next Tuesday as that is the day that both s9(2)(g)(ii) work. The one issue is that at the moment I'm meant to be on an island next week chasing around after takahe. That is probably only 30% likely to happen though, s9(2)(a)

Does Tuesday work for you? Are there good times during the day. I would say that we would probably need around 30 minutes, but it might be good to set aside 60 minutes, just in case.

Cheers

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: Friday, August 11, 2023 11:10 AM

To: s9(2)(g)(ii)

Subject: Zoom call/ Teams meeting

Hi s9(2)(g)(ii)

Hope you had a nice holiday.

If you've had a chance to catch up on all the emails and chat to s9(2)(g)(ii) you'll know that we cancelled the Teams call we had scheduled to discuss Jimmy's evaluation.

s9(2)(g) were uncomfortable having a call with me and s9(2)(g)(ii) without you there for support.

s9(2)(g)(ii) said as Jimmy was cleared for Ai there wasn't anything to discuss about the report.

I think they were probably looking for an indication of a time for Jimmy's return. I've said I can't give them that at this point.

s9(2)(g)(ii) is happy to have the call next week if it is still warranted.

I think s9(2)(g)(ii) are now focused on Rata's arrival and making sure Charlie is happy.

So, perhaps we hold off on the call.

Just let me know what the team there wants. If they have things to discuss we can have a call.

There is a pair mating at DBG. There could be eggs in the next 2 weeks..so we will be looking to do Ai straight away. I will give you guys an update when (if) that happens. It's always a timing issue of course.

Cheers,

s9(2)(g)(ii)

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From: s9(2)(g)(ii)

Sent on: Monday, August 14, 2023 3:36:10 AM

To: s9(2)(g)(ii)

CC: s9(2)(g)(ii)

Subject: Re: Jimmy

Thanks [REDACTED] Essentially I'd like to address the way this has been handled. Ask again the questions still unanswered and make sure Jimmy's OK. We're still meeting in the morning pre-meeting with [REDACTED] right? I'll have to go over all the notes and emails tonight and we can all make sure we're on the same page tomorrow

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From: [REDACTED]
Sent on: Sunday, August 13, 2023 11:59:30 PM
To: [REDACTED]
CC: [REDACTED]
Subject: RE: Jimmy

Hi [REDACTED]

I've talked to [REDACTED] and [REDACTED] about all of the points you mention below. They all sounded like they were onboard with them. [REDACTED] wanted [REDACTED] and [REDACTED] to have a discussion about the bottle method. He was keen to defer to [REDACTED] for the final decision as he has by far the most experience with AI. Not sure where they are at with this as far as the discussion goes. I talked to [REDACTED] about their catching method, and they have a really good system and have had good success with it. Seems as stress free as could be expected.

For tomorrow's discussion do you have a list of talking points? [REDACTED] has been invited as well. I had hoped that it would just be between us in the first instance and then bring in [REDACTED] later on, but [REDACTED] has sent the invite to [REDACTED] as well. Not a big deal as he should be involved at some stage, I just thought it would be less stressful without him at this stage.

Cheers

[REDACTED]

From: [REDACTED]
Sent: Friday, August 11, 2023 8:22 AM
To: [REDACTED]
Cc: [REDACTED]
Subject: Jimmy

Morning [REDACTED] hope you managed to get some actual time off during your leave.

I guess AI could be starting for Jimmy pretty soon as they were expecting females to lay in early August.

You had started a conversation with [REDACTED] about ways to reduce stress for Jimmy during the procedure and they will need some time to review things, so..

Are you up for passing on our suggestions? I will if you are too busy, but it would carry more credibility coming from you.

The main points were:

- *Not to use Jimmy as a training bird
- *Review/ditch the bottle method
- *Keep time as short as possible
- *Monitor closely afterwards and allow him time to readjust before the next session.
- *I don't know how they catch, and their aviaries are probably too tall for netting birds but a reminder not to chase him in case he falls.

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From: s9(2)(g)(ii)
Sent on: Thursday, August 17, 2023 3:05:10 AM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Re: SI Kaka at Te Anau

Hi s9(2)(g)(ii) and s9(2)(g)(ii)

We haven't had the full minutes of the meeting yet but understand it went well.

Thank you for this and for taking the time to hear us out.

s9(2)(g)(ii).

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From: s9(2)(g)(ii)
Sent: Wednesday, August 16, 2023 1:07:22 PM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: SI Kaka at Te Anau

Greetings s9(2)(g)(ii)
s9(2)(g)(ii) and I had a good catch up yesterday with s9(2)(g)(ii)

Hopefully the results of this have been shared with you.

I'm writing to acknowledge all the work and expertise that you both bring to the programme in your roles' as Rangers. No matter which way you look at it the only way that we can have a successful breed for release programme for SI Kaka is because of the work you do to ensure the husbandry and care of the birds; so thank you.

We are entering another season with high hopes for a successful breeding I hope that you will be part of this.

Best wishes

s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent on: Wednesday, August 16, 2023 10:41:42 PM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Charlie

Hi s9(2)(g)(ii)

Just a quick FYI, we are taking bloods from Charlie today to check her medication is still working for her, as per plan with s9(2)(a), s9(2)(g)(ii) who saw her back in February.

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From: s9(2)(g)(ii)
Sent on: Friday, August 25, 2023 3:45:29 AM
To: s9(2)(g)(ii)
Subject: Re: Update on Jimmy

s9(2)(g)(ii) will be putting something together for s9(2)(g)(ii) with the bullet points we discussed today. I'd be happy for you to forward that on (so nothing gets lost in translation) to s9(2)(g)(ii) so it's come from you..
What do you think s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent: Friday, August 25, 2023 3:34:40 PM
To: s9(2)(g)(ii)

Subject: RE: Update on Jimmy
Hi again all,
I think it would be a good idea for me to send the request – that way any resistance/concerns are put back on me and not the two of you (which I feel may result in more work & worry).
What do you think?
If you are open to the idea of me leading that conversation, could you please send though your questions, and I can send off an email before the end of the day.
Thanks,
s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Friday, August 25, 2023 2:53 PM
To: s9(2)(g)(ii)
Subject: Re: Update on Jimmy

Thank you,
We feel it might be most productive if we contact s9(2)(g)(ii) directly and are happy to do that. We will email her some specific questions (and cc you in) and ask her if we can follow that up with a phone call at her convenience.
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From: s9(2)(g)(ii)

Sent: Friday, August 25, 2023 1:11:36 PM

To: s9(2)(g)(ii)

s9(2)(g)(ii)

Subject: RE: Update on Jimmy

Kia ora all,

It seems as though a second behavioural assessment would be appropriate.

I would be happy to call/email s9(2)(g)(ii) to request this. I can also address the minimal communications in the same message – perhaps we can set up a weekly phone call with s9(2)(g)(ii) for this purpose? Please let me know your thoughts.

Still on the interview train here sorry – final interviews on Monday.

Ng? mihi nui,

s9(2)(g)(ii)

From:

Sent: Friday, August 25, 2023 12:49 PM

To:

Subject: Re: Update on Jimmy

So he's the same as before Al but we still don't have a baseline to know if he's the same as he was in Te Anau, which still seems unlikely.

Clearly the crouch and flap wasn't hormonal behaviour as they said it 'probably' was, and s9(2)(a) said she'd seen in 'heaps' of birds. Swinging probably isn't a happy behaviour as presumed either.

Isn't this enough to warrant having some comprehensive observations done to determine how much of a change has occurred?

Are we supposed to take this straight to s9(2)(g)(ii)

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From: s9(2)(g)(ii)

Sent: Friday, August 25, 2023 12:18:11 PM

To: s9(2)(g)(ii)

Subject: Update on Jimmy

Hi all,

Below is the relevant info from s9(2)(g)(ii) email Whole email not forwarded as it was sent to me and included a bit of chat s.9(2)(a)

Further to my last email to you which refers to the lame bird, [REDACTED] tells me that that is Cleo (who I had forgotten was an injured bird). The bird [REDACTED] observed hanging on the netting by the beak, like Cleo does, was actually Jimmy. This is not a behaviour we have seen him exhibit and is presumably learned from his aviary mate. During the 20 minutes [REDACTED] was there, the bird we now know to be Jimmy did a variety of things, including hanging on the netting, but not including swinging or crouch flapping.

Hi [REDACTED]

SO SORRY, I thought I had sent an email yesterday.

I was waiting for an email from [REDACTED] but they did mention that one of the reasons they went to DBG last Friday was that they were quite busy for the following 2 weeks. I didn't get an email from them. But heard from [REDACTED]

It's apparently a bit too soon in the season for the males. Hannah (that had been seen mating) was ready, but none of the males were producing any sperm. They only got a very tiny volume from Jimmy, which was not enough to transfer to Hannah. The tiny amounts from the TOS males also weren't enough to properly analyse.

[REDACTED] was there from the hospital to take part in some training (using non native macaws) and observe Jimmy during the procedure. She advised [REDACTED] to watch for any changes in Jimmy's behavior and up his meds if he was acting 'off' in anyway. [REDACTED] did say yesterday that Jimmy is acting the same, and she has kept the meds the same.

From: [REDACTED]
Sent on: Friday, August 25, 2023 4:13:33 AM
To: [REDACTED]
Subject: Re: Update on Jimmy

[REDACTED] must be busy now.. i think just do it. These are the bullet points..

Points for [REDACTED]

*so far the assessment of Jimmy's behaviour is based on [REDACTED] interpretation of the behaviour itself, rather than that it could be a significant CHANGE in behaviour.

*it appears she was wrong about the crouch and flap being hormonal since Jimmy had no sperm.

* she could be wrong about swinging being a happy response (as [REDACTED] pointed out, 15 mins does seem excessive)

* there is not enough detail in her obs to determine how frequent either of these behaviours are, or for how long they last. She has said he does it 'for a while'

* how much change in behaviour is considered significant?

*what would a significant change mean, particularly if it is stereotypical, prolonged and not in reaction to enrichment?

* what would be considered a marker for stress or unhappiness in a bird if not a change in behaviour?

*can we get some further observations done with timing etc to be sure.

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From: s9(2)(g)(ii)
Sent: Friday, August 25, 2023 3:45:29 PM
To: s9(2)(g)(ii)

Subject: Re: Update on Jimmy

s9(2)(g)(ii) will be putting something together for s9(2)(g)(ii) with the bullet points we discussed today. I'd be happy for you to forward that on (so nothing gets lost in translation) to s9(2)(g)(ii) so it's come from you..

What do you think s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent: Friday, August 25, 2023 3:34:40 PM
To: s9(2)(g)(ii)

Subject: RE: Update on Jimmy

Hi again all,

I think it would be a good idea for me to send the request – that way any resistance/concerns are put back on me and not the two of you (which I feel may result in more work & worry).

What do you think?

If you are open to the idea of me leading that conversation, could you please send though your questions, and I can send off an email before the end of the day.

Thanks,

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Friday, August 25, 2023 2:53 PM
To: s9(2)(g)(ii)

Subject: Re: Update on Jimmy

Thank you,

We feel it might be most productive if we contact s9(2)(g)(ii) directly and are happy to do that.

We will email her some specific questions (and cc you in) and ask her if we can follow that up with a phone call at her convenience.

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From: s9(2)(g)(ii)
Sent: Friday, August 25, 2023 1:11:36 PM
To: s9(2)(g)(ii)

Subject: RE: Update on Jimmy

Kia ora all,

It seems as though a second behavioural assessment would be appropriate.

I would be happy to call/email s9(2)(g)(ii) to request this. I can also address the minimal communications in the same message – perhaps we can set up a weekly phone call with s9(2)(g)(ii) for this purpose? Please let me know your thoughts.

Still on the interview train here sorry – final interviews on Monday.

Ng? mihi nui,

s9(2)(g)(ii)

s9(2)(g)(ii)

From: [REDACTED]
Sent: Friday, August 25, 2023 12:49 PM
To: [REDACTED]

Subject: Re: Update on Jimmy

So he's the same as before AI but we still don't have a baseline to know if he's the same as he was in Te Anau, which still seems unlikely.

Clearly the crouch and flap wasn't hormonal behaviour as they said it 'probably' was, and [REDACTED] said she'd seen in 'heaps' of birds. Swinging probably isn't a happy behaviour as presumed either.

Isn't this enough to warrant having some comprehensive observations done to determine how much of a change has occurred?

Are we supposed to take this straight to [REDACTED]

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From: [REDACTED]
Sent: Friday, August 25, 2023 12:18:11 PM
To: [REDACTED]

Subject: Update on Jimmy

Hi all,

Below is the relevant info from [REDACTED] email Whole email not forwarded as it was sent to me and included a bit of chat s.9(2)(a)

Further to my last email to you which refers to the lame bird, [REDACTED] tells me that that is Cleo (who I had forgotten was an injured bird). The bird s9(2)(a) observed hanging on the netting by the beak, like Cleo does, was actually Jimmy. This is not a behaviour we have seen him exhibit and is presumably learned from his aviary mate. During the 20 minutes s9(2)(a) was there, the bird we now know to be Jimmy did a variety of things, including hanging on the netting, but not including swinging or crouch flapping.

Hi s9(2)(g)(ii)

SO SORRY, I thought I had sent an email yesterday.

I was waiting for an email from s9(2)(g)(ii) but they did mention that one of the reasons they went to DBG last Friday was that they were quite busy for the following 2 weeks. I didn't get an email from them. But heard from s9(2)(a)

It's apparently a bit too soon in the season for the males. Hannah (that had been seen mating) was ready, but none of the males were producing any sperm. They only got a very tiny volume

from Jimmy, which was not enough to transfer to Hannah. The tiny amounts from the TOS males also weren't enough to properly analyse.

s9(2)(a) was there from the hospital to take part in some training (using non native macaws) and observe Jimmy during the procedure. She advised s9(2)(a) to watch for any changes in Jimmy's behavior and up his meds if he was acting 'off' in anyway. s9(2)(a) did say yesterday that Jimmy is acting the same, and she has kept the meds the same.

From: s9(2)(g)(ii)
Sent on: Thursday, August 24, 2023 8:59:12 PM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Re: Draft

Just heard from s9(2)(g)(ii) Jimmy good. Will forward her email later today.

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From: s9(2)(g)(ii)
Sent: Friday, August 25, 2023 7:55:07 AM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: FW: Draft

Kia ora kōrua

s9(2)(g)(ii) sent the email below to me first, with editing rights. I have nothing to change in what she has written. A week on from Jimmy's AI we have not had any report on how things went. It is hard for us not to see this as a failure to take our concerns into account. If s9(2)(g)(ii) knew, I know she would have told us so there would appear to be another communication breakdown. What we want to know is how long Jimmy was in the hand for the procedure, how he was restrained and how he behaved post AI. Also, where has he been moved to? s9(2)(a) went to the aviaries yesterday and saw a bird that sounded like Cleo (by description – so I could be mistaken) in that end aviary with a bird who (from her video) is clearly not Jimmy because he uses only one leg. What's the best move? s9(2)(g)(ii) to phone s9(2)(g)(ii) or s9(2)(a)

I did call s9(2)(g)(ii) but caught him on a day off, and he didn't sound that pleased to hear from me so I kept it short. All I learnt was that jimmy had no sperm. Nor did the other bird/s because it is too early in the season. This raises a whole lot more questions.... s9(2)(g)(ii) when parrots are breeding they display a LOT of courtship behaviour so just by watching birds, you should get a good idea if the breeding season hormones, and hence their fertility).

Ngā mihi

s9(2)(g)(ii)
From: s9(2)(g)(ii)
Sent: Thursday, August 24, 2023 9:34 AM
To: s9(2)(g)(ii)
Subject: Draft

This was my draft or s9(2)(g)(ii) I didn't send.

We will send through a response to the meeting minutes once s9(2)(g)(ii) and I have had an opportunity to discuss it in detail. There are some real positives in it but I feel there is a critical issue still overlooked and that is our main concern - Jimmy's welfare.

We were both surprised to learn that there had been AI done with Jimmy on Friday. Since s9(2)(a) report clearing him for participation in AI, we raised awareness that there could be a significant change in his behaviour that might have been missed, and needed to be addressed – the swinging and crouch and flap behaviour.

I thought, if our observations and concerns were not to be dismissed, that it would be best practice to determine the extent of this behaviour prior to AI. There are indications it could be a significant change from his normal, and developing into stereotypies which would indicate stress/negative welfare, but no one will know without further observations. I thought this was on the meeting agenda. It's not about trying to interpret the behaviour, it's about noting a change in behaviour, which includes the frequency and duration of any known behaviours. This is the critical point that hasn't been answered.

Everyone was apologetic and sorry we felt dismissed, yet forged ahead and did AI anyway, dismissing our concerns for his welfare, without letting us know, with no report on how it went, without critical baseline information of his behaviour, without acknowledging if there had been any attention paid to our advice regarding technique, training etc. s9(2)(g)(ii) didn't have a chance to have the talk they had planned.

I'm still feeling dismissed, concerned for Jimmy and frustrated at continuing lack of communication which I thought was the point of the meeting, according to the minutes.

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From: [REDACTED]
Sent on: Friday, August 25, 2023 12:18:11 AM
To: s9(2)(g)(ii)
Subject: Update on Jimmy

Hi all,

Below is the relevant info from s9(2)(g)(ii) email Whole email not forwarded as it was sent to me and included a bit of chat s.9(2)(a)

Further to my last email to you which refers to the lame bird, s9(2)(g)(ii) tells me that that is Cleo (who I had forgotten was an injured bird). The bird s9(2)(a) observed hanging on the netting by the beak, like Cleo does, was actually Jimmy. This is not a behaviour we have seen him exhibit and is presumably learned from his aviary mate. During the 20 minutes s9(2)(a) was there, the bird we now know to be Jimmy did a variety of things, including hanging on the netting, but not including swinging or crouch flapping.

Hi s9(2)(g)(ii)

SO SORRY, I thought I had sent an email yesterday.

I was waiting for an email from s9(2)(g)(ii), but they did mention that one of the reasons they went to DBG last Friday was that they were quite busy for the following 2 weeks. I didn't get an email from them. But heard from s9(2)(a)

It's apparently a bit too soon in the season for the males. Hannah (that had been seen mating) was ready, but none of the males were producing any sperm. They only got a very tiny volume

from Jimmy, which was not enough to transfer to Hannah. The tiny amounts from the TOS males also weren't enough to properly analyse.

s9(2)(a) was there from the hospital to take part in some training (using non native macaws) and observe Jimmy during the procedure. She advised s9(2)(a) to watch for any changes in Jimmy's behavior and up his meds if he was acting 'off' in anyway. s9(2)(a) did say yesterday that Jimmy is acting the same, and she has kept the meds the same.

From: s9(2)(g)(ii)
Sent on: Tuesday, August 29, 2023 1:33:42 AM
To: s9(2)(g)(ii)
Subject: Re: Kaka matters

Kia ora,

Thanks, s9(2)(g)(ii) Is there a time that would suit you for a phone call this afternoon or tomorrow?

I'm in the SSI hui today & tomorrow but can step out at any time.

Ngā mihi maioha,

s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent: Monday, August 28, 2023 12:27:05 PM
To: s9(2)(g)(ii)
Subject: RE: Kaka matters

Hi s9(2)(g)(ii)
Suppose so.
Prefer that issues get channelled through s9(2)(g)(ii)

s9(2)(g)(ii)
From: s9(2)(g)(ii)
Sent: Monday, August 28, 2023 8:27 AM
To: s9(2)(g)(ii)

Subject: Re: Kaka matters
Of course. Sad news. Thanks for letting us know s9(2)(g)(ii)
Are you our contact person in the mean time?
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From: [REDACTED]

Sent: Monday, August 28, 2023 8:22:55 AM

To: [REDACTED]

Cc: [REDACTED]

Subject: Kaka matters

Morena team,

s9(2)(a)
[REDACTED]

At this stage we should not expect any email or other work from s9(2)(g)(ii) before 7 September.

s9(2)(a)
[REDACTED]

Thanks

s9(2)(g)(ii)
[REDACTED]

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out of scope

[REDACTED]

out of scope

From: s9(2)(g)(ii)
Sent: Monday, August 28, 2023 8:57:55 AM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: RE: Contact with s9(2)(g)(ii)
Kia ora s9(2)(g)(ii),

I did send the email on Saturday morning as I had a few hours to myself and I wanted it in her inbox first thing Monday. I'll forward email now.

s9(2)(a) [REDACTED]. We will wait to hear from s9(2)(g)(ii) [REDACTED] about who the point of contact will be in the meantime.

Ngâ mihi nui,

s9(2)(g)(ii) [REDACTED]

[REDACTED]

From: s9(2)(g)(ii) [REDACTED]
Sent: Monday, August 28, 2023 8:08 AM
To: s9(2)(g)(ii) [REDACTED]
Cc: s9(2)(g)(ii) [REDACTED]
Subject: Contact with s9(2)(g)(ii) [REDACTED]

Good morning,

Sorry we all ran out of time on Friday to touch base with s9(2)(g)(ii) [REDACTED]. I know you are busy, so if you don't have time to send the bullet point questions to s9(2)(g)(ii) [REDACTED] prior to phone conversation this morning we will be happy to send it directly, as there has already been considerable time passed.

cheers

From: s9(2)(g)(ii) [REDACTED]
Sent on: Monday, August 14, 2023 3:36:10 AM
To: s9(2)(g)(ii) [REDACTED]
CC: s9(2)(g)(ii) [REDACTED]
Subject: Re: Jimmy

Thanks [REDACTED] Essentially I'd like to address the way this has been handled. Ask again the questions still unanswered and make sure Jimmy's OK. We're still meeting in the morning pre-meeting with [REDACTED] and [REDACTED] right? I'll have to go over all the notes and emails tonight and we can all make sure we're on the same page tomorrow

From: [REDACTED]
Sent on: Thursday, August 10, 2023 11:09:37 PM
To: [REDACTED]
Subject: Zoom call/ Teams meeting

Hi [REDACTED]
Hope you had a nice holiday.

If you've had a chance to catch up on all the emails and chat to [REDACTED] you'll know that we cancelled the Teams call we had scheduled to discuss Jimmy's evaluation.

[REDACTED] were uncomfortable having a call with me and [REDACTED] without you there for support.
[REDACTED] said as Jimmy was cleared for Ai there wasn't anything to discuss about the report.

I think they were probably looking for an indication of a time for Jimmy's return. I've said I can't give them that at this point.

[REDACTED] is happy to have the call next week if it is still warranted. I think [REDACTED] are now focused on Rata's arrival and making sure Charlie is happy.

So, perhaps we hold off on the call.

Just let me know what the team there wants. If they have things to discuss we can have a call.

There is a pair mating at DBG. There could be eggs in the next 2 weeks..so we will be looking to do Ai straight away. I will give you guys an update when (if) that happens. It's always a timing issue of course.

Cheers,
[REDACTED]

From: [REDACTED]

Sent on: Friday, August 11, 2023 12:15:06 AM

To: [REDACTED]

CC: [REDACTED]

Subject: RE: Zoom call/ Teams meeting

Hi s9(2)(g)(ii)

I have got the general gist of what has been going on but I have been quite snowed under because I came back to a two day training course, so I didn't get onto things straight away.

I think the main thing to keep s9(2)(g)(ii) happy is that as soon as we have a plan to return Jimmy to Te Anau that we let them know. I had a good chat to s9(2)(g)(ii) when I was in Dunedin. Sounds like she may try and use Jimmy twice for AI and if they are successful then he could be returned soon after that. If they aren't successful then we will just have to discuss to where to next.

I just went away and had a chat to s9(2)(g)(ii) We decided that yes it would be good to have a teams call between you, me, s9(2)(g)(ii). Just to get everyone up to speed on what has happened and what the plan is moving forward. We could look at next Tuesday as that is the day that both s9(2)(g)(ii) work. The one issue is that at the moment I'm meant to be on an island next week chasing around after takahe. That is probably only 30% likely to happen though, s9(2)(a). Does Tuesday work for you? Are there good times during the day. I would say that we would probably need around 30 minutes, but it might be good to set aside 60 minutes, just in case.

Cheers

[REDACTED]

From: s9(2)(g)(ii)

Sent on: Tuesday, July 11, 2023 10:41:47 PM

To: s9(2)(g)(ii)

Subject: RE: Response to s9(2)(g)(ii)

Comments in blue, not intended as edits but as comments for you.

From: s9(2)(g)(ii)

Sent: Wednesday, July 12, 2023 10:05 AM

To: s9(2)(g)(ii)

Subject: Response to s9(2)(g)(ii)

Thanks for response s9(2)(g)(ii) There are a couple of points necessary to clarify/confirm immediately.

1. As discussed when we met, Jimmy is to return to Te Anau as soon as DWH have had time to do what they need to. Charlie is meanwhile alone, (it's been a month now in case anyone has lost track!) and the shorter the time she is, the better for the welfare of both Jimmy and Charlie.
2. The introduction of Out of scope was not discussed and would seem inhibitive to making the necessary observations of Jimmy. He is essentially in hospital care until DWH have given him the all clear. Keeping her in the aviary with Jimmy now will also complicate and affect plans yet to be made for the coming season. She will need to be removed from the aviary now. We were all surprised by Out of scope and Jimmy being in together, but this possibility WAS discussed at some point. If neither you nor s9(2)(g)(ii) can remember this, it may have come from a brief phone discussion I had with s9(2)(g)(ii) some months ago (March 4). The point to make here is that we agree to follow up any face to face or phone discussions with an email to confirm what was covered in the discussion so we can be clear we all understand.

3. As per our discussions during our meeting, we would like assurance that it is DWH making observations, and that they are clear of the task. If this is not the case and DWH are making their assessment based on observations made by DBG, may we ask why there seems to be distrust of our observations, and why DWH couldn't therefore make their assessment based on ours? (besides the physical health check of course). DWH staff may be too busy to spend a considerable amount of time watching Jimmy so maybe we need to offer to observe him ourselves as we are the only ones who really know his normal. DOC could put one of us up in a motel for a couple of days and whoever goes could station themselves near his aviary for several hours dotted through the day.

To simplify communications we respond to the second email below:

- A note on aviary size: The DBG ones where the Kaka are kept range in size from a floor space of approx. 5x3m where Jimmy is, to 8x3m. All significantly smaller than ours, and below recommendations. They are very tall (approx. 5m average), which may make up to minimum size in volume of the larger ones, but not most. Not sure of the size of the enclosed shelter area at the back of each aviary but would be a maximum of 2x3m and wouldn't count for flight space or habitat for enrichment.
- We are aware there are some parties who seem to believe we have ongoing welfare at Te Anau and were seeking to understand how far this misunderstanding goes, which is why we offered the explanations in

relation to Toxo and the bent leg chick – to clarify that these events were beyond our control.

- If you need more information re the Toxo event I'm sure **s9(2)(g)(ii)** report is still available but in short – no there is no ongoing issue with this, and it is not possible to test for it as every bit of substrate would need to be microscopically examined. It has a finite life span in substrate and that time period has passed. We are at no more risk than any other facility. When the manual is updated, the danger of toxo being introduced with soil, gravel or bark chips should be included. We have stored gravel, under cover, for 18 months in order to have a safe material to put into aviaries.

- Out of scope



From:

s9(2)(g)(ii)

Sent on: Sunday, July 30, 2023 8:48:17 PM

To: s9(2)(a)

CC: s9(2)(g)(ii)

Subject: Fwd: Jimmy observations submitted by s9(2)(g)(i)

Attachments: Swinging.mp4 (8.55 MB), Crouch and flap.mp4 (7.01 MB)

Hi s9(2)(a)

I hope you had a relaxing and recuperative week of leave.

Can you please review the attached videos and provide your feedback.

Much appreciated,

s9(2)(g)(ii)

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From: s9(2)(g)(ii)

Sent: Saturday, July 29, 2023 4:42:01 pm

To: s9(2)(g)(ii)

Subject: Jimmy observations

Hi s9(2)(g)(ii)

Glad you're back in the conversation. It has been a difficult period for all of us with people away on leave, sick or otherwise unavailable.

This situation over the last 8 weeks has brought to light some critical issues for s9(2)(g)(ii) and we will address them in due course. The scheduled meeting is not the right forum to discuss this.

The priority issue that needs immediate resolution is the welfare of both Jimmy and Charlie.

I have had a couple of impromptu opportunities to see Jimmy at DBG (just in the area for family and other reasons), most recently Friday (28th) and have observed some atypical, repetitive behaviour. See videos attached. The first shows Jimmy swinging - not in a happy way as I described briefly in my summary of observations sent for s9(2)(a) reference. We have only ever seen him swing for very short periods, and only in immediate response to enrichment. At DBG on Friday, and on a previous visit in early July, I observed him swinging for prolonged periods without any obvious circumstances that he might be responding to.

The second video shows him doing a crouch and flap motion from side to side. On Friday I observed him going between the two behaviours, mostly swinging, for the duration of the time I was there -

approximately 15 mins - pretty much without pause. This is not something we have seen previously and are interested to learn what s9(2)(a) interpretation of this marked change in his behaviour is.

We entirely trust s9(2)(a) expertise and judgement, but are now wondering if she has all the information she needs for making the call on his welfare at DBG. I can't, in good faith to Jimmy, engage in conversations about him staying on at DBG without consideration given these observations.

We are absolutely willing to help facilitate his participation in AI, but his welfare must be considered priority and we're obligated to report any observations that affect this, even if it's not convenient. It would be negligent not to.

Please would you forward this, including the video clips to s9(2)(a) as she may not have seen this or be aware that this is something we have not seen before. The picture quality isn't great by email but I'm happy to send these (and more) by drop box link or similar if required.

We're sure there are ways to further mitigate any undue stress during AI going forward, and that there will be opportunities throughout the season ahead.

We stand by our original observations. There was a change in his behaviour directly after the second AI which would indicate there had been stress there, either physical or psychological, that warranted monitoring. It wasn't continuous, with him some days acting perfectly normally, until it culminated in him giving the 'sick bird look' (fluffed and tail tucked) for a short-lived period before recovering fully. We had a second opinion from s9(2)(g)(ii) and communications with DWH at this stage, agreeing that he should be sent over for a full health check, but since there was no immediate urgency, it would be best to minimize the stress of more handling by delaying for a period. This also worked better for DWH with their work volume at the time.

Charlie has been hanging in there but clearly missing company and the longer she's alone, the higher the stress for her.

s9(2)(g)(ii)

SEPTEMBER 2023

From:	s9(2)(g)(ii)
Sent on:	Monday, September 4, 2023 7:55:34 PM
To:	s9(2)(g)(ii)

Subject: Re: Jimmy

His name is Ryan Cartlidge, his background as per link below to his website. He has had plenty of experience with birds including Kaka. He's very interested in helping but has time limitations with a busy schedule s9(2)(a)

If we could get detailed notes and a few video clips he could review that way. 9(2)(b)(ii)

<https://www.animaltrainingacademy.com/ryan-cartlidge/>

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From: s9(2)(g)(ii)

Sent: Tuesday, September 5, 2023 7:41:36 AM

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: Re: Jimmy

Sorry sent that early on accident.

s9(2)(g)(ii) is hearing us and is keen to follow up. Can you please send through the details of the independent person you have spoken to?

He was in an all day hui yesterday so hopefully he has the time today to look into a second assessment.

Thanks,

s9(2)(g)(ii)

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From: s9(2)(g)(ii)

Sent: Tuesday, September 5, 2023 7:35:41 AM

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: Jimmy

Hi s9(2)(g)(ii)

I'm away now until 18 September but please keep me in the loop regarding Rata and your discussion with s9(2)(a) about his behaviour. I'll be checking my emails.

Many thanks

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Monday, September 4, 2023 8:54:32 PM
To: s9(2)(g)(ii)
Subject: FW: Jimmy - follow up questions

Kia ora s9(2)(g)(ii)

Thanks for taking the time yesterday – hope the hui finished up well. I've just forwarded the email I sent to s9(2)(g)(ii) as it has the bullet points put together by Bird Park staff who obviously have more experience than I do and can communicate their concerns clearly. Not written about here are the observations of members of the public who have approached s9(2)(g)(ii) and mentioned Jimmy swinging repetitively. I followed up and the name of the person they had enquired with is Ryan Cartlidge.

From: s9(2)(g)(ii) "He has had plenty of experience with birds including Kaka. He's very interested in helping but has time limitations with a busy schedule s9(2)(a) . If we could get detailed notes and a few video clips he could review that way. 9(2)(b)(ii)

Website here: [About Ryan Cartlidge - Animal Training Academy -](#)

Please let me know if I can do anything to help s9(2) – I'm aware this is time consuming and that you have a lot on.

Ng? mihi nui,

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Saturday, August 26, 2023 1:06 PM
To: s9(2)(g)(ii)
Subject: Jimmy - follow up questions
T?n? koe s9(2)(g)(ii)

I hope this finds you well – it is starting to feel like Spring here! Hope it is the same for you in Nelson.

I've been in contact with s9(2)(g)(ii) since I shared the minutes of our hui with them, they were really pleased that we had covered off some critical topics, thanks again for your willingness to tackle them with us. I know s9(2)(g)(ii) email was so appreciated.

The purpose of this email is to address questions around Jimmy, his recent AI procedure and plans for his future AI procedures. There remains concerns about his behaviour assessments and observations. I have opted to share these questions and concerns on behalf of s9(2)(g)(ii) and s9(2)(g)(ii) so that we can address them in one email thread and you have just the one point of contact! I hope this works for you.

Below are the questions put together, I have added a few of my own comments in blue:

- So far the assessment of Jimmy's behaviour is based on s9(2)(a) interpretation of the behaviour itself, rather than that it could be a significant CHANGE in behaviour.
- It appears she was wrong about the crouch and flap being hormonal since Jimmy had no sperm. Could you please share your thoughts on whether this could imply concerning behaviour changes?
- She could be wrong about swinging being a happy response (as s9(2)(a) pointed out, 15 mins does seem excessive). Should we be worried about this?
- There is not enough detail in her obs to determine how frequent either of these behaviours are, or for how long they last. She has said he does it 'for a while'
- How much change in behaviour is considered significant?
- What would a significant change mean, particularly if it is stereotypical, prolonged and not in reaction to enrichment?
- What would be considered a marker for stress or unhappiness in a bird if not a change in behaviour?
- Can we get some further observations done with timing etc to be sure? I support this request, as it seems there is still some uncertainty about Jimmy's welfare.

Ideally, we would like to request a second behavioural assessment. Thanks in advance for any thoughts or answers you can offer.

It would also be great to set up a phone call with the Rangers late next week – Thursday or Friday? To talk through any updates and ensure that the Bird Park team feel in the loop with communications. s9(2)(g)(ii) would attend – I believe s9(2)(g)(ii) has a lot on next week so wouldn't be present.

I still need to set up the Teams call with s9(2)(g)(ii) for September, I'll get onto that next week.

Take care and feel free to call me to discuss anything in this message – I'm happy to elaborate or add any detail! Talk soon and have a great weekend.

Ng? mihi nui,
s9(2)(g)(ii)

[Redacted signature block]

From: s9(2)(g)(ii)
Sent on: Monday, September 4, 2023 7:35:41 PM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Jimmy

Hi s9(2)(g)(ii)

I'm away now until 18 September but please keep me in the loop regarding Rata and your discussion with s9(2)(a) about his behaviour. I'll be checking my emails.

Many thanks
s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent on: Monday, September 11, 2023 4:51:47 AM
To: s9(2)(g)(ii)
Subject: Jimmy - update

Kia ora koutou,
Hope this finds you all well, and hope s.9(2)(a), 9(2)(g)(ii)
Just finished my phone catch up with s9(2)(g)(ii) and we ran through the concerns outlined in the email to s9(2)(g)(ii)

I've summarised the discussion and recommended actions below:

- Timeline update:
 - Jimmy should be home within a month – still the plan and although “no promises”/a date set in stone, there is no reason at present to suggest there will be a change to the plan of him home in a month.
 - s9(2)(g)(ii) happened to be in Dunedin and saw Jimmy himself, and after acknowledging that he was not an expert he expressed that was not concerned in the slightest by Jimmy’s behaviour from his personal observations. He appeared to be fitting in well.
- Second assessment update:

- s9(2)(g)(ii) recommended against it – this is mostly due to time and budget constraints.
- At present there is no budget for captive management of k?k?.
- How much would we want to spend – we paid for the first assessment out of our budget, and we (Te Anau) would be paying for a second assessment too.
- Alternative:
 - I suggested that an alternative to a second assessment would be for me to reach out to s9(2)(a) directly and ask if she could please take some 10-15min videos of Jimmy and share them with us regularly, perhaps on a weekly basis. That way we can check in on him and if there is anything distressing in the content we can collate the information and I raise it. This takes any relationship pressure away from the day-to-day running on the Sanctuary, but we can all stay in touch with Jimmy, his welfare, and feel a bit more included in the process going forward.
 - Please let me know what your thoughts are here – I am open to hearing the pros and cons of this as a plan of action.
- AI update:
 - No idea at present as to when the next round of AI will happen.
 - It is dependant on the female being in condition/ready.
- Next meeting – we had discussed meeting on the 20th of September altogether. I am happy to set this up if everyone would still like to have this meeting.

s9(2)(g)(ii) I will come in tomorrow for an hour or two so see you in the morning. s9(2)(g)(ii) I am happy to discuss anything over the phone if you would like to do so, otherwise we will see you after your AL.

Ng? mihi nui,
s9(2)(g)(ii)

[Redacted signature block]

From: s9(2)(g)(ii)
Sent on: Tuesday, September 12, 2023 2:26:17 AM
To: s9(2)(g)(ii)
Subject: Catch up with s9(2)(g)(ii)

Ideally:

- ask s9(2)(a) for detailed notes that she does have
- times, how frequent and how often behaviours are

In the next week:

- 1 hour of obs, noting everything in that time frame (this would be more accurate capture of his behaviours as opposed to 5 min vids)
- over several time frames?

Note to self that behavioural expert could address these notes and videos together

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Kia ora s9(2)(g)(ii)

Thank you for arranging this professional development opportunity for me. It was such a valuable experience to visit Orokonui and I was made very welcome, despite the short notice. I spent time with s9(2)(a) team, with volunteers and with s9(2)(a) team as well as having plenty of time to explore on my own. I had the good fortune to tag along with a uni group who had sessions with s9(2)(a) and each guided a different area and spoke on different topics. It was the perfect introduction to Orokonui, its vision and the challenges it (and conservation in general) faces going forward.

I wish I could be more articulate about the value of my time away, if I had to pin down what meant the most to me about the experience, it would be that I was reminded how powerful learning about the environment is when you are immersed in that environment. I was re-inspired about the influence we can have at the bird sanctuary, as we tell the stories of the birds. I look forward to doing some of the tours as we head into the new season, and I especially look forward to mentoring my young volunteers, work that has become one of the most meaningful parts of the job for me.

The hours I spent at Dunedin Botanical Garden Aviaries were valuable as well. I don't believe it is suiting Jimmy, but it is an attractive and interesting place and is doing terrific work educating people about breeding for release.

Ng? mihi nui
s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Friday, September 15, 2023 3:52:22 AM

To: s9(2)(g)(ii)
Subject: Re: Jimmy - update

Thanks! I won't need anything from s9(2)(a) or her team, I understand they are busy.

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From: s9(2)(g)(ii)
Sent: Friday, September 15, 2023 3:50:40 PM
To: s9(2)(g)(ii)
Subject: RE: Jimmy - update

Kia ora all,

I just had a phone call with s9(2)(g)(ii) she is very happy for you to do some observations of Jimmy next week s9(2)(g)(ii) – she will let s9(2)(a) know to expect you.

I'll catch up with you all on Monday, have a great weekend.

s9(2)(g)(ii)
From: s9(2)(g)(ii)
Sent: Thursday, September 14, 2023 5:36 PM
To: s9(2)(g)(ii)

Subject: Re: Jimmy - update

Thank you, that sounds great. I'll message with a possible time for a chat (I'm travelling tomorrow)

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From: s9(2)(g)(ii)
Sent: Thursday, September 14, 2023 5:33:55 PM
To: s9(2)(g)(ii)

Subject: RE: Jimmy - update

Kia ora s9(2)(g)(ii) and team,

I would be happy to support you undertaking a personal development trip to Orokonui and to include some time at Dunedin Botanic Garden Aviary (to do observations on Jimmy) during that trip. Some important notes:

- We need to discuss this plan with s9(2)(g)(ii) who specifically stated in an email this week that s9(2)(a) is pretty hectic at this time.
- I will run the plan past s9(2)(g)(ii) and let you know her response ASAP
- They are working hard and I'd like to be clear with them that we want to record this information because it will help us to understand/measure Jimmy's behaviour as he settles back into life in Te Anau in the future.

Happy to discuss on the phone if that helps s9(2)(g)(ii) I was off sick this afternoon but am working from home tomorrow and free all afternoon (course in the morning).

Thanks all,

s9(2)(g)(ii)
Ng? mihi nui,
s9(2)(g)(ii)

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: Thursday, September 14, 2023 7:13 AM

To: s9(2)(g)(ii)

Subject: Re: Jimmy - update

s9(2)(a) and I'm keen to stay in the loop with Jimmy. My opinion is that the simplest course of action is for someone who knows Jimmy to visit and watch him again. I feel certain that I would know how he was if I observed him for a period of time three times during a day. Although I haven't discussed this s9(2)(a), I should be able to do this in the week after this Tuesday (my off roster time).

DOC can support me by supporting a visit to Orokonui Ecosanctuary, which will be part of my professional development, or I can do it unofficially in my own time and at my own expense, which I am more than willing to do to resolve this issue.

Many thanks

s9(2)(g)(ii)

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From: s9(2)(g)(ii)

Sent: Tuesday, September 12, 2023 11:31:48 AM

To: s9(2)(g)(ii)

Subject: Re: Jimmy - update

I'll be ready to engage when I get back, very much hoping my plans won't be forced to change, but here's a heads up, s9(2)(a).

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From: s9(2)(g)(ii)

Sent: Monday, September 11, 2023 6:03:19 PM

To: s9(2)(g)(ii)

Subject: Re: Jimmy - update

Thanks s9(2)(g)(ii). We can talk about it tomorrow but I'm pretty unhappy with s9(2)(g)(ii) response.

None of our questions have been answered. We still have no further information on the frequency of the questioned behaviours. Either s9(2)(a) has that information and can share it, or she hasn't done any further observations despite us raising it as a concern. One visit by s9(2)(g)(ii) or any individual doesn't amount to adequate observations.

In s9(2)(a) words "he does it for a while and then moves onto something else". This means she's seen it either regularly or at least more than a few occasions. Not even an estimate of duration. I think we need to go directly to her to ask if she has that information and if not.. why not.. and how can we get it.

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From: s9(2)(g)(ii)

Sent: Monday, September 11, 2023 4:51:50 pm

To: s9(2)(g)(ii)

Subject: Jimmy - update

Kia ora koutou,

Hope this finds you all well, and s.9(2)(a), 9(2)(g)(ii)

Just finished my phone catch up with s9(2)(g)(ii) and we ran through the concerns outlined in the email to s9(2)(g)(ii)

I've summarised the discussion and recommended actions below:

- Timeline update:
 - Jimmy should be home within a month – still the plan and although “no promises”/a date set in stone, there is no reason at present to suggest there will be a change to the plan of him home in a month.
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- Alternative:
 - I suggested that an alternative to a second assessment would be for me to reach out to s9(2)(a) directly and ask if she could please take some 10-15min videos of Jimmy and share them with us regularly, perhaps on a weekly basis. That way we can check in on him and if there is anything distressing in the content we can collate the information and I raise it. This takes any relationship pressure away from the day-to-day running on the Sanctuary, but we can all stay in touch with Jimmy, his welfare, and feel a bit more included in the process going forward.
 - Please let me know what your thoughts are here – I am open to hearing the pros and cons of this as a plan of action.
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 - No idea at present as to when the next round of AI will happen.
 - It is dependant on the female being in condition/ready.
- Next meeting – we had discussed meeting on the 20th of September altogether. I am happy to set this up if everyone would still like to have this meeting.

s9 I will come in tomorrow for an hour or two so see you in the morning. s9(2)(g)(ii) I am happy to discuss anything over the phone if you would like to do so, otherwise we will see you after your AL.

Ng? mihi nui,

s9(2)(g)(ii)

OCTOBER 2023

From: s9(2)(g)(ii)
Sent on: Tuesday, October 3, 2023 12:26:12 AM
To: s9(2)(g)(ii)
Subject: RE: Jimmy concerns followup
Attachments: Sept 2023 - Jimmy at Dunedin.docx (15.95 KB)

Kia ora s9(2)(g)(ii)

Thank you for calling me back this morning, I hope that you are feeling better!
As discussed, I have attached the notes that s9(2)(g)(ii) wrote up during her observations of Jimmy the kākā last week. I would add that she was not in view of Jimmy at the time, so he did not recognise her (she deliberately stood out of view of him so that his behaviour was not influenced by her presence). The key points are:

- He was observed swinging from the roof of aviary at DBG for **23 minutes** (end September by s9(2)(g)(ii))
- He was previously observed swinging in the same fashion at DBG for **15 minutes** (in August by s9(2)(g)(ii))
- This is very different to his usual behaviour

This morning you mentioned that the following actions may help us gain more insight:

- Asking s9(2)(a) to take some video of this behaviour s9(2)(g)(ii) did not take any during her obs, although I can send the video that s9(2)(g)(ii) took initially)
- Asking s9(2)(g)(ii) to raise these concerns with behavioural expert s9(2)(g)(ii) to get his opinion

Please feel free to call any time if I have missed anything as I know it may be faster! Thanks so much.

Ngā mihi nui,

s9(2)(g)(ii)

Availability:

Mon 25	Tues 26	Wed 27	Thu 28	Fri 29	Sat 30	Sun 1
✓	🚚	🏠	✓	✓	X	X
Mon 2	Tue 3	Wed 4	Thu 5	Fri 6	Sat 7	Sun 8
✓	✓	🏠	✓	✓	X	X

KEY

✓ = In Office / Available; X = Not working / Unavailable

🚚 = Fieldwork / Unavailable; 📁 = Out of district / Limited; 🏠 = Work from Home

From: s9(2)(g)(ii)

Sent: Friday, September 22, 2023 5:48 PM

To: s9(2)(g)(ii)

Subject: RE: Jimmy concerns followup

Kia ora s9(2)(g)(ii)

I have organised a development trip to Orokonui Ecosanctuary for s9(2)(g)(ii) she will spend the morning with the Ops team and the Educator on Monday, 25 Sept.

s9(2)(g)(ii) would like to visit Jimmy at DBG briefly on Sunday when she arrives, and again on Monday afternoon as we discussed on the phone. Could you please let s9(2)(a) know? s9(2)(g)(ii) won't require any support as she is very aware that s9(2)(a) is busy!

Thanks again for your time on the phone last week.

Ngâ mihi nui,

s9(2)(g)(ii)

Availability:

Mon 25	Tues 26	Wed 27	Thu 28	Fri 29	Sat 30	Sun 1
✓	🚚	🏠	✓	✓	X	X
Mon 2	Tue 3	Wed 4	Thu 5	Fri 6	Sat 7	Sun 8
✓	✓	🏠	✓	✓	X	X

KEY

✓ = In Office / Available; X = Not working / Unavailable

👤 = Fieldwork / Unavailable; 🚗 = Out of district / Limited; 🏠 = Work from Home

From: s9(2)(g)(ii)

Sent: Friday, September 15, 2023 1:55 PM

To: s9(2)(g)(ii)

Subject: RE: Jimmy concerns followup

Kia ora s9(2)(g)(ii)

I have let the team know that we do not support an independent assessment by a behavioural expert (Ryan Cartlidge), and have passed along the other key updates in your email.

s9(2)(g)(ii) has just been away for a few weeks, and she asked this week if she could tie in a visit to Orokonui (for personal development purposes) with a visit to DBG to do some observations of Jimmy. I support this idea wholeheartedly, as I hope that with some good obs in Dunedin,

s9(2)(g)(ii) will have some good records which will help us to understand/measure Jimmy's behaviour as he settles back into life in Te Anau in the future. I also have high trust in s9(2)(g)(ii) ability to accept that Jimmy being in Dunedin is contributing to great overall conservation outcomes for SI kākā, and that she will view this as a chance to better support Jimmy when he does make it back to Te Anau!

Are you happy for me to encourage s9(2)(g)(ii) with this course of action? She specified that she would like to observe for 1 hour, 3 times over the course of 1 day.

With your blessing, I will let s9(2)(g)(ii) know that she can go ahead and book in her trip for next week (my guess is Wednesday, Thursday or Friday). I will wait to hear your thoughts before I give her the go ahead.

Thank you and please call me with any questions – probably much faster on the phone 😊

Ngā mihi nui,

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: Tuesday, September 12, 2023 11:16 AM

To: s9(2)(g)(ii)

Subject: Jimmy concerns followup

Hi s9(2)(g)(ii)

s9(2)(g)(ii) let me know that he had followed up with you with regards to your email that came on the Saturday s9(2)(a).

I know that s9(2)(g)(ii) still have concerns about Jimmy's behaviours at DBG.

It has been noted that Jimmy is spending time swinging upside down. It was also noted that his is a known "positive behaviour" of his that he did at Te Anau in response to enrichment. s9(2)(a) has added additional chain to the aviary to give him more opportunities to move around and swing from chain to chain.

In s9(2)(a) initial response to s9(2)(g)(ii) concerns about Jimmy swinging upside down at DBG. She did suggest that more observations could be done, but she also indicated that as it is likely a learned behaviour and a response to enrichment. Jimmy is getting lots of enrichment. I am not concerned that this is a detrimental or stress induced behaviour. I don't see much value in sending volunteers to Dunedin to observe and film Jimmy for Ryan Cartledge. I am satisfied with what I have heard from s9(2)(g)(ii), s9(2)(a) and s9(2)(a) with how Jimmy responds to being handled, and his behaviours following medical treatments etc. I have heard that s9(2)(g)(ii) feel we haven't listened to their observations and implied that we aren't putting Jimmy's welfare at the forefront. I just had a catch up with s9(2)(a) on Friday and she said that s9(2)(a) took note of the observation pointed out by s9(2)(g)(ii) that Jimmy's behaviour didn't change immediately after Ai, it was in the days afterwards. So s9(2)(a) made a special trip to DBG to observe Jimmy 3 days after Ai. She is in keeping in contact with s9(2)(a) s9(2)(a) reports that Jimmy is putting on weight and there hasn't be any "change in this behaviour". To all of us, that is a positive indication that he has not been adversely affected by the handling and Ai procedure.

s9(2)(g)(ii) passed on that you had the following questions on the phone call

- Next round of Ai When is it?
- 2 or three rounds ??
- Could she approach s9(2)(a) and ask for updates to share with Rangers.

These are difficult questions to answer. Out of scope

I can provide you with updated on Jimmy via s9(2)(a) I think s9(2)(a) would rather just give one update, considering how busy she is with all the kaka.

It is still very early in the season, I know that s9(2)(g)(ii) has been saying we will get Jimmy back as soon as we can. I have to re-iterate, that this is the one season that we will have access to the kakapo team. Next year they will be unavailable. I want Jimmy available for any Ai opportunities that present. I wouldn't want to send him back prematurely and then we have opportunities for additional Ai with proven breeding females. My hope is that there is an opportunity for Ai with a proven SSI female, AND that the female Cleopatra that is housed with Jimmy will lay so there is an Ai opportunity for her as well. (that doesn't need to be Jimmy).

I'm also pleased that Jimmy is housed with a female currently. I think it was s9(2)(a) (or maybe s9(2)(g)(ii) that said there is a possibility that Jim might be able to mount Cleo and balance himself. We just don't know, and it will be advantageous to let that play out, vs sending him back to Te Anau, where he is not going to do anything with Charlie, and we lose any opportunity for breeding this season.

The longer he stays this season, the more likely that we will get a positive outcome, and then the pressure to breed from him will be reduced significantly.

I hope that s9(2)(g)(ii) can accept that the short term absence of Jimmy has the potential for extremely long term gains for the entire breeding programme, and also for Jimmy. I asked all the holders to allow us this season to make this full on effort to breed from the high priority birds, by bringing all the breeding birds to DBG.

The concerns that Jimmy wasn't fit to participate fully have been addressed to my satisfaction, so my intention is to follow the plan for the season. We will prioritise Ai with Jimmy, Cleo, and Tonga as well as the TOS males. Jimmy will not be handled excessively. He will be handled by the most experienced team in the country, and I relying on their guidance.

Let me know if you have other questions, I'm back on board, and I will handle the technical and day to day, so s9(2)(g)(ii) can get back to the big picture stuff.

Cheers,
s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Tuesday, October 3, 2023 4:19:06 AM
To: s9(2)(g)(ii)
Subject: Videos

Follow up: Follow up
Follow up status: Completed
Completed on: Friday, February 2, 2024 3:45:00 AM

Just added to one drive in folder called Jimmy 28 July. Time stamps on them are over a 15 min period where he went from crouch and flap to swinging pretty much without pause. First visit was 6 July but didn't get any useful video really. He was swinging but when he saw me he came down to see me.

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From: s9(2)(g)(ii)
Sent on: Monday, October 9, 2023 9:45:16 PM
To: s9(2)(g)(ii)
Subject: Handover notes

Written handover notes this week as no one here.. Including you s9(2)(g)(ii) just to keep you updated.

General stuff:

We will need to have someone assess the trees that are leaning blown over or this tends to get put at the bottom of everyone's priority list until they're a real danger. I'm no expert but I will be a little uncomfortable walking under them on windy days.

Also please prioritize pushing for approval to have injured birds go to Invercargill as discussed.

Waterbasting Kaka again today, antips done yesterday. Greening all the aviaries at once is an all afternoon job and needs doing every week. Antips still need some fresh branches.

Out of scope

[REDACTED]

Out of scope

[REDACTED]

Out of scope

[REDACTED]

Out of scope

[REDACTED]

Kaka:
I've been giving Rata his pellets in some kind of a toy to keep him entertained until tour time.
Both birds loving kowhai and other flowers.
Gave up on chaining up branches in buckets as he just immediately undoes it. Also dropped some of his perches in sleeping area. Might pay to get more little padlocks for these.
Charlie good. Eating next to no pellets but a decent amount of chunky fruit and veg.
Still challenging coming up with enough enrichment for them both.
I haven't got round to weighing either bird this week.

Out of scope

RELEASED UNDER THE OFFICIAL INFORMATION ACT

Out of scope

Good luck out there this week

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From: s9(2)(g)(ii)
Sent on: Tuesday, October 10, 2023 10:34:53 PM
To: s9(2)(g)(ii)
Subject: RE: Jimmy concerns followup

Kia ora s9(2)(g)(ii)

Thank you for the update – great to hear that you and s9(2)(a) had a catch up, and that there was no excessive swinging at that time. And awesome that he is loving all the huhu grubs.

It would be great to follow up with s9(2)(g)(ii) and get his opinion too. Ideally it would also be great to raise concerns about the behaviour with s9(2)(g)(ii) given that we have the expertise available in house! It would be good to understand his perspective on what is excessive.

I hear the message about the concern not being productive, but I am also following up on behalf of s9(2)(g)(ii) who is on leave. His perspective was that getting another opinion on the longer swinging stints – especially from s9(2)(g)(ii) – would be beneficial. s9(2)(g)(ii) gets back 24th October, although I'm certain he would respond to a text message if there is anything that you would like me to run past him!

Talk soon, I'm available all day today, and tomorrow morning until 10:00am.

Ngâ mihi nui,

s9(2)(g)(ii)

Availability:

Mon 25	Tues 26	Wed 27	Thu 28	Fri 29	Sat 30	Sun 1
✓	🚚	🏠	✓	✓	X	X
Mon 2	Tue 3	Wed 4	Thu 5	Fri 6	Sat 7	Sun 8
✓	✓	🏠	✓	✓	X	X

KEY

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🚚 = Fieldwork / Unavailable; 📁 = Out of district / Limited; 🏠 = Work from Home

From: s9(2)(g)(ii)

Sent: Monday, October 9, 2023 6:08 PM

To: s9(2)(g)(ii)

Subject: RE: Jimmy concerns followup

Hi s9(2)(g)(ii)

I just wanted to let you know that I forwarded your email and s9(2)(g)(ii) observations to s9(2)(g)(ii) last week. I haven't heard back from him. He may be away, although there was no "out of office message."

I also reviewed s9(2)(g)(ii) observations and had a chat with s9(2)(a)

I am still not concerned about Jimmy's behaviour, and I did write to s9(2)(g)(ii) to express that as well.

In s9(2)(g)(ii) observations, she only observed him on 2 of the 5 visits. Which indicates that he's not up on the ceiling swinging at all times of day. Both times he was observed was in the early morning. This is an active period for the birds, and also just prior to the work day starting. It could potentially be an anticipatory behaviour, knowing that staff will be coming around with food soon.

Jimmy's aviary is in direct view of s9(2)(a) office. She can see him throughout the day, and has not observed him swinging excessively. When he's not visible at the top of the aviary, he's busy interacting with Cleo, exploring the aviary and foraging for huhu grubs.

During our conversation (40 minutes) Jimmy was not observed at the top of the aviary. There has also been interest in the nest box in that aviary. This is a good sign that Jimmy is doing well.

As we discussed previously; a decision has been made that Jimmy will stay at DBG to take part in the AI programme this season. EVERYONE is looking out for him, s9(2)(ba)(i)

If I don't hear back from s9(2)(g)(ii) tomorrow, I will chase him up.

Cheers,

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: Tuesday, October 3, 2023 1:26 PM

To: s9(2)(g)(ii)

Subject: RE: Jimmy concerns followup

Kia ora s9(2)(g)(ii)

Thank you for calling me back this morning, I hope that you are feeling better!

As discussed, I have attached the notes that s9(2)(g)(ii) wrote up during her observations of Jimmy the kākā last week. I would add that she was not in view of Jimmy at the time, so he did not recognise her (she deliberately stood out of view of him so that his behaviour was not influenced by her presence). The key points are:

- He was observed swinging from the roof of aviary at DBG for **23 minutes** (end September by s9(2)(g)(ii))
- He was previously observed swinging in the same fashion at DBG for **15 minutes** (in August by s9(2)(g)(ii))
- This is very different to his usual behaviour

This morning you mentioned that the following actions may help us gain more insight:

- Asking s9(2)(a) to take some video of this behaviour s9(2)(g)(ii) did not take any during her obs, although I can send the video that s9(2)(g)(ii) took initially)
- Asking s9(2)(g)(ii) to raise these concerns with behavioural expert s9(2)(g)(ii) to get his opinion

Please feel free to call any time if I have missed anything as I know it may be faster! Thanks so much.

Ngā mihi nui,
s9(2)(g)(ii)



Availability:

Mon 25	Tues 26	Wed 27	Thu 28	Fri 29	Sat 30	Sun 1
✓	🚚	🏠	✓	✓	X	X
Mon 2	Tue 3	Wed 4	Thu 5	Fri 6	Sat 7	Sun 8
✓	✓	🏠	✓	✓	X	X

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From: s9(2)(g)(ii)

Sent: Friday, September 22, 2023 5:48 PM

To: s9(2)(g)(ii)

Subject: RE: Jimmy concerns followup

Kia ora s9(2)(g)(ii)

I have organised a development trip to Orokonui Ecosanctuary for s9(2)(g)(ii) she will spend the morning with the Ops team and the Educator on Monday, 25 Sept.

s9(2)(g)(ii) would like to visit Jimmy at DBG briefly on Sunday when she arrives, and again on Monday afternoon as we discussed on the phone. Could you please let s9(2)(a) know? s9(2)(g)(ii) won't require any support as she is very aware that s9(2)(a) is busy!

Thanks again for your time on the phone last week.

Ngâ mihi nui,
s9(2)(g)(ii)

[Redacted]

Availability:

Mon 25	Tues 26	Wed 27	Thu 28	Fri 29	Sat 30	Sun 1
✓			✓	✓	X	X
Mon 2	Tue 3	Wed 4	Thu 5	Fri 6	Sat 7	Sun 8
✓	✓		✓	✓	X	X

KEY

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= Fieldwork / Unavailable; = Out of district / Limited; = Work from Home

From: s9(2)(g)(ii)

Sent: Friday, September 15, 2023 1:55 PM

To: s9(2)(g)(ii)

Subject: RE: Jimmy concerns followup

Kia ora s9(2)(g)(ii)

I have let the team know that we do not support an independent assessment by a behavioural expert (Ryan Cartlidge), and have passed along the other key updates in your email.

s9(2)(g)(ii) has just been away for a few weeks, and she asked this week if she could tie in a visit to Orokonui (for personal development purposes) with a visit to DBG to do some observations of Jimmy. I support this idea wholeheartedly, as I hope that with some good obs in Dunedin, s9(2)(g)(ii) will have some good records which will help us to understand/measure Jimmy's behaviour as he settles back into life in Te Anau in the future. I also have high trust in s9(2)(g)(ii) ability to accept that Jimmy being in Dunedin is contributing to great overall conservation outcomes for SI kâkâ, and that she will view this as a chance to better support Jimmy when he does make it back to Te Anau!

Are you happy for me to encourage s9(2)(g)(ii) with this course of action? She specified that she would like to observe for 1 hour, 3 times over the course of 1 day.

With your blessing, I will let s9(2)(g)(ii) know that she can go ahead and book in her trip for next week (my guess is Wednesday, Thursday or Friday). I will wait to hear your thoughts before I give her the go ahead.

Thank you and please call me with any questions – probably much faster on the phone 😊

Ngâ mihi nui,
s9(2)(g)(ii)

[Redacted]

From: s9(2)(g)(ii)

Sent: Tuesday, September 12, 2023 11:16 AM

To: s9(2)(g)(ii)

Subject: Jimmy concerns followup

Hi s9(2)(g)(ii)

s9(2)(g)(ii) let me know that he had followed up with you with regards to your email that came on the Saturday s9(2)(a)

I know that s9(2)(g)(ii) still have concerns about Jimmy's behaviours at DBG.

It has been noted that Jimmy is spending time swinging upside down. It was also noted that his is a known "positive behaviour" of his that he did at Te Anau in response to enrichment. s9(2)(a) has added additional chain to the aviary to give him more opportunities to move around and swing from chain to chain.

In s9(2)(a) initial response to s9(2)(g)(ii) concerns about Jimmy swinging upside down at DBG. She did suggest that more observations could be done, but she also indicated that as it is likely a learned behaviour and a response to enrichment. Jimmy is getting lots of enrichment. I am not concerned that this is a detrimental or stress induced behaviour. I don't see much value in sending volunteers to Dunedin to observe and film Jimmy for Ryan Cartlidge. I am satisfied with what I have heard from s9(2)(g)(ii), s9(2)(a) and s9(2)(a) with how Jimmy responses to being handled, and his behaviours following medical treatments etc.

I have heard that s9(2)(g)(ii) feel we haven't listened to their observations and implied that we aren't putting Jimmy's welfare at the forefront. I just had a catch up with s9(2)(a) on Friday and she said that s9(2)(a) took note of the observation pointed out by s9(2)(g)(ii) that Jimmy's behaviour didn't change immediately after Ai, it was in the days afterwards. So Lisa made a special trip to DBG to observe Jimmy 3 days after Ai. She is in keeping in contact with s9(2)(a) s9(2)(a) reports that Jimmy is putting on weight and there hasn't be any "change in this behaviour". To all of us, that is a positive indication that he has not been adversely affected by the handling and AI procedure.

s9(2)(g)(ii) passed on that you had the following questions on the phone call

- Next round of AI When is it?
- 2 or three rounds ??
- Could she approach s9(2)(a) and ask for updates to share with Rangers.

These are difficult questions to answer, out of scope

s9(2)(g)(ii) I can provide you with updated on Jimmy via s9(2). I think s9(2)(a) would rather just give one update, considering how busy she is with all the kaka.

It is still very early in the season, I know that s9(2)(g)(ii) has been saying we will get Jimmy back as soon as we can. I have to re-iterate, that this is the one season that we will have access to the kakapo team. Next year they will be unavailable. I want Jimmy available for any AI opportunities that present. I wouldn't want to send him back prematurely and then we have opportunities for

additional AI with proven breeding females. My hope is that there is an opportunity for Ai with a proven SSI female, AND that the female Cleopatra that is housed with Jimmy will lay so there is an Ai opportunity for her as well. (that doesn't need to be Jimmy).

I'm also pleased that Jimmy is housed with a female currently. I think it was s9(2)(a) (or maybe s9(2)(g)(ii) that said there is a possibility that Jim might be able to mount Cleo and balance himself. We just don't know, and it will be advantageous to let that play out, vs sending him back to Te Anau, where he is not going to do anything with Charlie, and we lose any opportunity for breeding this season.

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Let me know if you have other questions, I'm back on board, and I will handle the technical and day to day, so s9(2) can get back to the big picture stuff.

Cheers,

s9(2)(g)(ii)

out of scope

out of scope

RELEASED UNDER THE OFFICIAL INFORMATION ACT

out of scope

RELEASED UNDER THE OFFICIAL INFORMATION ACT

From: s9(2)(g)(ii) [redacted]
Sent on: Monday, October 16, 2023 1:14:35 AM
To: s9(2)(g)(ii) [redacted]
CC: s9(2)(g)(ii) [redacted]
Subject: Re: Jimmy

Thank you. I wonder if she has even been able to contact s9(2)

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From: s9(2)(g)(ii)
Sent: Monday, October 16, 2023 1:59:05 PM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: RE: Jimmy

Yes, I have emailed her today, made it clear I need a response as I am in the field tomorrow (Shy Lake for 3 days). I will still have internet access but ideally I can talk to her on phone today.

s9(2)(g)(ii)

Ngâ mihi nui,

s9(2)(g)(ii)

Availability:

Mon 16	Tues 17	Wed 18	Thu 19	Fri 20	Sat 21	Sun 22
✓				✓	X	X
Mon 23	Tue 24	Wed 25	Thu 26	Fri 27	Sat 28	Sun 29
X	✓		✓	X	X	X

KEY

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= Fieldwork / Unavailable; = Out of district / Limited; = Work from Home

From: s9(2)(g)(ii)
Sent: Monday, October 16, 2023 9:09 AM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: Jimmy

Hi s9(2)(g)(ii)

If we don't have a response from s9(2)(g)(ii) by afternoon, can you please follow up?

I sent my obs of Jimmy to s9(2)(a) and she is in no doubt that there is a problem and it needs to be addressed urgently.

Thank you

s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent on: Monday, October 16, 2023 12:55:41 AM
To: s9(2)(g)(ii)
Subject: RE: Jimmy concerns followup

Kia ora s9(2)(g)(ii)
 How did the catch up go? I'm in the field for three days as of tomorrow so thought I'd try and catch you today!

Thanks,

s9(2)(g)(ii)

Ngâ mihi nui,

s9(2)(g)(ii)

Availability:

Mon 16	Tues 17	Wed 18	Thu 19	Fri 20	Sat 21	Sun 22
✓				✓	X	X
Mon 23	Tue 24	Wed 25	Thu 26	Fri 27	Sat 28	Sun 29
X	✓		✓	X	X	X

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From: s9(2)(g)(ii)

Sent: Wednesday, October 11, 2023 11:40 AM

To: s9(2)(g)(ii)

Subject: RE: Jimmy concerns followup

Hi,

s9(2)(g)(ii) and I have a catch up call scheduled this afternoon.

From: s9(2)(g)(ii)
Sent: Wednesday, October 11, 2023 11:35 AM
To: s9(2)(g)(ii)
Subject: RE: Jimmy concerns followup
 Kia ora s9(2)(g)(ii)

Thank you for the update – great to hear that you and s9(2)(a) had a catch up, and that there was no excessive swinging at that time. And awesome that he is loving all the huhu grubs. It would be great to follow up with s9(2)(g)(ii) and get his opinion too. Ideally it would also be great to raise concerns about the behaviour with s9(2)(g)(ii) given that we have the expertise available in house! It would be good to understand his perspective on what is excessive. I hear the message about the concern not being productive, but I am also following up on behalf of s9(2)(g)(ii) who is on leave. His perspective was that getting another opinion on the longer swinging stints – especially from s9(2)(g)(ii) – would be beneficial. s9(2)(g)(ii) gets back 24th October, although I’m certain he would respond to a text message if there is anything that you would like me to run past him!

Talk soon, I’m available all day today, and tomorrow morning until 10:00am.

Ngâ mihi nui,
 s9(2)(g)(ii)



Availability:

Mon 25	Tues 26	Wed 27	Thu 28	Fri 29	Sat 30	Sun 1
✓	🚚	🏠	✓	✓	X	X
Mon 2	Tue 3	Wed 4	Thu 5	Fri 6	Sat 7	Sun 8
✓	✓	🏠	✓	✓	X	X

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From: s9(2)(g)(ii)
Sent: Monday, October 9, 2023 6:08 PM
To: s9(2)(g)(ii)
Subject: RE: Jimmy concerns followup

Hi s9(2)(g)(ii)

I just wanted to let you know that I forwarded your email and s9(2)(g)(ii) observations to s9(2)(g)(ii) last week. I haven’t heard back from him. He may be away, although there was no “out of office message.”

I also reviewed s9(2)(g)(ii) observations and had a chat with s9(2)(a)

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In s9(2)(g)(ii) observations, she only observed him on 2 of the 5 visits. Which indicates that he's not up on the ceiling swinging at all times of day. Both times he was observed was in the early morning. This is an active period for the birds, and also just prior to the work day starting. It could potentially be an anticipatory behaviour, knowing that staff will be coming around with food soon.

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During our conversation (40 minutes) Jimmy was not observed at the top of the aviary. There has also been interest in the nest box in that aviary. This is a good sign that Jimmy is doing well.

As we discussed previously; a decision has been made that Jimmy will stay at DBG to take part in the AI programme this season. EVERYONE is looking out for him, s9(2)(ba)(i)

If I don't hear back from s9(2)(g)(ii) tomorrow, I will chase him up.

Cheers,

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: Tuesday, October 3, 2023 1:26 PM

To: s9(2)(g)(ii)

Subject: RE: Jimmy concerns followup

Kia ora s9(2)(g)(ii)

Thank you for calling me back this morning, I hope that you are feeling better!

As discussed, I have attached the notes that s9(2)(g)(ii) wrote up during her observations of Jimmy the kākā last week. I would add that she was not in view of Jimmy at the time, so he did not recognise her (she deliberately stood out of view of him so that his behaviour was not influenced by her presence). The key points are:

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- He was previously observed swinging in the same fashion at DBG for **15 minutes** (in August by s9(2)(g)(ii))
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- Asking s9(2)(a) to take some video of this behaviour s9(2)(g)(ii) did not take any during her obs, although I can send the video that s9(2)(g)(ii) took initially)
- Asking s9(2)(g)(ii) to raise these concerns with behavioural expert s9(2)(g)(ii) to get his opinion

Please feel free to call any time if I have missed anything as I know it may be faster! Thanks so much.

Ngā mihi nui,

s9(2)(g)(ii)

Availability:

Mon 25	Tues 26	Wed 27	Thu 28	Fri 29	Sat 30	Sun 1
✓	🚚	🏠	✓	✓	X	X
Mon 2	Tue 3	Wed 4	Thu 5	Fri 6	Sat 7	Sun 8
✓	✓	🏠	✓	✓	X	X

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From: s9(2)(g)(ii)

Sent: Friday, September 22, 2023 5:48 PM

To: s9(2)(g)(ii)

Subject: RE: Jimmy concerns followup

Kia ora s9(2)(g)(ii)

I have organised a development trip to Orokonui Ecosanctuary for s9(2)(g)(ii) she will spend the morning with the Ops team and the Educator on Monday, 25 Sept.

s9(2)(g)(ii) would like to visit Jimmy at DBG briefly on Sunday when she arrives, and again on Monday afternoon as we discussed on the phone. Could you please let s9(2)(a) know? s9(2)(g)(ii) won't require any support as she is very aware that s9(2)(g)(ii) is busy!

Thanks again for your time on the phone last week.

Ngâ mihi nui,

s9(2)(g)(ii)

Availability:

Mon 25	Tues 26	Wed 27	Thu 28	Fri 29	Sat 30	Sun 1
✓	🚚	🏠	✓	✓	X	X
Mon 2	Tue 3	Wed 4	Thu 5	Fri 6	Sat 7	Sun 8
✓	✓	🏠	✓	✓	X	X

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From: s9(2)(g)(ii)

Sent: Friday, September 15, 2023 1:55 PM

To: s9(2)(g)(ii)

Subject: RE: Jimmy concerns followup

Kia ora s9(2)(g)(ii)

I have let the team know that we do not support an independent assessment by a behavioural expert (Ryan Cartlidge), and have passed along the other key updates in your email.

s9(2)(g)(ii) has just been away for a few weeks, and she asked this week if she could tie in a visit to Orokonui (for personal development purposes) with a visit to DBG to do some observations of Jimmy. I support this idea wholeheartedly, as I hope that with some good obs in Dunedin, s9(2)(g)(ii) will have some good records which will help us to understand/measure Jimmy's behaviour as he settles back into life in Te Anau in the future. I also have high trust in s9(2)(g)(ii) ability to accept that Jimmy being in Dunedin is contributing to great overall conservation outcomes for SI kākā, and that she will view this as a chance to better support Jimmy when he does make it back to Te Anau!

Are you happy for me to encourage s9(2)(g)(ii) with this course of action? She specified that she would like to observe for 1 hour, 3 times over the course of 1 day.

With your blessing, I will let s9(2)(g)(ii) know that she can go ahead and book in her trip for next week (my guess is Wednesday, Thursday or Friday). I will wait to hear your thoughts before I give her the go ahead.

Thank you and please call me with any questions – probably much faster on the phone 😊

Ngā mihi nui,

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: Tuesday, September 12, 2023 11:16 AM

To: s9(2)(g)(ii)

Subject: Jimmy concerns followup

Hi s9(2)(g)(ii)

s9(2)(g)(ii) let me know that he had followed up with you with regards to your email that came on the Saturday s9(2)(a).

I know that s9(2)(g)(ii) still have concerns about Jimmy's behaviours at DBG.

It has been noted that Jimmy is spending time swinging upside down. It was also noted that his is a known "positive behaviour" of his that he did at Te Anau in response to enrichment. s9(2)(a) has added additional chain to the aviary to give him more opportunities to move around and swing from chain to chain.

In s9(2)(a) initial response to s9(2)(g)(ii) concerns about Jimmy swinging upside down at DBG. She did suggest that more observations could be done, but she also indicated that as it is likely a learned behaviour and a response to enrichment. Jimmy is getting lots of enrichment. I am not concerned that this is a detrimental or stress induced behaviour. I don't see much value in sending volunteers to Dunedin to observe and film Jimmy for Ryan Cartlidge. I am satisfied with what I have heard from s9(2)(g)(ii) s9(2)(a) with how Jimmy responses to being handled, and his behaviours following medical treatments etc. I have heard that s9(2)(g)(ii) feel we haven't listened to their observations and implied that we aren't putting Jimmy's welfare at the forefront. I just had a catch up with s9(2)(a) on Friday and she said that s9(2)(a) took note of the observation pointed out by s9(2)(g)(ii) that Jimmy's behaviour didn't change immediately after Ai, it was in the days afterwards. So s9(2)(a) made a special trip to DBG to observe Jimmy 3 days after Ai. She is in keeping in contact with s9(2)(a) s9(2)(a) reports that Jimmy is putting on weight and there hasn't be any "change in this behaviour". To all of us, that is a positive indication that he has not been adversely affected by the handling and Ai procedure.

s9(2)(g)(ii) passed on that you had the following questions on the phone call

- Next round of Ai When is it?
- 2 or three rounds ??
- Could she approach s9(2)(a) and ask for updates to share with Rangers.

These are difficult questions to answer, out of scope

[REDACTED]

I can provide you with updated on Jimmy via s9(2)(a) I think s9(2)(a) would rather just give one update, considering how busy she is with all the kaka.

It is still very early in the season, I know that s9(2)(g)(ii) has been saying we will get Jimmy back as soon as we can. I have to re-iterate, that this is the one season that we will have access to the kakapo team. Next year they will be unavailable. I want Jimmy available for any Ai opportunities that present. I wouldn't want to send him back prematurely and then we have opportunities for additional Ai with proven breeding females. My hope is that there is an opportunity for Ai with a proven SSI female, AND that the female Cleopatra that is housed with Jimmy will lay so there is an Ai opportunity for her as well. (that doesn't need to be Jimmy).

I'm also pleased that Jimmy is housed with a female currently. I think it was s9(2)(a) (or maybe s9(2)(g)(ii) that said there is a possibility that Jim might be able to mount Cleo and balance himself. We just don't know, and it will be advantageous to let that play out, vs sending him back to Te Anau, where he is not going to do anything with Charlie, and we lose any opportunity for breeding this season.

The longer he stays this season, the more likely that we will get a positive outcome, and then the pressure to breed from him will be reduced significantly.

I hope that s9(2)(g)(ii) can accept that the short term absence of Jimmy has the potential for extremely long term gains for the entire breeding programme, and also for Jimmy. I asked all the holders to allow us this season to make this full on effort to breed from the high priority birds, by bringing all the breeding birds to DBG.

The concerns that Jimmy wasn't fit to participate fully have been addressed to my satisfaction, so my intention is to follow the plan for the season. We will prioritise Ai with Jimmy, Cleo, and Tonga as well as the TOS males. Jimmy will not be handled excessively. He will be handled by the most experienced team in the country, and I relying on their guidance.

Let me know if you have other questions, I'm back on board, and I will handle the technical and day to day, so s9(2)(g)(ii) can get back to the big picture stuff.

Cheers,
s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Monday, October 16, 2023 1:13:47 AM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Jimmy at Dunedin

Hello s9(2)(g)(ii)

s9(2)(g)(ii) has forwarded your email with s9(2)(g)(ii) observations and your request to seek s9(2)(g)(ii) opinion on Jimmy's behaviours to me. s9(2)(g)(ii) advises me that she has re read s9(2)(g)(ii) observations and is not concerned about Jimmy's behaviours and the plan remains that he will stay at DBG for our Artificial Insemination plans this season.

As we have stated previously we are happy that Jimmy's welfare is being looked after and that the staff at DBG have the expertise to deal with any issues. There is nothing in s9(2)(g)(ii) observational notes that warrant further investigation. Its true that he is behaving differently and this is to be expected as he has a new context in which to live. He's engaged and gaining weight. I don't think this is a stress behaviour. These continual implications that Jimmy is worse off because we moved him from Te Anau are insulting and needs to stop.

s.9(2)(a), 9(2)(ba)(i), 9(2)(g)(i), 9(2)(g)(ii)

Apologies for being abrupt.

s9(2)(g)(ii)

s9(2)(g)(ii)

From: s9(2)(g)(ii) [redacted]
Sent on: Tuesday, October 17, 2023 2:57:09 AM
To: s9(2)(g)(ii) [redacted]
s9(2)(g)(ii) [redacted]
CC: s9(2)(g)(ii) [redacted]
Subject: RE: Jimmy update from s9(2)(g)(ii) [redacted]

Thanks for passing that on s9(2)(g)(ii) [redacted]
Firstly: Why would Jimmy be gaining weight? He had a perfect body score when he left here, lost some weight during his hospital visit and we were assured back then that he was gaining that back, so did something cause him to lose weight more recently or is he becoming overweight now?

Secondly: If s9(2)(g)(ii) [redacted] doesn't believe stereotypies are a stress behaviour then what would indicate stress, and what does he think stereotypies do mean?
I believe the decision s9(2)(g)(ii) [redacted] has made is the wrong one and we need an independent (not DWH) expert to determine what further action from here is justified (if any). s9(2)(g)(ii) [redacted] is not independent, nor an expert, nor are we, but he's the decision maker, and had promised to respect our concerns and do better. I'll be bringing this up in my next MOR.

From: s9(2)(g)(ii) [redacted]
Sent: Tuesday, October 17, 2023 8:27 AM
To: s9(2)(g)(ii) [redacted]
[redacted]
Cc: s9(2)(g)(ii) [redacted]
Subject: Jimmy update from s9(2)(g)(ii) [redacted]

Kia ora koutou,
I've had an email from s9(2)(g)(ii) [redacted] yesterday late afternoon. He states that both he and s9(2)(g)(ii) [redacted] have read s9(2)(g)(ii) [redacted] observations, and that both remain unconcerned about the observed swinging behaviour. Jimmy is engaged and gaining weight. s9(2)(g)(ii) [redacted] doesn't believe it is a stress behaviour.

I understand that they are beginning to feel insulted as a result of us raising concerns. All communications have been clear, professional and polite, so I cannot see if any specific event has triggered this or not.

Given s9(2)(g)(ii) [redacted] email, I spoke to s9(2)(g)(ii) [redacted] before he left the office last night. He acknowledged all of our concerns, but is clear that we need to now respect the decision that has been made - for Jimmy to remain at DBG until the AI has been completed.

I made it clear to s9(2)(g)(ii) [redacted] that we have, as a team, conducted ourselves professionally, and he was pleased to hear that all of our actions have been above board. It is now up to us to continue to do so, despite not hearing the news that we had hoped for.

I will head down Thursday afternoon or Friday morning to catch up with you s9(2)(g)(ii) [redacted]. I will see you Tuesday morning. I'll be thinking of you both.

Ngā mihi nui,
s9(2)(g)(ii) [redacted]
s9(2)(g)(ii) [redacted]
[redacted]

From: s9(2)(g)(ii)
Sent on: Thursday, October 26, 2023 4:47:30 AM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: RE: Progressing SI Kākā 23/24 season

Kia ora s9(2)(g)(ii)
 Thanks for your email, s9(2)(g)(ii) had a quick catch up today and will touch base with you tomorrow.
 Ngā mihi nui,
 s9(2)(g)(ii)

Availability:

Mon 16	Tues 17	Wed 18	Thu 19	Fri 20	Sat 21	Sun 22
✓	👤	👤	👤	✓	X	X
Mon 23	Tue 24	Wed 25	Thu 26	Fri 27	Sat 28	Sun 29
X	✓	🏠	✓	X	X	X

KEY

✓ = In Office / Available; X = Not working / Unavailable
 👤 = Fieldwork / Unavailable; 📦 = Out of district / Limited; 🏠 = Work from Home

From: s9(2)(g)(ii)
Sent: Wednesday, October 25, 2023 3:56 PM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: Progressing SI Kākā 23/24 season

Hello s9(2)(g)(ii),
 I'd like to raise with you the priority of involving Charlie as part of the 23/24 breeding season for SI Kākā conservation.
 Within the captive population Charlie is an older female with a record as a proven breeder and good mother. As she is on her own at the moment at Te Anau, there seems little chance of her

contributing to the programme this season. We have recently had another proven female hospitalized with kidney issues. That means that we have fewer options for fostering the eggs of our high priority birds we are focusing on this season.

I propose that Maitai a TOS female here at Dunedin is sent to Te Anau to be with Rata and that Charlie is sent to Dunedin to be available for fostering. We see this as good for Charlie's welfare as she will be with other birds and will be able to partake in breeding behaviours (chick rearing).

If you wish to discuss this via teams then let me know and I'll set it up.

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Thursday, October 26, 2023 4:45:39 AM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
BCC: s9(2)(g)(ii)
Subject: RE: Jimmy at Dunedin

Kia ora s9(2)(g)(ii),

My apologies, I was in the field all of last week.

Thank you for your email. I have relayed the key messages in your email to our team, including the decision for Jimmy to remain at DBG for the breeding season.

Concerns remain around the repetitive swinging behaviour. In order to resolve these ongoing concerns, I have raised the situation with s9(2)(g)(ii). He will give you a call tomorrow to discuss.

Thank you,

s9(2)(g)(ii)

Ngā mihi nui,

s9(2)(g)(ii)



Availability:

Mon 16	Tues 17	Wed 18	Thu 19	Fri 20	Sat 21	Sun 22
✓				✓	X	X
Mon 23	Tue 24	Wed 25	Thu 26	Fri 27	Sat 28	Sun 29
X	✓		✓	X	X	X

KEY

✓ = In Office / Available; X = Not working / Unavailable

= Fieldwork / Unavailable; = Out of district / Limited; = Work from Home

From: s9(2)(g)(ii)

Sent: Monday, October 16, 2023 2:14 PM

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: Jimmy at Dunedin

Hello s9(2)(g)(ii)

s9(2)(g)(ii) has forwarded your email with s9(2)(g)(ii) observations and your request to seek s9(2)(g)(ii) opinion on Jimmy's behaviours to me. s9(2)(g)(ii) advises me that she has re read s9(2)(g)(ii) observations and is not concerned about Jimmy's behaviours and the plan remains that he will stay at DBG for our Artificial Insemination plans this season.

As we have stated previously we are happy that Jimmy's welfare is being looked after and that the staff at DBG have the expertise to deal with any issues. There is nothing in s9(2)(g)(ii) observational notes that warrant further investigation. Its true that he is behaving differently and this is to be expected as he has a new context in which to live. He's engaged and gaining weight. I don't think this is a stress behaviour. These continual implications that Jimmy is worse off because we moved him from Te Anau are insulting and needs to stop.

s.9(2)(a), 9(2)(ba)(i), 9(2)(g)(i), 9(2)(g)(ii)

Apologies for being abrupt.

s9(2)(g)(ii)

s9(2)(g)(ii)

RELEASED UNDER THE OFFICIAL INFORMATION ACT

From: s9(2)(g)(ii)
Sent on: Thursday, October 26, 2023 1:40:35 AM
To: s9(2)(g)(ii)
Subject: Jimmy

Hi s9(2)(g)(ii)

I had hoped that we'd have word that Jimmy had a date for return before s9(2)(g)(ii) sent her email. I understand both s9(2)(g)(ii) and your stance that sometimes you have to do what you are told, so you yourself may be unable to help.

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From: s9(2)(g)(ii)
Sent on: Thursday, October 26, 2023 2:06:17 AM
To: s9(2)(g)(ii)
Subject: RE: Progressing SI Kākā 23/24 season

Yes please can I call you?

From: s9(2)(g)(ii)
Sent: Thursday, October 26, 2023 11:29 AM
To: s9(2)(g)(ii)
Subject: Fwd: Progressing SI Kākā 23/24 season

Did you want to have a chat about this at some point? s9(2)(a)

Hopefully get some work done this afternoon.

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From: s9(2)(g)(ii)
Sent: Wednesday, October 25, 2023 3:56:22 PM

To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: Progressing SI Kākā 23/24 season
Hello s9(2)(g)(ii),

I'd like to raise with you the priority of involving Charlie as part of the 23/24 breeding season for SI Kākā conservation.

Within the captive population Charlie is an older female with a record as a proven breeder and good mother. As she is on her own at the moment at Te Anau, there seems little chance of her contributing to the programme this season. We have recently had another proven female hospitalized with kidney issues. That means that we have fewer options for fostering the eggs of our high priority birds we are focusing on this season.

I propose that Maitai a TOS female here at Dunedin is sent to Te Anau to be with Rata and that Charlie is sent to Dunedin to be available for fostering. We see this as good for Charlie's welfare as she will be with other birds and will be able to partake in breeding behaviours (chick rearing). If you wish to discuss this via teams then let me know and I'll set it up.

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Thursday, October 26, 2023 3:51:19 AM
To: s9(2)(g)(ii)
Subject: Fwd: Jimmy's welfare
Attachments: Jimmy science and defiitions.docx (16.44 KB)

Kia ora,

Please see the attached email, especially section in bold. I will have a conversation with s9(2)(g)(ii) this afternoon. Just got off phone with s9(2)(g)(ii)

I will give you a call tomorrow.

Thanks,

s9(2)(g)(ii)

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From: s9(2)(g)(ii)

Sent: Thursday, October 26, 2023 12:08:07 pm

To: s9(2)(g)(ii)

Subject: Jimmy's welfare

Hi s9(2)(g)(ii)

Sorry but s9(2)(g)(ii) will be pressing for further action to have Jimmy's welfare assessed.

We are clear that s9(2)(g)(ii) decision not to have an independent assessment or any further observations done is the wrong decision. He is not independent, but is the decision maker.

s9(2)(a) original assessment is now irrelevant. That was for the purpose off assessing Jimmy's suitability for AI, and she did that. What we are asking for is an assessment of Jimmy's mental welfare at DBG due to observed stereotype behaviours unlike anything we have seen at Te Anau.

It isn't relevant who turns out to be right or wrong about whether the behaviour requires intervention or not. The appropriate response to any reported or observed stereotype behaviour would ordinarily be to have an ethogram done. This is something routinely done by animal keepers for cases like this to determine the trigger for undesirable behaviours that indicate stress, and is essentially comprehensive observations of an animal's behaviour. I have attached a number of science-based articles and references supporting this course of action including the Kaka husbandry manual that all keepers should be familiar with, and follow the guidance of.

We are not accusing anyone of providing poor conditions, In Jimmy's case it could be due to a combination of stressors he's experiencing at DBG, including potentially an over-stimulating

environment. An independent expert should be able to help determine a suitable course of action from an ethogram.

I believe the DOC process to challenge a decision like this is to go through the 'speak up' process. The first step, I understand, is what we have already done.. voicing our concerns through our supervisor and management team. As we are still not satisfied, the next step would be to involve HR. We would like to do this with your involvement and are prepared to do this by the book whatever the process, however, as this is an animal welfare issue and requires urgent action, we'd like to find out what can be done immediately to ensure Jimmy's welfare while we work through the process. I'm sure there is something in place in the system for urgent action if this were a case of human welfare being seriously compromised, and that could be applied in this case.

I'm happy to pop in sometime this week to discuss this with you and [REDACTED] and whoever else you feel might need to be involved.

[REDACTED]

From: [REDACTED]

Sent on: Tuesday, October 17, 2023 2:57:09 AM

To: [REDACTED]
[REDACTED]

CC: [REDACTED]

Subject: RE: Jimmy update from [REDACTED]

Thanks for passing that on [REDACTED]

Firstly: Why would Jimmy be gaining weight? He had a perfect body score when he left here, lost some weight during his hospital visit and we were assured back then that he was gaining that back, so did something cause him to lose weight more recently or is he becoming overweight now?

Secondly: If s9(2)(g)(ii) doesn't believe stereotypes are a stress behaviour then what would indicate stress, and what does he think stereotypes do mean?

I believe the decision s9(2)(g)(ii) has made is the wrong one and we need an independent (not DWH) expert to determine what further action from here is justified (if any). s9(2)(g)(ii) is not independent, nor an expert, nor are we, but he's the decision maker, and had promised to respect our concerns and do better. I'll be bringing this up in my next MOR.

From: s9(2)(g)(ii)
Sent: Tuesday, October 17, 2023 8:27 AM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: Jimmy update from s9(2)(g)(ii)

Kia ora koutou,

I've had an email from s9(2)(g)(ii) yesterday late afternoon. He states that both he and s9(2)(g)(ii) have read s9(2)(g)(ii) observations, and that both remain unconcerned about the observed swinging behaviour. Jimmy is engaged and gaining weight. s9(2)(g)(ii) doesn't believe it is a stress behaviour.

I understand that they are beginning to feel insulted as a result of us raising concerns. All communications have been clear, professional and polite, so I cannot see if any specific event has triggered this or not.

Given s9(2)(g)(ii) email, I spoke to s9(2)(g)(ii) before he left the office last night. He acknowledged all of our concerns, but is clear that we need to now respect the decision that has been made - for Jimmy to remain at DBG until the AI has been completed.

I made it clear to s9(2)(g)(ii) that we have, as a team, conducted ourselves professionally, and he was pleased to hear that all of our actions have been above board. It is now up to us to continue to do so, despite not hearing the news that we had hoped for.

I will head down Thursday afternoon or Friday morning to catch up with you s9(2)(g)(ii) I will see you Tuesday morning. I'll be thinking of you both.

Ngâ mihi nui,
s9(2)(g)(ii)

[Redacted signature block]

From: s9(2)(g)(ii)
Sent on: Monday, October 30, 2023 10:59:12 PM
To: s9(2)(g)(ii)
Subject: RE: Progressing SI Kākā 23/24 season

Hi s9(2)(g)(ii)
 Any update?

s9(2)(g)(ii)
From: s9(2)(g)(ii)
Sent: Thursday, October 26, 2023 5:48 PM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: RE: Progressing SI Kākā 23/24 season

Kia ora s9(2)(g)(ii)
 Thanks for your email, s9(2)(g)(ii) had a quick catch up today and will touch base with you tomorrow.

Ngā mihi nui,
 s9(2)(g)(ii)

[Redacted signature block]

Availability:

Mon 16	Tues 17	Wed 18	Thu 19	Fri 20	Sat 21	Sun 22
✓				✓	X	X
Mon 23	Tue 24	Wed 25	Thu 26	Fri 27	Sat 28	Sun 29
X	✓		✓	X	X	X

KEY
 ✓ = In Office / Available; X = Not working / Unavailable
 = Fieldwork / Unavailable; = Out of district / Limited; = Work from Home

From: s9(2)(g)(ii)
Sent: Wednesday, October 25, 2023 3:56 PM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: Progressing SI Kākā 23/24 season
 Hello s9(2)(g)(ii)

I'd like to raise with you the priority of involving Charlie as part of the 23/24 breeding season for SI Kâkâ conservation.

Within the captive population Charlie is an older female with a record as a proven breeder and good mother. As she is on her own at the moment at Te Anau, there seems little chance of her contributing to the programme this season. We have recently had another proven female hospitalized with kidney issues. That means that we have fewer options for fostering the eggs of our high priority birds we are focusing on this season.

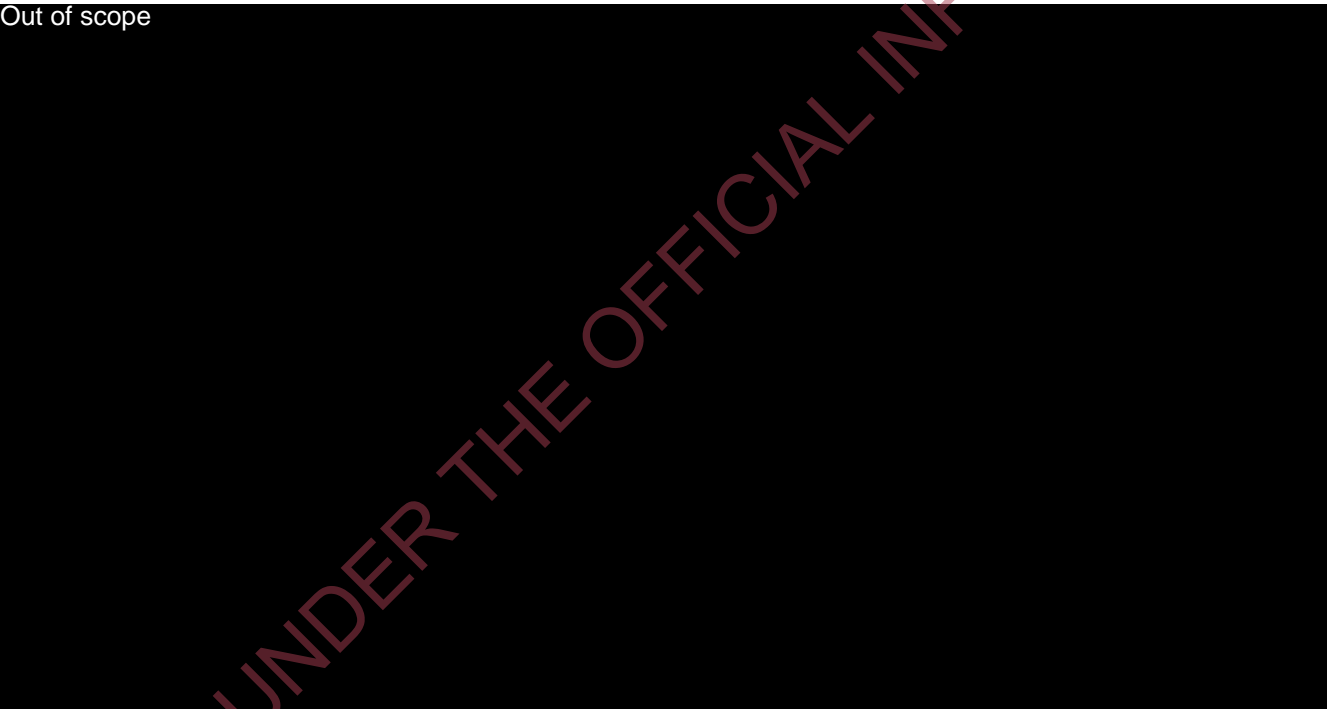
I propose that Maitai a TOS female here at Dunedin is sent to Te Anau to be with Rata and that Charlie is sent to Dunedin to be available for fostering. We see this as good for Charlie's welfare as she will be with other birds and will be able to partake in breeding behaviours (chick rearing).

If you wish to discuss this via teams then let me know and I'll set it up.

s9(2)(g)(ii)

NOVEMBER 2023

Out of scope



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From: s9(2)(g)(ii)

Sent on: Wednesday, November 1, 2023 11:29:25 PM

To: s9(2)(g)(ii)

CC: s9(2)(g)(ii)

Subject: Fwd: Charlie

Kia kōrua s9(2)(g)(ii)

s9(2)(g)(ii) email below, (info for your Friday meeting). Sent to me for any additional comments but I have nothing to add.

Thank you both

(and thank you s9(2)(g)(ii))

s9(2)(g)(ii)

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From: s9(2)(g)(ii)

Sent: Thursday, November 2, 2023 11:35:15 AM

To: s9(2)(g)(ii)

Subject: Charlie

Please add/ammend.....

Charlie has settled into enjoying the company of her neighbour after Jimmy's absence.

We haven't seen any nest seeking or other indicators that she might nest this year as we would expect to see by now if she was inclined to.

She is active and engaged with enrichment, enjoying daily fresh browse of native flowering species.

She continues to be sensitive to her environment and individuals in some cases, and as we know she has had a traumatic past and needs careful management for that reason.

She is at least 25 years old having spent most her life at Te Anau and seems content in her environment here.

She is responding well to ongoing medication for her past injuries.

In our opinion she wouldn't thrive in a new environment, especially one as stimulating as Dunedin, and it's very unlikely she would settle well enough, or in time to be nesting.

She would need to be bonded with a partner who would feed her, which would take more time than is available to facilitate fostering this year.

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From: s9(2)(g)(ii)
Sent on: Thursday, November 2, 2023 8:22:25 PM
To: s9(2)(g)(ii)
Subject: RE: Jimmy's welfare

Morena s9(2)(g)(ii)

I have spoken to s9(2)(g)(ii) and s9(2)(g)(ii) should proceed to raise their concerns via our 'speak up' channel.

Nga mihi

From: s9(2)(g)(ii)
Sent: Thursday, October 26, 2023 6:14 PM
To: s9(2)(g)(ii)
Subject: FW: Jimmy's welfare

Kia ora s9(2)(g)(ii)

Please see the email below outlining the concern around Jimmy's welfare. In summary:

- Jimmy the South Island kākā is exhibiting repetitive behaviour whilst at Dunedin Botanical Garden (DBG) aviaries for breeding/artificial insemination purposes.
- He has been observed swinging from his toes from the roof of his aviary for 24 minutes at a time (with 4 x breaks of 6-7 seconds).
- The observed behaviour is unlike anything seen at Te Anau.
- **DBG, s9(2)(g)(ii)**

are not

concerned by the behaviour and do not want to pursue further assessment of Jimmy's behaviour.

- Further observations by a behavioural specialist would address the concerns of the Te Anau team around the welfare of Jimmy.

I believe the highlighted sections will give context to the summary above. Thank you for your time today.

Ngā mihi nui,
s9(2)(g)(ii)

[REDACTED]

Availability:

Mon 16	Tues 17	Wed 18	Thu 19	Fri 20	Sat 21	Sun 22
✓	🚚	🚚	🚚	✓	X	X
Mon 23	Tue 24	Wed 25	Thu 26	Fri 27	Sat 28	Sun 29
X	✓	🏠	✓	X	X	X

KEY

✓ = In Office / Available; X = Not working / Unavailable

🚚 = Fieldwork / Unavailable; 📁 = Out of district / Limited; 🏠 = Work from Home

From: s9(2)(g)(ii)

Sent: Thursday, October 26, 2023 12:08 PM

To: s9(2)(g)(ii)

Subject: Jimmy's welfare

Hi s9(2)(g)(ii)

Sorry but s9(2)(g)(ii) will be pressing for further action to have Jimmy's welfare assessed.

We are clear that s9(2)(g)(ii) decision not to have an independent assessment or any further observations done is the wrong decision. He is not independent, but is the decision maker.

s9(2)(a) original assessment is now irrelevant. That was for the purpose of assessing Jimmy's suitability for AI, and she did that. What we are asking for is an assessment of Jimmy's mental welfare at DBG due to observed stereotype behaviours unlike anything we have seen at Te Anau.

It isn't relevant who turns out to be right or wrong about whether the behaviour requires intervention or not. The appropriate response to any reported or observed stereotype behaviour would ordinarily be to have an ethogram done. This is something routinely done by animal keepers for cases like this to determine the trigger for undesirable behaviours that indicate stress, and is essentially comprehensive observations of an animal's behaviour. I have attached a number of science-based articles and references supporting this course of action including the Kaka husbandry manual that all keepers should be familiar with, and follow the guidance of.

We are not accusing anyone of providing poor conditions, In Jimmy's case it could be due to a combination of stressors he's experiencing at DBG, including potentially an over-stimulating environment. An independent expert should be able to help determine a suitable course of action from an ethogram.

I believe the DOC process to challenge a decision like this is to go through the 'speak up' process. The first step, I understand, is what we have already done.. voicing our concerns through our supervisor and management team. As we are still not satisfied, the next step would be to involve HR. We would like to do this with your involvement and are prepared to do this by the book whatever the process, however, as this is an animal welfare issue and requires urgent action, we'd like to find out what can be done immediately to ensure Jimmy's welfare while we work through the process. I'm sure there is something in place in the system for urgent action if this were a case of human welfare being seriously compromised, and that could be applied in this case.

I'm happy to pop in sometime this week to discuss this with you and s9(2)(g)(ii) and whoever else you feel might need to be involved.

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Monday, November 6, 2023 12:00:56 AM
To: s9(2)(g)(ii); DUN
- JWH 1.03 (Seats 4, Full AV) <DUN-JWH-103@doc.govt.nz>
Subject: Re: Progressing 23/24 kaka breeding season

Out of scope

But moving Charlie is also a priority. We need to move this forward. We asked to move her a week ago. Another week delay before we even discuss concerns is really unacceptable.

I'll get on with s9(2)(g)(ii) now and we will discuss the best action.

Cheers

s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent: Sunday, November 5, 2023 5:54:25 PM
To: s9(2)(g)(ii); DUN - JWH 1.03 (Seats 4, Full AV) <DUN-JWH-103@doc.govt.nz>
Subject: Progressing 23/24 kaka breeding season

Hi team,

Out of scope

Unfortunately I have to postpone this to Friday. [REDACTED] is also available Friday, any time should be fine at my end but my calendar is up to date if needed. Apologies, only saw this invite now

Thanks,

[REDACTED]

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From: [REDACTED]
Sent on: Friday, November 10, 2023 2:47:49 AM
To: [REDACTED]
Subject: FW: Update on movement of Charlie from Te Anau

Hi [REDACTED]

I followed up with [REDACTED] after our call and [REDACTED] advice is Charlie won't get broody in Te Anau on her own next to an infertile male. She needs to be moved now to a group of birds. There's no support for moving eggs when other pairs are at Dunedin Botanic Gardens. Having foster eggs on their own at Te Anau will bring its own logistical risk with lack of flexibility on swapping eggs or chicks as needed.

So to maximise breeding this year with the birds we have the only real options is to achieve this is to move Charlie.

We can ensure that Maitai is with Rata while we maximise our reproductive output with Charlie in Dunedin.

Can you please have a rethink on the rationale of not agreeing with this approach.

Thanks

[REDACTED]

From: [REDACTED]
Sent: Thursday, November 9, 2023 4:34:53 pm
To: [REDACTED] [REDACTED] [REDACTED]

Subject: Update on movement of Charlie from Te Anau

Hi [REDACTED] and [REDACTED]

Just got off a teams call with [REDACTED]

She'd talked to both s9(2)(g)(ii) and reported that s9(2)(g)(ii) view was yes so long as Charlie was in the right zone (=broody)

The rangers reported that Charlie was not exhibiting broody behaviours at the moment.

These was a question asked about whether eggs could come to Te Anau to be fostered. I said I would ask but was not optimistic.

Apart from blowing me up for not forcing the issue is it practical for Charlie to foster at Te Anau or is moving eggs to problematic?

s9(2)(g)(ii)

[REDACTED]

www.doc.govt.nz

From: s9(2)(g)(ii)
Sent on: Monday, November 13, 2023 7:27:41 PM
To: s9(2)(g)(ii)
Subject: Re: Update on movement of Charlie from Te Anau

Kia ora s9(2)(g)(ii)

s9(2)(g)(ii) is still away so we will have a chat about logistics at our Bird Sanctuary catch up at 9:30am.

Ideally someone could bring Maitai across and pick Charlie up at the same time?

I'll send those notes through, thanks. See you online this afternoon.

s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent: Friday, November 10, 2023 3:47:49 PM
To: s9(2)(g)(ii)
Subject: FW: Update on movement of Charlie from Te Anau
Hi: s9(2)(g)(ii)

I followed up with s9(2)(g)(ii) after our call and s9(2)(g)(ii) advice is Charlie won't get broody in Te Anau on her own next to an infertile male. She needs to be moved now to a group of birds. There's no support for moving eggs when other pairs are at Dunedin Botanic Gardens. Having foster eggs on their own at Te Anau will bring its own logistical risk with lack of flexibility on swapping eggs or chicks as needed.

So to maximise breeding this year with the birds we have the only real options is to achieve this is to move Charlie.

We can ensure that Maitai is with Rata while we maximise our reproductive output with Charlie in Dunedin.

Can you please have a rethink on the rationale of not agreeing with this approach.

Thanks

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: Thursday, November 9, 2023 4:34:53 pm

To: s9(2)(g)(ii)

s9(2)(a)

Subject: Update on movement of Charlie from Te Anau

Hi s9(2)(g)(ii) and s9(2)(a)

Just got off a teams call with s9(2)(g)(ii)

She'd talked to both s9(2)(g)(ii) and reported that s9(2)(g)(ii) view was yes so long as

Charlie was in the right zone (=broody)

The rangers reported that Charlie was not exhibiting broody behaviours at the moment.

There was a question asked about whether eggs could come to Te Anau to be fostered. I said I would ask but was not optimistic.

Apart from blowing me up for not forcing the issue is it practical for Charlie to foster at Te Anau or is moving eggs to problematic?

s9(2)(g)(ii)

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From: s9(2)(g)(ii)

Sent on: Wednesday, November 15, 2023 6:46:12 AM

To: s9(2)(g)(ii)

Subject: Checking in

Hi **s9(2)(g)(ii)**

I'm sorry that I missed the call last week and have been hard to reach over the last week. Obviously, my communications are coming via **s9(2)(g)(ii)**

I am feeling bad that you have ended up in the middle of this situation as a **s9(2)(g)(ii)** to your team.

If there is anything you feel I can do at this stage, please let me know.
s9(2)(a)

All the best,
s9(2)(g)(ii)

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From: **s9(2)(g)(ii)**
Sent on: Wednesday, November 15, 2023 5:49:09 PM
To: **s9(2)(g)(ii)**
Subject: Fwd: Jimmy in DBH aviary
Attachments: VID-20231106-WA0002.mp4 (13.27 MB)

I also have this video of Jimmy that **s9(2)(g)(ii)** sent me last week. I haven't had access to wifi everyday on my travels and I'm only logging into DOC when on wifi ..so didn't get a chance to share it straight away.

Cheers,
s9(2)(g)(ii)

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From: **s9(2)(g)(ii)**
Sent: Wednesday, November 15, 2023 9:45:24 am

To: s9(2)(g)(ii)
Subject: Jimmy in DBH aviary

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From: s9(2)(g)(ii)
Sent on: Friday, November 17, 2023 2:49:13 AM
To: s9(2)(g)(ii)
Subject: FW: Kaka AI
Attachments: 1000030061.jpg (1.76 MB), 1000030091.jpg (1.28 MB), 1000030069.jpg (2.07 MB), 1000030085.jpg (1.4 MB), 1000030063.jpg (1.96 MB), 1000030092.jpg (1.71 MB)

From: s9(2)(g)(ii)
Sent: Friday, November 17, 2023 3:42 PM
To: s9(2)(g)(ii)
Subject: FW: Kaka AI

Sorry also found this.

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Wednesday, November 15, 2023 10:35 AM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii) |s9(2)(a)
Subject: RE: Kaka AI

Hi team,

Some photos attached in case you are interested.

Just an extra note – I accompanied s9(2)(a) for Jimmy's catch up and release back into his enclosure – all went very smoothly and I was very happy with him throughout the procedure. It was wonderful seeing him released back into his enclosure and watching him navigate the perches so easily – straight back up to where his mate was. From what I could see he is thriving in Dunedin and s9(2)(a) is doing a wonderful job with him. It is brilliant to have him at a location where there are options for artificial insemination, a great enclosure and skilled staff for daily husbandry as well as handling when required.

Ng? mihi nui,

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Friday, November 17, 2023 2:48:24 AM
To: s9(2)(g)(ii)
Subject: FW: Kaka AI

FYI please have a read

From: s9(2)(g)(ii)
Sent: Friday, November 17, 2023 3:35 PM
To: s9(2)(g)(ii)
Subject: FW: Kaka AI

From: s9(2)(g)(ii)
Sent: Wednesday, November 15, 2023 10:23 AM

To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii) | s9(2)(a)

s9(2)(g)(ii)
Subject: Kaka AI

Hi s9(2)(g)(ii)

We achieved an insemination yesterday with Caesar and Hannah. Not as much semen as I would have liked but it was good quality, concentrated progressive sperm and the same volume (10 ul) as has been successful with kakapo. This time I am confident that it was a good insemination.

Caesar: he took a bit of work, about 10 minutes but was well behaved and we collected the minimum useful quantity.

Jimmy: unfortunately nothing. He showed no stimulation response with his legs and tail to the massage but seemed in otherwise good health.

Kauri and Tussock (TOS males): were improved from earlier in the season, in that their vents were a bit more swollen and easier to manipulate. Tussock was the easier, but he continued to produce vast quantities of projectile urine which is unusual. No semen from either though. Hannah had laid her first egg late last week and her vent and abdomen were very swollen. She did not have an internal hard-shelled egg, but likely that there was one on the way, therefore the first two eggs will not be fertilised by Caesar. She was very easy to open her vent with the speculum and the oviduct was immediately visible. The catheter was easily inserted, just the same as in kakapo. The only problem with her was that she pooped copious amounts, but this is more of a nuisance than an actual problem. The good thing is that in the position we hold, the oviduct which is like a protruding tube, remains clear and the poo remains relatively clear (or all over me). The one factor that may be different to kakapo is that kaka mate repeatedly and there may be a lot more sperm from her mate. We were holding Hannah for just 3 minutes. Here's hoping that she will produce another clutch of four eggs.

What we've learnt from this is that the anatomy is the same as kakapo. If the female is ready, it is easy to open the vent and the oviduct is easy to find. If the vent is tight and difficult to insert the speculum, there is no point trying, as she won't be ready. Hannah was very similar to

Charlie last year, except that Charlie had a hard-shelled egg. Therefore, the oviduct was more like a balloon and not tube like, although the opening was visible, the egg would not allow insertion of the catheter.

As usual, s9(2)(a) was well organised, enthusiastic and had the birds ready to go when we arrived. Betty was also available for AI, but we didn't check her, as there was no sperm to inseminate. s9(2)(a) held the birds' heads, whilst s9(2)(g)(ii) and I both attempted semen collection with the males. s9(2)(g)(ii) held Hanna for AI, whilst I used the speculum to expose the oviduct and s9(2)(g)(ii) inserted the catheter and semen.

s9(2)(g)(ii) has some sperm video and an oviduct photo if you'd like to see.

Cheers, s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Tuesday, November 28, 2023 6:37:46 AM
To: s9(2)(g)(ii)
Subject: handover notes

Hi s9(2)(g)(ii), stuff in bold is what you might need to know
Out of scope

Kâkâ – This is great, the guy who rescued Charlie after she was hit by a car has only just discovered she is alive and lives at the sanctuary. He is overjoyed. He is a friend of s9(2)(g)(ii) and she may approach you about taking him in to see Charlie for a photo op. This will be a great FB story.

Both birds are ok, though Charlie had a couple of days when she may have been in pain, and she definitely sleeps more than he does, but I assume this is normal for an older bird. s9(2)(a) at the Fish and Game house says the birds are a reliable 5.30 alarm so that is when we need to begin our obs. s9(2)(g)(ii) **we are really keen to get day long obs for our birds and could plan it around s9(2)(a) availability.**

s9(2)(g)(ii), Charlie had 15 pellets at 3 pm so I would be interested to know how many were left in the morning. She had about 1tbsp of chop. Please weigh her again if you get the opportunity. Please call me so we can chat if you have any concerns about the birds, Charlie may tip towards hormonal at any time and we may need a plan.

Out of scope

Out of scope

That's about all. Except for the things I have forgotten and will text you about later.
Hope you have a good week, let's talk about Charlie at some stage

s9(2)(g)(ii)

DECEMBER 2023

From: s9(2)(g)(ii)
Sent on: Monday, December 4, 2023 4:38:31 AM
To: s9(2)(g)(ii)
Subject: RE: Priority kaka eggs

Kia ora s9(2)(g)(ii)

Thank you for your email, I have just seen it – lots of good news in there, must be a very busy time for you and the programme, exciting times.

It would be good to talk through the options on the phone tomorrow, would you be available? I am meeting with the Rangers 9:00am – 10:30am so I can get their updates on Charlie, and I could call you before my next meeting at 11am.

Let me know if that works, I have time critical obligations this week so tomorrow or Wednesday would be best – I know the sooner the better for you too.

Ngâ mihi nui,

s9(2)(g)(ii)

[REDACTED]

Availability 4 – 17 Dec:

Mon 4	Tues 5	Wed 6	Thu 7	Fri 8	Sat 9	Sun 10
✓	✓	✓	✓	✓	X	X
Mon 11	Tue 12	Wed 13	Thu 14	Fri 15	Sat 16	Sun 17
✓	✓	X	✓	✓	X	X

KEY

✓ = In Office / Available; X = Not working / Unavailable

👤 = Fieldwork / Unavailable; 📦 = Out of district / Limited; 🏠 = Work from Home

From: s9(2)(g)(ii)

Sent: Friday, December 1, 2023 12:06 PM

To: s9(2)(g)(ii)

Subject: Priority kaka eggs

Hi s9(2)(g)(ii) and s9(2)(g)(ii)

With s9(2)(g)(ii), s9(2)(a) I need to ensure that we maintain communications.

s9(2)(a), we requested Charlie as a foster; you proposed using her as a foster in Te Anau. She would need to be broody etc. I'm doubtful that will happen but I would like someone to keep me informed if there is any indication she is broody. She would be a valuable addition to the program as we have actively laying females right now.

We currently have clutches of eggs from 2 priority birds. Toanga has bred for the first time and her 3 eggs are in the incubator.

We have a second clutch from Caesar and Betty. Betty has damaged the eggs of all her previous clutches. Last year she hatched one chick which died at 3 days. We have her eggs in the incubator as well.

We had intended to use 3 non priority females as fosters. One is still with her first clutch of nearly fledged chicks. We were going to swap Betty's first clutch with her...but the eggs were damaged.

The second female has recently returned from hospital and not broody, so will likely be available for our high priority eggs.

The third female is sitting on a clutch of her eggs and Ai eggs. As she was actively mating with her partner at the time we did Ai we can't be certain at this time that portion those eggs are from the high priority male.

Jimmy and Cleo are doing well together and Cleo shows a lot of interest in the nest box. She is shy and skittish so there is a chance she won't stay in a nest box as it doesn't allow her to see what's going on around her.

I just received a text from **s9(2)(a)** that we have eggs from one of the TOS pairs!!! We've waited 5 yrs for those eggs!

Again, we'd like an experienced female to incubate and raise those chicks.

If you could please keep me informed as to Charlie's broodiness. I would be appreciative.

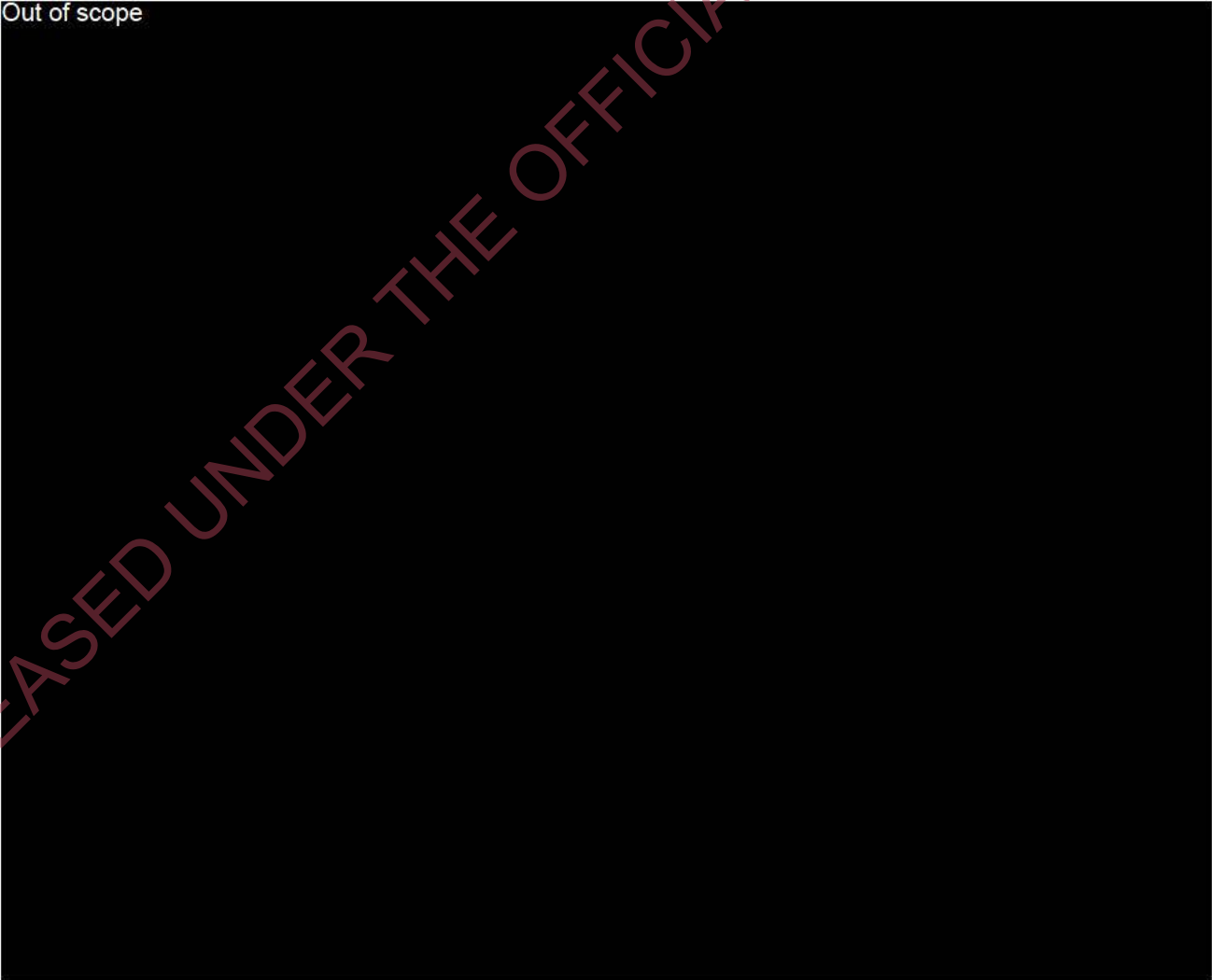
If you are interested, I have a couple of videos of Jimmy in the DBG aviary enjoying rotten logs and preening in the rain, I can share with your team if appropriate.

Cheers,

s9(2)(g)(ii)

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Out of scope



Out of scope

RELEASED UNDER THE OFFICIAL INFORMATION ACT



Out of scope

From: s9(2)(g)(ii)
Sent on: Monday, December 11, 2023 5:03:56 AM
To: s9(2)(g)(ii)
Subject: Catch up notes in case i don't make it in tomorrow

Hi s9(2)(g)(ii) s9(2)(g)(ii) anything you need to know is in bold,
Out of scope

Kākā – Charlie seems well this week despite her small appetite. s9(2)(g)(ii) what is your trick for getting her on the scales? I really want a weight. Rata same weight as he was in November. Charlie does sleep in the morning while Rata is still active, but our neighbours say she is very vocal at dawn and dusk.

I left it to you to make up your special recipe for her, can I suggest we freeze and use as needed to be sure it stays fresh?

The birds have shared the aviary for two to four hours most days, please see diary for comments. At first there was a little courtship but now they utterly ignore each other but just love the shared space. Back door can now be opened so porch remains safe for us to enter and exit.

Letting them have time together is dependant on having time to watch their initial interaction, and separate them before you leave so whether you wish to do it is up to you.

They are LOVING flax stems.

No large Harrison pellets available so I just brought two bags of minis.

Out of scope

Many thanks

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Tuesday, December 12, 2023 1:16:17 AM
To: s9(2)(g)(ii)
Subject: Catching up

Hi s9(2)

I was hoping to discuss this with you last week on our scheduled call. Seeing as we haven't connected, I will forward this for your information, and leave it with you.

Cheers,

s9(2)(g)(ii)

From: s9(2)(a)

Sent: Monday, December 4, 2023 1:57:29 PM

To: s9(2)(a)

Cc: s9(2)(a)

s9(2)(a)

s9(2)(g)(ii)

Subject: Re: Jimmy check up

Kia Ora s9(2)

We have performed the radiographs and blood tests as discussed.

Unfortunately Jimmy has fractured his left coracoid. It's minimally displaced at this point so we have applied a wing to body bandage to help support it and we are providing some additional pain relief.

Hopefully this will heal with time but it's likely to take a minimum of 3 weeks. If he tolerates the bandage then we will keep this on him for this period.

Ideally we would perform radiographs after this to assess the healing, unless there are any concerns before then.

The blood results so far are mostly within normal limits, although the white cell count is high normal, it is likely a stress response.

The Fibrinogen result will take a few days to come back from the lab but it may be higher than previously due to the injury.

In terms of ongoing care he will need additional pain relief for at least the next two weeks, this will be twice daily medicating and he will also need a smaller indoor enclosure whilst the fracture heals. (Needs to be indoors so the bandage does not get wet)

We can house him in the hospital but this will obviously incur ongoing costs or if you prefer once we are happy he is stable we could try managing him as an outpatient at the Gardens to reduce cost.

If he doesn't self feed though we will need to crop tube him and as mentioned previously twice daily medication.

Please let us know your thoughts on this?

Thanks for dropping off browse for Jimmy.

Ngā mihi

s9(2)(a)



On Sun, Dec 3, 2023 at 4:54 PM s9(2)(a) wrote:

Hi s9(2)

We will go ahead with the rest of the plan and leave the lead test for now. Thanks a lot for the browse and log!

Ngā mihi

s9(2)(a)

If this is a group message - please reply all to keep all parties in the loop.



From: s9(2)(a)

Sent: Friday, December 8, 2023 12:33 PM

To: s9(2)(a)

Cc: s9(2)(a)

s9(2)(a)

s9(2)(a)

Subject: Re: Jimmy check up

Kia ora koutou,

Jimmy is doing well in hospital. He has tolerated the bandage so far. He's not self-feeding yet, but has been destroying some of the logs and browse in his cage. We are force feeding him via a crop tube twice daily and his weight has increased to 602g today, which is a better weight for him. We have also put him on gabapentin for mild sedative effect and additional pain-relief, and I think this has helped as he is not as vocal when we catch him.

The fibrinogen is at the higher end of normal (4 g/L), which is expected for his injury due to inflammation/fracture healing.

Overall he is coping with hospitalisation. If you are happy with this plan, we will continue to care for him here while he is in the bandage for 3 weeks, and repeat radiographs after this period to assess fracture healing. We will be in touch in case anything changes.

Ngâ mihi

s9(2)(a)

From:	s9(2)(g)(ii)
Sent on:	Wednesday, December 13, 2023 10:59:39 PM
To:	s9(2)(g)(ii)
Subject:	RE: Catching up

Kia ora s9(2)(g)(ii)

I wanted to acknowledge that I have read the emails attached below, thank you for sending them through. Could we please catch up on the phone this afternoon or tomorrow?

Ngâ mihi nui,

s9(2)(g)(ii)

[Redacted signature block]

Availability 4 – 17 Dec:

Mon 4	Tues 5	Wed 6	Thu 7	Fri 8	Sat 9	Sun 10
✓	✓	✓	✓	✓	X	X
Mon 11	Tue 12	Wed 13	Thu 14	Fri 15	Sat 16	Sun 17

✓ ✓ ✗ ✓ ✓ ✗ ✗

KEY

✓ = In Office / Available; ✗ = Not working / Unavailable

👤 = Fieldwork / Unavailable; 📁 = Out of district / Limited; 🏠 = Work from Home

From: s9(2)(g)(ii)

Sent: Tuesday, December 12, 2023 2:16 PM

To: s9(2)(g)(ii)

Subject: Catching up

Hi s9(2)(g)(ii)

I was hoping to discuss this with you last week on our scheduled call. Seeing as we haven't connected, I will forward this for your information, and leave it with you.

Cheers,

Rosemary

From: s9(2)(a)

Sent: Monday, December 4, 2023 1:57:29 PM

To: s9(2)(a)

Cc: s9(2)(a)

s9(2)(a)

s9(2)(g)(ii)

Subject: Re: Jimmy check up

Kia Ora

We have performed the radiographs and blood tests as discussed.

Unfortunately Jimmy has fractured his left coracoid. It's minimally displaced at this point so we have applied a wing to body bandage to help support it and we are providing some additional pain relief.

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The Fibrinogen result will take a few days to come back from the lab but it may be higher than previously due to the injury.

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If he doesn't self feed though we will need to crop tube him and as mentioned previously twice daily medication.

Please let us know your thoughts on this?

Thanks for dropping off browse for Jimmy.

Ngā mihi

s9(2)(a)



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Hi s9(2)

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Ngâ mihi

s9(2)(a)

If this is a group message - please reply all to keep all parties in the loop.



From: s9(2)(a)

Sent: Friday, December 8, 2023 12:33 PM

To: s9(2)(a)

Cc: s9(2)(a)

s9(2)(a)

s9(2)(a)

Subject: Re: Jimmy check up

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Overall he is coping with hospitalisation. If you are happy with this plan, we will continue to care for him here while he is in the bandage for 3 weeks, and repeat radiographs after this period to assess fracture healing. We will be in touch in case anything changes.

Ngâ mihi

s9(2)(a)

From: s9(2)(g)(ii) [REDACTED]
Sent on: Friday, December 15, 2023 12:16:05 AM
To: s9(2)(g)(ii) [REDACTED]
s9(2)(g)(ii) [REDACTED]
s9(2)(g)(ii) [REDACTED]
Subject: RE: Update on Jimmy

Thanks for the heads up.
This is gutting. s9(2)(g)(ii) makes a good point.
When you're communicating with s9(2)(g)(ii) please clarify the reason they would need any discussion about sending Jimmy home if they don't intend to breed from him again.
The only possible justification for Jimmy to return to DBG would be proximity to DWH during recovery. Please stress that we can and will manage this perfectly well from here.
It would seem appropriate for Jimmy to have an aviary to himself for his recovery period.

From: s9(2)(g)(ii) [REDACTED]
Sent on: Friday, December 15, 2023 12:16:05 AM
To: s9(2)(g)(ii) [REDACTED]
s9(2)(g)(ii) [REDACTED]
s9(2)(g)(ii) [REDACTED]
Subject: RE: Update on Jimmy

Thanks for the heads up.
This is gutting. s9(2)(g) makes a good point.
When you're communicating with s9(2)(g) please clarify the reason they would need any discussion about sending Jimmy home if they don't intend to breed from him again.
The only possible justification for Jimmy to return to DBG would be proximity to DWH during recovery. Please stress that we can and will manage this perfectly well from here.
It would seem appropriate for Jimmy to have an aviary to himself for his recovery period.

From: s9(2)(g)(ii) [REDACTED]
Sent: Thursday, December 14, 2023 6:30 PM
To: s9(2)(g)(ii) [REDACTED]
s9(2)(g)(ii) [REDACTED]
Subject: RE: Update on Jimmy

This is terrible news. For the record, the fact that Jimmy occasionally fell off his perch was one of my first written concerns about the suitability of the Dunedin aviaries for this particular bird. We must hope that his recovery goes smoothly.

From: s9(2)(g)(ii)

Sent: Thursday, December 14, 2023 4:35 PM

To: s9(2)(g)(ii)

s9(2)(g)(ii)

Subject: Update on Jimmy

Kia ora koutou,

s9(2)(g)(ii), this week we spoke about sharing news in writing a heads up before catching up in person. I am sorry to share some sad news in writing shortly after we had that discussion.

Update:

Jimmy has suffered a fracture to his wing and is currently at Dunedin Wildlife Hospital receiving treatment.

Key details:

- I have just talked to s9(2)(g)(ii) on the phone now to ask further questions, and I asked what had caused this injury. They are unsure what has happened.
- Nothing eventful occurred in the lead up to this injury, there were no observed conflicts between him and Cleo.
- Jimmy was spotted acting quiet and not himself, so he was sent to the wildlife hospital for a check-up.
- The injury happened last week.
- I will share more information tomorrow after s9(2)(g) shares the latest update.

Timeline from here:

Jimmy remains at the wildlife hospital so that they can keep him in a contained area as his wing remains bandaged. He will be there an estimated 3 weeks altogether. I asked s9(2)(g)(ii) if Jimmy could be returned to Te Anau once he had been rehabilitated at the Wildlife Hospital. At this stage it is an option, but those conversations have not happened yet. They do not plan on breeding with him again this season.

You can expect to hear from me tomorrow after I receive s9(2)(g)(ii) update on his current condition.

Ngâ mihi nui,

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent on: Sunday, December 17, 2023 8:44:19 PM

To: s9(2)(a)

CC: s9(2)(g)(ii)

Subject: Jimmy

Kia ora koutou,

As core staff are now on leave for the Christmas break, could we please be kept in the loop with Jimmy the kākā's progress?

Thank you for being there for the birds at a time when so many people are able to switch off for a couple of weeks.

Ngā mihi

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Monday, December 18, 2023 5:40:56 AM
To: s9(2)(g)(ii)
Subject: Re: Checking in

Hi s9(2)(g)(ii)

You probably saw that s9(2)(g)(ii) wrote to DWH today requesting an update. The hospital prefers to keep their correspondence chain with s9(2)(a) and I am cc'd in on those emails. An update came through today:

Quick update on Jimmy.

He seems to be coping with being in hospital OK, and has been chewing his logs.

Not self feeding but maintaining weight nicely with twice daily feeding of HBD.

Weight today is 619g

He is due for repeat radiographs around the 25/12 and this will be 3 weeks in a bandage at this point so we will send another update after this unless anything changes.

Cheers,

s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent: Monday, December 18, 2023 4:16:24 PM
To: s9(2)(g)(ii)
Subject: Checking in

Kia ora s9(2)(g)(ii)

Could you please share any updates that you have received about Jimmy from the Wildlife Hospital? I have my regular catch up at the Bird Sanctuary tomorrow and it would be great to provide the latest, thanks in advance.

Ngâ mihi nui,
s9(2)(g)(ii)

[REDACTED]

From: s9(2)(g)(ii)
Sent on: Tuesday, December 19, 2023 9:58:41 PM
To: s9(2)(g)(ii)
Subject: serious concerns

Follow up: Follow up
Start date: Wednesday, December 20, 2023 12:00:00 AM
Due date: Wednesday, December 20, 2023 12:00:00 AM

Hi s9(2)(g)(ii)

I emailed DWH on Monday morning, asking to be included in updates on Jimmy, but have not had a reply. The hospital has never failed to respond within 24 hours. While they may be exceptionally busy, I also worry we may have been blacklisted if they believe it was us who made a complaint about DBGA to MPI. It was not us that reported them. Please can you request an update on Jimmy on our behalf? I'd have a much happier Christmas if I knew how he was doing.

Many thanks
s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Wednesday, December 20, 2023 4:10:03 AM
To: s9(2)(g)(ii)
s9(2)(g)(ii)
Subject: RE: Update on Jimmy

Thank you

From: s9(2)(g)(ii)

Sent: Wednesday, December 20, 2023 3:11 PM

To: s9(2)(g)(ii)

s9(2)(g)(ii)

Subject: RE: Update on Jimmy

Hi all,

I received this update 7pm Monday from s9(2)(g)(ii) I apologise that I missed it yesterday. I also received a request via s9(2)(g)(ii) to please keep requests for updates to correspondence with her (or me until the Christmas holiday period). The purpose for this is that Dunedin Wildlife Hospital would prefer a singular point of contact regarding Jimmy. In light of the review process underway at present (through the **Speak Up** channel), I think DWH's request is practical. Quick update on Jimmy.

He seems to be coping with being in hospital OK, and has been chewing his logs.

Not self feeding but maintaining weight nicely with twice daily feeding of HBD.

Weight today is 619g

He is due for repeat radiographs around the 25/12 and this will be 3 weeks in a bandage at this point so we will send another update after this unless anything changes.

Cheers,

s9(2)(g)(ii)

Ngâ mihi nui,

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: Monday, December 18, 2023 4:25 PM

To: s9(2)(g)(ii)

s9(2)(g)(ii)

Subject: RE: Update on Jimmy

Kia ora team,

I haven't heard from s9(2)(g)(ii) on Friday or today, I have emailed again to request the latest update from her.

I will let you know when I receive updated information.

@ s9(2)(g)(ii) I will head down to the Bird Sanctuary tomorrow morning at 9:30am for the regular catch up. If there is any news, we can talk about it separately afterwards, as discussed last week. And s9(2)(g)(ii) I can call you after if you would be interested in a phone catch up. I'd like to maintain that 'safe space' for conversation that we talked about together last week.

Thank you both.

Ngâ mihi nui,

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: Friday, December 15, 2023 1:16 PM

To: s9(2)(g)(ii)

s9(2)(g)(ii)

Subject: RE: Update on Jimmy

Thanks for the heads up.

This is gutting. s9(2)(g)(ii) makes a good point.

When you're communicating with s9(2)(g)(ii) please clarify the reason they would need any discussion about sending Jimmy home if they don't intend to breed from him again.

The only possible justification for Jimmy to return to DBG would be proximity to DWH during recovery. Please stress that we can and will manage this perfectly well from here.

It would seem appropriate for Jimmy to have an aviary to himself for his recovery period.

From: s9(2)(g)(ii)

Sent: Thursday, December 14, 2023 6:30 PM

To: s9(2)(g)(ii)

s9(2)(g)(ii)

Subject: RE: Update on Jimmy

This is terrible news. For the record, the fact that Jimmy occasionally fell off his perch was one of my first written concerns about the suitability of the Dunedin aviaries for this particular bird. We must hope that his recovery goes smoothly.

From: s9(2)(g)(ii)

Sent: Thursday, December 14, 2023 4:35 PM

To: s9(2)(g)(ii)

s9(2)(g)(ii)

Subject: Update on Jimmy

Kia ora koutou,

s9(2)(g)(ii), this week we spoke about sharing news in writing a heads up before catching up in person. I am sorry to share some sad news in writing shortly after we had that discussion.

Update:

Jimmy has suffered a fracture to his wing and is currently at Dunedin Wildlife Hospital receiving treatment.

Key details:

- I have just talked to s9(2)(g)(ii) on the phone now to ask further questions, and I asked what had caused this injury. They are unsure what has happened.
- Nothing eventful occurred in the lead up to this injury, there were no observed conflicts between him and Cleo.

- Jimmy was spotted acting quiet and not himself, so he was sent to the wildlife hospital for a check-up.
- The injury happened last week.
- I will share more information tomorrow after s9(2)(g)(ii) shares the latest update.

Timeline from here:

Jimmy remains at the wildlife hospital so that they can keep him in a contained area as his wing remains bandaged. He will be there an estimated 3 weeks altogether. I asked s9(2)(g)(ii) if Jimmy could be returned to Te Anau once he had been rehabilitated at the Wildlife Hospital. At this stage it is an option, but those conversations have not happened yet. They do not plan on breeding with him again this season.

You can expect to hear from me tomorrow after I receive s9(2)(g)(ii) update on his current condition.

Ngâ mihi nui,

From: s9(2)(g)(ii)
Sent on: Wednesday, December 20, 2023 3:23:00 AM
To: s9(2)(g)(ii)
Subject: RE: Checking in

Thank you

From: s9(2)(g)(ii)
Sent: Wednesday, December 20, 2023 3:32 PM
To: s9(2)(g)(ii)
Subject: Re: Checking in

Will do.

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From: s9(2)(g)(ii)
Sent: Wednesday, December 20, 2023 3:01:53 PM
To: s9(2)(g)(ii)
Subject: RE: Checking in

Kia ora s9(2)(g)(ii)

Thanks for the update, I have passed on the message regarding communications with Dunedin Wildlife Hospital. I have also passed on the update about Jimmy (the DWH message copy pasted from your email).

If you hear an update pre-Christmas, could you please send it through? Any news is helpful, thanks.

Ngâ mihi nui,
s9(2)(g)(ii)



Availability 4 – 17 Dec:

Mon 4	Tues 5	Wed 6	Thu 7	Fri 8	Sat 9	Sun 10
✓	✓	✓	✓	✓	X	X
Mon 11	Tue 12	Wed 13	Thu 14	Fri 15	Sat 16	Sun 17
✓	✓	X	✓	✓	X	X

KEY

✓ = In Office / Available; X = Not working / Unavailable

👤 = Fieldwork / Unavailable; 📁 = Out of district / Limited; 🏠 = Work from Home

From: s9(2)(g)(ii)

Sent: Monday, December 18, 2023 6:41 PM

To: s9(2)(g)(ii)

Subject: Re: Checking in

Hi s9(2)(g)(ii)

You probably saw that s9(2)(g)(ii) wrote to DWH today requesting an update. The hospital prefers to keep their correspondence chain with s9(2)(a) and I am cc'd in on those emails.

An update came through today:

Quick update on Jimmy.

He seems to be coping with being in hospital OK, and has been chewing his logs.

Not self feeding but maintaining weight nicely with twice daily feeding of HBD.

Weight today is 619g

He is due for repeat radiographs around the 25/12 and this will be 3 weeks in a bandage at this point so we will send another update after this unless anything changes.

Cheers,

s9(2)(g)(ii)

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From: s9(2)(g)(ii)

Sent: Monday, December 18, 2023 4:16:24 PM

To: s9(2)(g)(ii)

Subject: Checking in

Kia ora s9(2)(g)(ii)

Could you please share any updates that you have received about Jimmy from the Wildlife Hospital? I have my regular catch up at the Bird Sanctuary tomorrow and it would be great to provide the latest, thanks in advance.

Ngâ mihi nui,

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Wednesday, December 20, 2023 2:11:04 AM
To: s9(2)(g)(ii)
Subject: RE: serious concerns

Follow up: Follow up
Start date: Wednesday, December 20, 2023 12:00:00 AM
Due date: Wednesday, December 20, 2023 12:00:00 AM

Sorry to hear you are not 100 percent! No need to go back to s9(2)(g)(ii) I know it has been said. I just can't think of another reason why DWH would not be in contact directly. Will put it out of my mind. I will be glad to read s9(2)(g)(ii) update when you send it. Many thanks and kia peke te ora koe (may you rise back up to health)

From: s9(2)(g)(ii)
Sent: Wednesday, December 20, 2023 2:54 PM
To: s9(2)(g)(ii)
Subject: RE: serious concerns

Kia ora s9(2)(g)(ii)

My fault, I received an email reply from s9(2)(g)(ii) 7pm on Monday. Yesterday my hours were reduced as I am a bit under the weather so I did not see the message in time to pass it on. I am working my 4 hours this afternoon so will send through the info I have received.

I recognise your concern regarding the MPI complaint. I have clearly passed on the message that no Te Anau DOC staff were involved and didn't know anything of it. I can reiterate that again with s9(2)(g)(ii) if you would like?

Will email you both now and I do apologise again for my part in the delay.

Thanks,

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Wednesday, December 20, 2023 10:59 AM
To: s9(2)(g)(ii)
Subject: serious concerns

Hi s9(2)(g)(ii)

I emailed DWH on Monday morning, asking to be included in updates on Jimmy, but have not had a reply. The hospital has never failed to respond within 24 hours. While they may be exceptionally busy, I also worry we may have been blacklisted if they believe it was us who made a complaint about DBGA to MPI. It was not us that reported them.

Please can you request an update on Jimmy on our behalf?

I'd have a much happier Christmas if I knew how he was doing.

Many thanks

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Thursday, December 21, 2023 9:01:04 PM
To: s9(2)(g)(ii)
s9(2)(g)(ii)
Subject: Re: Update on Jimmy

Thanks.

So is DWH aware of the review/speak up process?

Can we communicate with s9(2)(g)(ii) directly and will she be available for updates over the Xmas break?

I'd like more information about the injury too.. is it the same wing, the old injury or the other one?

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From: s9(2)(g)(ii)
Sent: Wednesday, December 20, 2023 5:10:03 PM
To: s9(2)(g)(ii)
s9(2)(g)(ii)
Subject: RE: Update on Jimmy

Thank you

From: s9(2)(g)(ii)
Sent: Wednesday, December 20, 2023 3:11 PM
To: s9(2)(g)(ii)
s9(2)(g)(ii)
Subject: RE: Update on Jimmy

Hi all,

I received this update 7pm Monday from s9(2)(g)(ii) I apologise that I missed it yesterday.

I also received a request via s9(2)(g)(ii) to please keep requests for updates to correspondence with her (or me until the Christmas holiday period). The purpose for this is that Dunedin Wildlife

Hospital would prefer a singular point of contact regarding Jimmy. In light of the review process underway at present (through the Speak Up channel), I think DWH's request is practical.

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s9(2)(g)(ii)

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s9(2)(g)(ii)

[Redacted]

From: s9(2)(g)(ii)

Sent: Monday, December 18, 2023 4:25 PM

To: s9(2)(g)(ii)

s9(2)(g)(ii)

Subject: RE: Update on Jimmy

Kia ora team,

I haven't heard from s9(2)(g)(ii) on Friday or today, I have emailed again to request the latest update from her.

I will let you know when I receive updated information.

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Thank you both.

Ngâ mihi nui,

s9(2)(g)(ii)

[Redacted]

From: s9(2)(g)(ii)
Sent: Friday, December 15, 2023 1:16 PM
To: s9(2)(g)(ii)

Subject: RE: Update on Jimmy

Thanks for the heads up.

This is gutting. s9(2)(g) makes a good point.

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Sent: Thursday, December 14, 2023 6:30 PM
To: s9(2)(g)(ii)

Subject: RE: Update on Jimmy

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From: s9(2)(g)(ii)
Sent: Thursday, December 14, 2023 4:35 PM
To: s9(2)(g)(ii)

Subject: Update on Jimmy

Kia ora koutou,

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Update:

Jimmy has suffered a fracture to his wing and is currently at Dunedin Wildlife Hospital receiving treatment.

Key details:

- I have just talked to s9(2)(g) on the phone now to ask further questions, and I asked what had caused this injury. They are unsure what has happened.
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- Jimmy was spotted acting quiet and not himself, so he was sent to the wildlife hospital for a check-up.
- The injury happened last week.
- I will share more information tomorrow after s9(2)(g) shares the latest update.

Timeline from here:

Jimmy remains at the wildlife hospital so that they can keep him in a contained area as his wing remains bandaged. He will be there an estimated 3 weeks altogether. I asked s9(2)(g) if Jimmy could be returned to Te Anau once he had been rehabilitated at the Wildlife Hospital. At this stage it is an option, but those conversations have not happened yet. They do not plan on breeding with him again this season.

You can expect to hear from me tomorrow after I receive s9(2)(g)(ii) update on his current condition.

Ngā mihi nui,

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Friday, December 22, 2023 2:34:09 AM
To: s9(2)(g)(ii)
Subject: Jimmy updated Friday 22 Dec

Kia Ora s9(2)

We have performed radiographs on Jimmy this morning and the fracture is similar to before. The fragments have not moved and although it's too early to see bony callus on the radiographs, it's highly likely to have formed fibrous callus by this stage so should be stable. We have therefore removed the bandage and he is currently looking quite comfortable.

He is quite fed up with being in hospital now though and although enjoys chewing his logs, he might be more settled back at the Gardens.

Are you happy to pick him up tomorrow please?

He will need to continue with his long term metacam treatment and it would be best if he can initially go into a small enclosure so that we can monitor how he is doing without his wing bandaged.

His weight today is 603g

Ngā mihi

s9(2)(a)

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From: s9(2)(g)(ii)

Sent on: Friday, December 22, 2023 3:27:41 AM

To: s9(2)(g)(ii)

Subject: Fwd: Jimmy updated Friday 22 Dec

Hi team,

Please see the email I have just received with the latest update from s9(2)(g)(ii). I have been off sick most of today as well so will answer a few emails tomorrow if you have questions before the Christmas break.

For anything kākā related over the holiday break, please contact s9(2)(g)(ii) directly. She is expecting to work when needed.

Thank you,

s9(2)(g)(ii)

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From: s9(2)(g)(ii)

Sent: Friday, December 22, 2023 3:34:11 pm

To: s9(2)(g)(ii)
Subject: Jimmy updated Friday 22 Dec

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His weight today is 603g

Ngā mihi

s9(2)(a)

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JANUARY 2024

From:	s9(2)(g)(ii)
Sent on:	Friday, January 5, 2024 4:26:16 AM
To:	s9(2)(g)(ii)
CC:	s9(2)(g)(ii)

Subject: Re: Jimmy

Hi s9(2)(g)(ii)

Yes, I can give you updates on Jimmy no worries.

I'll let you know if I hear anything further.

Cheers

s9(2)(g)

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From: s9(2)(g)(ii)

Sent: Friday, January 5, 2024 5:18:35 PM

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: RE: Jimmy

Thank you for your response s9(2)(g)(ii) I hope s9(2) will be able to update you soon. I am grateful that Metacam has proved such an effective drug for both Jimmy and Charlie, and hope the report will be positive.

I was unaware of s9(2)(g)(ii) email but understood from s9(2) that you were willing to be contacted regarding Jimmy. If I have misunderstood, I apologise.

Kind regards

s9(2)(g)

From: s9(2)(g)(ii)

Sent: Friday, January 5, 2024 4:01 PM

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: RE: Jimmy

Hi s9(2)(g)

Yes, Jimmy is doing well, and still recuperating. I am awaiting updates from the s9(2) about his response to the Metacam dosage. Radiographs indicated a fracture left coracoid. Repeat radiographs 22/12/23 show no further movement of fracture fragments and it has likely formed a fibrous callus.

Back in early December s9(2)(g)(ii) wrote to me that until the 'speak up' process is concluded he believed it would be inappropriate and inconsiderate to the Te Anau staff for us to have pushed ahead with this decisions regarding bird management.

I think with so many key staff on holiday leave and without confirmation that that the "speak up" process is concluded and the outcome of the that process, it would be inappropriate to have discussions regarding Jimmy's return date.

Cheers,

s9(2)(g)

From: s9(2)(g)(ii)

Sent: Tuesday, January 2, 2024 11:58 AM

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: Jimmy

Hello s9(2)(g)

It was good to hear that Jimmy was out of hospital and had apparently coped well with his confinement. I assume he is being kept in Dunedin until his vets are happy with his recovery. Please can you tell us which wing/bone was injured and whether recovery expected to be complete? Assuming he will fully recover from this injury, when will he be ready to return to Te Anau?

Many thanks

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Sunday, January 7, 2024 11:08:00 PM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Jimmy

Follow up: Follow up
Start date: Monday, January 8, 2024 12:00:00 AM
Due date: Monday, January 8, 2024 12:00:00 AM

Hello s9(2)(g)(ii)

I hope you had a really lovely break with plenty of family time and most importantly some time for yourself as well.

Now core staff are back at work we would like to move forward again with getting Jimmy home. I can't see why the fact we are engaged in Speak Up would stand in the way of him returning s9(2)(b)(ii) comment) if he is fit to do so. If s9(2)(g)(ii) will not speak to us at this time, I hope that s9(2)(g)(ii) could step in as he is still our technical advisor, as far as I am aware. Is this a discussion you could have with s9(2)(g)(ii) please?

Many thanks

s9(2)(g)(ii)

From: s9(2)(b)(ii)
Sent on: Friday, January 19, 2024 2:45:06 AM

To: s9(2)(g)(ii)
Subject: Re: Catch up/update

Hi s9(2)(g)(ii)

I've been hoping for a catch up with s9(2)(a) this week. She's been busy with chicks and more eggs due to hatch so we haven't connected.

I know that Dunedin are happy with Jimmy's recovery to date and are working with the vets to ensure this continues at present.

That's about all I can report at the moment.

Cheers,
s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent: Tuesday, January 16, 2024 9:33:09 AM
To: s9(2)(g)(ii)
Subject: Catch up/update

Kia ora s9(2)(g)(ii)

Hope this finds you well and happy new year to you

What is the latest update on Jimmy? I'll pass it along. Thanks for your communications over the Christmas break.

Ngā mihi nui,

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent on: Monday, January 22, 2024 7:38:23 PM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Accepted: Catch up: future plans for kākā in Te Anau

s9(2)(g)(ii)

I'd like to discuss:

- Resolution of the Speak up process
- Initial thinking about 24/25 Flocking plan

See you tomorrow.

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Tuesday, January 23, 2024 10:14:51 PM
To: s9(2)(g)(ii)
Subject: FW: Good news, but still risks

Kia ora s9(2)(g)(ii)
Copy of what we shared with s9(2)(g)(ii) last month.

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Wednesday, December 20, 2023 2:44 PM
To: s9(2)(g)(ii)
Subject: FW: Good news, but still risks

Hello s9(2)(g)(ii)

In the rush to Xmas s9(2)(g)(ii) compiled this update for me on the current state of the captive rearing of SI kākā. As you can see theres a lot of very good work happening and as a result birds are rearing chicks.

As you can see from s9(2)(g)(ii) final paragraph there was extra tension placed on the team because of our inability to agree to Charlie (Te Anau female) being part of the effort.

It would be good to know how the Speak up process has been resolved and what actions we have as a result.

Please share this update with your team.

Seasons best wishes

s9(2)(g)(ii)

[Redacted]

From: s9(2)(g)(ii)
Sent: Friday, December 15, 2023 11:56 AM
To: s9(2)(g)(ii)
Subject: Good news, but still risks

Hi s9(2)(g)(ii)
out of scope
out of scope
[Redacted]

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out of scope

his is the exact scenario that we wanted to bring Charile from Te Anua to support as a foster. It is frustrating to see the consequences of not having Charlie involved on s9(2)(a) team and the additional risk for these high priority eggs that everyone in the captive programme has worked so hard for.

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Wednesday, January 24, 2024 11:59:42 PM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: RE: Catch up to discuss future plans for kākā in Te Anau

And another thought – I’m assuming they put him back in the same aviary with Cleo – The very tall aviary with the only perch 4m above the ground. After he’s most likely been injured from a fall. He has been known to fall - he gets spooked, he runs, he can’t balance well because he can’t extend his left wing well enough so he falls off. How is it appropriate to put him back in that environment. Have there been any steps taken to ensure there isn’t a repeat incident? And if so, what?

From: s9(2)(g)(ii)
Sent on: Wednesday, January 24, 2024 11:47:54 PM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)

Subject: RE: Catch up to discuss future plans for kākā in Te Anau

My initial reaction to this is that I'm appalled. This talks a lot of trust but reads as s9(2)(g)(ii) are the problem for not being trusting of the DBG, DWH or s9(2)(g)(ii). Trust should be earned, and if we lack trust that's Jimmys welfare needs have been met then it's through lack of evidence to the contrary.

It would be nice if all the above parties had some trust in us and some respect along with it.

There has never been a question of Jimmy's welfare at Te Anau, but his welfare at DBG is being questioned. And not just by us. They're not delaying decisions about Jimmy's movements due to speak up process as they've already made the decision to go against the plan that was already in place. This affects both Rata and Charlie as well and no consideration has been given to this as there was no discussion prior to that decision being made. What exactly does Jimmy require post treatment that can't be managed here?

Clearly there was never any intention to return him at all.

We've been cut off from direct communication with DWH. His treatment and recovery should be shared with us directly with us. If there's to be open communication and any trust established.

From: s9(2)(g)(ii)

Sent: Wednesday, January 24, 2024 12:01 PM

To: s9(2)(g)(ii)

Subject: Catch up to discuss future plans for kākā in Te Anau

Kia ora s9(2)(g)(ii)

This morning myself, s9(2)(g)(ii) had a quick catch-up. Here's a brief summary.

24 Jan catch-up notes

Purpose: Catch up to discuss future plans for kākā in Te Anau

General notes:

- **Speak Up process** underway - careful that we need to respect that the process is underway during conversation.
- Not sure how much progress we can make (including decisions about Jimmy) until the **Speak Up process** is completed.
- Something to celebrate - 20 x chicks for release from this 23/24 breeding season!
- Annual flocking plan - comes out for 24/25 season around Easter.
- Ideally we will do consultation once in Autumn for the 24/25 flocking plan.

Jimmy notes:

- He is back in with Cleo now, back to normal behaviours and monitoring the medicam to look at histamine levels.
- s9(2)(g)(ii) shared local context with s9(2)(g)(ii) around:
 - Rata and Charlie are doing well.
 - Aviary readiness if Jimmy is to return soon, Te Anau well prepared.
 - Staff capacity - currently the Te Anau team have good availability of staff and time to make the necessary observations of Jimmy, or trips for check-ups as required.
- The Captive Kākā Breeding Programme will wait for the Speak Up process to conclude before making a decision around any movement of Jimmy.
- Jimmy still requires ongoing rehabilitation, he will not be moved while that continues.
- Out of scope
- Good relationships are key in order to care for a high priority bird - relationships need the baseline trust of all parties to work effectively together.
- Out of scope

[REDACTED]

Actions:

s9(2)(g)(ii) to email s9(2)(g)(ii) post-catch up with s9(2)(a) and Dunedin Botanical Gardens s9(2)(g)(ii) to email s9(2)(g)(ii) on Friday for those updates & share with Te Anau team.

Summary for Te Anau Rangers:

1. No decision will be made on kākā movements until the Speak Up process has reached a resolution and there's a good working relationship between all parties.
2. Good relationships are key in order to care for a high priority bird.
3. Specifically, the working relationships between DOC Te Anau and the Captive Kākā Breeding programme (including Dunedin Botanical Gardens, Wildlife Hospital etc) needs baseline trust in order to work together effectively.

Ngā mihi nui,

s9(2)(g)(ii)

[REDACTED]

From: s9(2)(g)(ii)
Sent on: Friday, January 26, 2024 12:45:06 AM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Response to minutes of your meeting with s9(2)(g)(ii)

Hi all,

Thank you for taking the time to make this meeting happen, and for your minutes of that.

There did seem to be a heavy emphasis on trust, which I find ironic considering at the same time they wish to break the agreement that was made for the 23/24 flocking plan (i.e, that Jimmy was on loan and would be returned after the breeding season). They have confirmed there will be no further attempts with AI as the season is over. There a number of emails confirming this was the plan and we were assured it was to be followed through.

Making the decision to renege on the plan and delay Jimmy's return is not a neutral act. It is not delaying decisions regarding Jimmy, but rather making the decision to go against the plan already in place. His return to Te Anau has no bearing on the speak up process which is specifically in regard to whether there should have been an ethogram done to determine the cause of his change in behaviour and development of stereotypes that occurred at the start of the season after his initial transfer to DBG.

There have been no concerns raised regarding his welfare at Te Anau (to our knowledge) and we sent them a very happy and healthy bird (evidenced by s9(2)(a) report). There have however been concerns raised regarding his welfare at DBG.

We're not sure what 'rehabilitation' is called for regarding Jimmy's recovery as we have been asked not to communicate directly with DWH re Jimmy. This is very concerning if we are to have an ongoing professional relationship with them. It is also imperative we have that first hand information regarding his care for when he does eventually come home. We're confident Jimmy's post hospital care and medication can be managed effectively here but we haven't been given any information about this. Could we be included in the email chain?

There has been no conversation regarding delaying Jimmy's return and therefore we have not had the opportunity to discuss the impact of the delay on both Rata and Charlie, or to ascertain if there have been any precautions taken to prevent another injury occurring if Jimmy has been placed back in the same aviary at DBG. It is likely his recent injury was from a fall. It is a very tall aviary with limited ground space and the only perch is approximately 4m from ground level (at my last observation). He has had falls in the past when spooked as he runs along perches and can't arrest himself if he loses his balance due to his original wing injury preventing him from using it effectively.

There is no barrier to Jimmy returning to Te Anau. If we are to heal critical relationships, a good start would be following through with Jimmy's planned return. They can trust us to manage Jimmy's recovery and everyday care, and we can trust that future flock management plans will be adhered to. We are happy to engage in discussions about future plans for AI but strongly feel there is a way to go in mending relationships first so this can be a positive process for all.

s.9(2)(a), 9(2)(ba)(i)



9(2)(ba)(i)

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s.9(2)(a), 9(2)(ba)(i)

FEBRUARY 2024

From: s9(2)(g)(ii)
Sent on: Tuesday, February 6, 2024 8:27:40 PM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Fwd: Getting Jimmy home

Hi s9(2)(g)(ii) just re-sending this in case it gets lost and hoping you're in today.

Thanks

s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent: Sunday, February 4, 2024 12:34:56 PM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: Getting Jimmy home

Hi s9(2)(g)(ii) Hope all the bugs are gone and everyone is well.

Now that Jimmy is due home, and his injury should be stable, we are only awaiting Information re managing his post injury care for his return. We will need to lead the facilitation of this and ensure there are no further undue delays. As there is a public holiday shortening this week it's important to get this under way. The first action will be to re-establish communication with DWH to understand his recent injury and treatment.

We will need all the relevant information about his injury, treatment and ongoing medication. There should be no reason not to have this directly from DWH. It is actually a requirement as per the Kaka Husbandry Manual to have that relationship with our avian vet provider. It would be most efficient to send our requests and questions directly by email with you cc'd in, but alternatively you could forward our request on to DWH? Once we have this information we can make arrangements to collect him at a suitable time.

s9(2)(g)(ii) wouldn't ordinarily need to be part of that conversation as he doesn't have input into the usual management of Kaka care, only the AI, which has now finished. We should not need his permission to contact DWH about Jimmy and we are not waiting on a decision about Jimmy's return as we have been assured already that he would be returning post-season.

We'll need to let s9(2)(g)(ii) know where we are at in the process of preparing for both Rata and Jimmy's returns as timing will be important for preparation, quarantine, and so Charlie is not alone for too long. This is probably best as a separate communication and, again, most efficient if we are now allowed to do this directly with you cc'd in?

Please let us know how you would like to proceed. We will miss our Tuesday catch up due to the holiday and it would be good to get something sent today (Monday).

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Thursday, February 8, 2024 11:18:28 PM
To: s9(2)(g)(ii)
Subject: FW: Catch up re: Jimmy

From last week, apologies I missed this last Monday

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Monday, January 29, 2024 9:19 AM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: Catch up re: Jimmy

Hi s9(2)(g)(ii)

Sorry , I had quite a busy Friday and have been under the weather this holiday weekend.

In my catch up with s9(2)(a) she said Jimmy is back in the aviary with Cleo. They are getting along well. It is unlikely there will be anymore breeding efforts this season.

We currently have 17 chicks but 2 are quite tiny and in need of some supplemental feeding to hopefully get them off to a good start. 🐣

I hope to be back to work tomorrow.

Cheers,
s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent on: Thursday, February 8, 2024 8:49:06 PM
To: s9(2)(g)(ii)
Subject: Fwd:

Hi s9(2)(g)(ii)

Just touching base on preparations for getting Rata and Jimmy home now the season is over.

out of scope

likewise, Jimmy can be adjacent to Charlie for quarantine requirements as necessary as we understand he is currently housed with Cleo.

We will need Jimmy's medical information re his recent injury and requirements for ongoing medication/treatment and would like to reestablish communication with the Wildlife Hospital in due course.

From: s9(2)(g)(ii)
Sent on: Thursday, February 8, 2024 11:21:03 PM
To: s9(2)(g)(ii)
Subject: FW: Update & Next Steps

Kia ora,

FYI, please see below for the email I have just sent through to s9(2)(g)(ii) has had a read through too, in lieu of s9(2)(g)(ii) being away and wanting to be kept up to date.

Ngā mihi nui,

s9(2)(g)(ii)

[Redacted]

[Redacted]

[Redacted]

[Redacted]

From: s9(2)(g)(ii)
Sent: Friday, February 9, 2024 12:18 PM
To: s9(2)(g)(ii)
Subject: Update & Next Steps

Kia ora s9(2)(g)(ii)

I hope this finds you well again and that the chicks are thriving, thank you for your last update on 29 Jan. Apologies as I had missed it in my inbox last week.

Just touching base on next steps regarding the movement of kākā now that the breeding season is nearly over.

The Te Anau Rangers have had an email from s9(2)(g)(ii) that they shared with me, it states that “BAU can continue and the **Speak Up** process doesn’t have a bearing on that, so there is nothing from our perspective that needs to hold up any BAU progress.” In light of this, it would be great to have a decision on Jimmy. What are your thoughts

on next steps from here? Could you please let us know by next Friday 16th Feb? Happy for you to propose a new date if this does not suit.

We are aware that the flocking plan for 24/25 is being considered, and I want to express our support of this – we are on board with the big picture! And we understand that housing kākā as a part of the captive breeding programme means the movement of birds, including the potential movement of high priority birds next season.

Out of scope

Thank you.

Ngā mihi nui,

s9(2)(g)(ii)

MARCH 2024:

From: s9(2)(g)(ii)
Sent on: Saturday, March 2, 2024 9:44:42 PM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Handover notes

Handover notes 3/03/2024

Grab a cuppa, take a seat...

Out of scope

Kākā

Pick any toadstools popping up in Charlie's side.

On s.9(2)(a) advice I have made a few changes

Out of scope

s9(2)(a) spent a lot of time on bird obs, and over the course of a few days observed that Charlie did better when her 0.3 dose of Metacam was served in two halves, one am and one pm. It is a tiny amount, easily served in little ground almond balls or small helpings of Wombaroo nectar mix. Only downside of almond power is that I don't know if it will hide a pinch of her joint supplement. Please note in the handover notes diary if you try it, and if it works.

Charlie has found her appetite for the ordinary pellets again (don't prove me wrong Charlie!). The recipe for s9(2)(g)(ii) special pellets is in the food cupboard in case she goes fussy again.

Training. Although I came in on my days off sc s9(2)(a) could train me to train, once I was back at work there was no time. Somehow, I want to find the time to continue as the benefits are enormous. Being able to check the bird's demeanour is the big one, they are really excited by the training, and the treats.

The birds are very happy sharing the space, please let this continue day and night if separating them before you leave is not practical. Rata will stay away from Charlie at meds time if he has food/wombaroo to keep him busy.

Out of scope

Out of scope

Thanks everyone.?? I am out of town 18 to 27 March but hope to pop in for a bit of parrot training some evenings before then.

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Sunday, March 17, 2024 3:38:27 AM
To: s9(2)(g)(ii)
Subject: Update from Friday - catch up with s9(2)(g)(ii)

Kia ora s9(2)(g)(ii)

Thank you for your patience waiting for an update.

On Friday I outlined to s9(2)(g)(ii) that s9(2)(g)(ii) like to restart direct communications with s9(2)(g)(ii). We also looked at the last email from s9(2)(g)(ii) asking for clarification on restarting BAU.

Decisions:

- Restart day-to-day communications with s9(2)(g)(ii)
- Keep questions around Jimmy's/Charlie's movements with s9(2)(g)(ii) at this stage while we work through next steps

Actions:

- s9(2)(g)(ii) to call s9(2)(g)(ii) and clarify next steps – BAU or otherwise, he will let us know ASAP
- s9(2)(b)(ii) to draw up accountabilities table to clarify who does what at present s9(2)(g)(ii)

out of scope s9(2)(g)(ii) see you
Tues. Thanks!

Ngā mihi nui,

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Tuesday, March 19, 2024 1:28:33 AM
To: s9(2)(g)(ii)
Subject: RE: Update from Friday - catch up with s9(2)(g)(ii)

Kia ora koutou,

A few actions from a catch up that s9(2)(g)(ii) had today:

1. s9(2)(g)(ii) get confirmation on whether s9(2)(g)(ii) spoke to s9(2)(g)(ii) (have this conversation before getting in touch with s9(2)(g)(ii))
2. s9(2)(g)(ii) to forward s9(2)(g)(ii) email to s9(2)(g)(ii) (no one was informed that the Speak Up process has been resolved)
3. Email/call s9(2)(g)(ii) and ask what the plan is regarding movements

In summary, **Speak Up process has formally closed.** s9(2)(g)(ii) will cc/forward communications with s9(2)(g)(ii) from now on to ensure everyone is aware of where the process is at and what the advice has been.

Speak Up process has advised that:

- o BAU continues
- o Team Process should be followed
- o Talk to s9(2)(g)(ii) about plan
- o Contact s9(2)(g)(ii) if necessary (to elevate lack of contact/decision)

Thanks all.

Ngā mihi nui,

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Monday, March 18, 2024 9:08 AM
To: s9(2)(g)(ii)
Subject: RE: Update from Friday - catch up with s9(2)(g)(ii)

Thanks for this.

Some questions/comments below in blue..

From: s9(2)(g)(ii)

Sent: Sunday, March 17, 2024 4:38 PM

To: s9(2)(g)(ii)

Subject: Update from Friday - catch up with s9(2)(g)(ii)

Kia ora s9(2)(g)(ii)

Thank you for your patience waiting for an update.

On Friday I outlined to s9(2)(g)(ii) would like to restart direct communications with s9(2)(g)(ii). We also looked at the last email from s9(2)(g)(ii) asking for clarification on restarting BAU.

Decisions:

- Restart day-to-day communications with s9(2)(g)(ii). Awesome.
- Keep questions around Jimmy's/Charlie's movements with s9(2)(g)(ii) at this stage while we work through next steps. I'm assuming this means movements for the next flocking plan and not to be confused with Jimmy's scheduled return post 2023/24 as was already agreed and assured. You can check with s9(2)(g)(ii) if you like, and there was emailed assurance from s9(2)(g)(ii) as well. s9(2)(g)(ii) advised that Jimmy's return should be BAU – which would be day to day communications.

Actions:

- s9(2) to call s9(2) and clarify next steps – BAU or otherwise, he will let us know ASAP Not sure why s9(2)(g)(ii) should have input into BAU now? It's not normally the case and s9(2)(b)(ii) has advised us otherwise. We have a clear plan to follow team process going forward regarding flocking plan for next season which should be the only thing s9(2)(g)(ii) has input into. Please clarify. Would it be helpful if we share the communication from s9(2)(g)(ii) on this at closure of the speak up process? s9(2)(g)(ii) being involved in BAU is contrary to it.
- s9(2)(g)(ii) to draw up accountabilities table to clarify who does what at present s9(2)(g)(ii)
- s9(2)(g)(ii) ? To draw up a structure chart/table for captive programme. Would be useful to have a clear line of decision-making, who does what, support, advice etc

out of scope

s9(2)(g)(ii) see you

Tues. Thanks!

Ngā mihi nui,

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Monday, March 25, 2024 3:11:09 AM
To: s9(2)(g)(ii)
Subject: FW: Captive Kaka catch up
Urgent: High

Kia ora koutou,

I have a few updates and news to share. I've outlined some notes below that, and I'll follow up these notes with a text/phone call.

- On Thursday, s9(2)(g)(ii) spoke to s9(2)(g)(ii) on the phone.
- s9(2)(g)(ii) decided that s9(2)(g)(ii) who is supporting the Bird Sanctuary with technical advice, will lead the communications regarding the captive kākā breeding programme. Details of this need to be worked out between s9(2)(g)(ii) which I will share once we have sat down to write up the accountabilities table.
- s9(2)(g) contacted s9(2) and set up an intro call with him for Friday. The call was between s9(2)(g)(ii) (ii)
- s9(2)(g)(ii) received an update which he shared with me via email on Friday. I was on TOIL on Friday, hence will share his email with you below now.

I understand that the news in s9(2)(g)(ii) email will be distressing. Please let me know if you would like me to call you or catch up in person this afternoon or tomorrow. I will be at the Bird Sanctuary tomorrow for our normal catch-up s9(2)(g)(ii), or we can meet off site if you'd prefer.

Ngā mihi nui,

s9(2)(g)(ii)
[Redacted signature block]

From: s9(2)(g)(ii)
Sent on: Monday, March 25, 2024 7:27:22 PM

To: s9(2)(g)(ii)
Subject: Re: Captive Kaka catch up

Hi s9(2)(g)(ii)

Thank you for the update.

I will leave s9(2)(g)(ii) to speak to the decision not to return Jimmy but I can't help myself for pointing out that this is a bird we told them fell off perches, which they put in a high aviary, where he fell and broke a wing and then they put him back into the same aviary. He will fall again. (And now I am shouting with frustration) How can they be allowed to do this?

What are their plans for Charlie? If they haven't decided yet, then we have the opportunity to change their minds and get the best outcome for her welfare. If they have decided then it is completely unreasonable to be leaving us in the dark.

Out of scope

Please, ask s9(2)(g)(ii) to get these answers for us now.

Ngā mihi
s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent: Monday, March 25, 2024 4:11:09 PM
To: s9(2)(g)(ii)
Subject: FW: Captive Kaka catch up

Kia ora koutou,

I have a few updates and news to share. I've outlined some notes below that, and I'll follow up these notes with a text/phone call.

- On Thursday, s9(2)(g)(ii) spoke to s9(2)(g)(ii) on the phone.
- s9(2)(g)(ii) decided that s9(2)(g)(ii) who is supporting the Bird Sanctuary with technical advice, will lead the communications regarding the captive kākā breeding programme. Details of this need to be worked out between s9(2)(g)(ii), which I will share once we have sat down to write up the accountabilities table.

- s9(2)(g)(ii) contacted s9(2)(g)(ii) and set up an intro call with him for Friday. The call was between s9(2)(g)(ii)
- s9(2)(g)(ii) received an update which he shared with me via email on Friday. I was on TOIL on Friday, hence will share his email with you below now.

I understand that the news in s9(2)(g)(ii) email will be distressing. Please let me know if you would like me to call you or catch up in person this afternoon or tomorrow. I will be at the Bird Sanctuary tomorrow for our normal catch-up s9(2)(g)(ii) or we can meet off site if you'd prefer.

Ngā mihi nui,

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Friday, March 22, 2024 3:44 PM
To: s9(2)(g)(ii)
Subject: Captive Kaka catch up

Hi ya

Just had a quick introductory catch up with s9(2)(g)(ii)

On the most part this was just an introduction to what the s9(2)(g)(ii) do for my part as s9(2)(g)(ii) at Te Anau and future consultation with the Bird Sanctuary team on the upcoming 24/25 flocking plan.

s9(2)(g)(ii) will e-mail the team in the near future, with they're plan and invite all to a consultation/meeting where we can discuss and explain all

One thing that was bought up was that it is not in the current plan to return Jimmy to Te Anau, s9(2)(g)(ii) are keen to explain why and be open and clear about the process and keep the bird sanctuary team in the loop regarding Jimmy.

Some good news is that they have 17 chicks from this season captive birds, some of these will be used to replenish an ageing captive population but most will head off to Okarito (or is it Orakanui? some place beginning with O) to add to the wild population

* Assume you know all about the following but just in case...

My understanding is that s9(2)(g)(ii) is keen to have a more centralised breeding plan (as happened this year?) making it easier/cheaper to get lots of happy fertilised eggs. They also took the decision to change some long established pairs due to some ageing birds and getting genetics of previously unbred birds.

Have a great weekend

Ta

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Monday, March 25, 2024 9:03:59 PM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: RE: Closure of case and survey request
Urgent: High

Morena all

I will ask s9(2)(g)(ii) to set up a meeting with the 5 of us to discuss our way forward.

For clarity I have been across this issue from pretty much the beginning however was only made aware of the speak up process and outcome last week, due to confidentiality.

Aaron and s9(2)(g)(ii) have provided this and discussed the outcome with me.

I have (in my role as s9(2)(g)(ii)) been tasked to now move things forward.

The first task is to re-establish communications and ensure this is done in a safe and professional manner. This is where s9(2)(g)(ii) can help

Also it is clear to me that there is an opportunity/need to clarify every-ones roles/responsibilities with respect to SI Kaka, so we will work on this together.

Aaron and s9(2)(g)(ii) have visibility of this also.

Nga mihi

From: s9(2)(g)(ii)
Sent on: Monday, March 25, 2024 8:14:36 PM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: FW: Closure of case and survey request


A quick response to your update re Jimmy. s9(2)(g)(ii) haven't had a chance to catch up about this yet but I support her comments she has already sent to s9(2)(g)(ii) and in addition add the following:

If s9(2)(g)(ii) are to come into this at this late stage and make decisions, or accept decisions made by s9(2)(g)(ii) then they will need to be brought up to speed with everything as this will be essential to following the agreed process. I'm very happy to meet/talk to either or both give that context but as a start I'm forwarding the below correspondence with s9(2)(g)(ii) re key outcomes that should now be in place.

We have been given clear guidance by s9(2)(g)(ii) on the process to follow- team process for all decisions regarding bird movements. This hasn't been followed so far. I'm happy for s9(2)(g)(ii) to be involved in the process for planning for next years flocking plan, however this should *not be confused with Jimmy's return*. This was decided and assured right up until January. There has been no communication to the contrary and certainly no team process followed. If they want to change that at this very late stage it would put us in a very awkward position of being pressured into finding suitable replacement birds as Rata is not suitable for a long term stay and we can't have Charlie by herself. Those discussions are yet to be had and should take place over the winter months before next season. There is no reason Jimmy can't be returned while that happens. We agreed to loan him for the season only, and to accept Rata as companion for Charlie for the season only.

At this point, someone needs to ensure that due diligence and process is followed and agreements adhered to. We shouldn't be accepting decisions or changes to existing agreements without that.

s9(2)(ba)(i)





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s.9(2)(a), 9(2)(ba)(i)

From: s9(2)(g)(ii)
Sent: Tuesday, May 30, 2023 1:27 PM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: SI Kākā at Te Anau Sanctuary.

Greetings team,

I am writing to follow up on your feedback regarding the 2023/24 Kākā breeding priority plan that s9(2)(g)(ii) sent out in March. s9(2)(g)(ii) has provided me a summary of your feedback and I understand you had an online meeting with s9(2)(g)(ii) on 23 March to discuss this.

I understand that you have expressed concerns over Charlie and Jimmy's inclusion in the upcoming plans for the 23/24 breeding season. We appreciate you raising your concerns, especially regarding the welfare of the older and arthritic birds. Your advocacy for the bird's welfare is appreciated and important to consider.

The objective of the of South Island Kākā Captive Management Plan is to support the reestablishment of wild populations and the proposed 2023/24 plan supports this objective. In the recent past productivity to meet this objective has been low and we've been assessing options to improve this. Hence the 23/24 breeding plan. The plan involves moving most of the SSI birds to Dunedin Botanical Gardens to allow for flocking and artificial insemination (AI) to be carried out to try to maximise the input of valuable genetics from birds that aren't already well represented at release sites. Jimmy is one of these priority birds and including his genetics is consistent with the objectives of the plan.

I propose that an appropriate next step is to have the kākā currently held at Te Anau assessed by a qualified avian veterinarian to gain further information on the health, behaviours, and resilience of these birds. This would mean that the birds would be moved to another facility where these assessments can be made over an appropriate period of time.

The outcome of these assessments would inform further discussions of how these birds are best utilised to progress the goals of the captive management plan.

At the same time, I believe it would be useful to engage in a wider discussion about Te Anau's continued role in the SI kākā captive management programme. I think we should be prepared to

discuss , improving the facilities, supporting the development of staff skills, understanding and responding to behaviour management issues displayed by the birds, and engagement towards the captive management plan objective.

If you wish to discuss this, then we can set up a meeting

Best wishes

s9(2)(g)(ii)

From: s9(2)(a)
Sent: Friday, June 16, 2023 11:44 AM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: Re: Jimmy

Thanks for the info, s9(2)(g)(ii) is much appreciated. That is a lot of information to get through there.

It certainly has been a process to get Jimmy to Dunedin for a proper health assessment by an Avian vet team and I am relieved this is now underway.

I must say it has been amazing to see the improvement in both Bling and Toanga since arriving in Dunedin and I am hopeful for the same with Jimmy and Charlie.

We will update all on Jimmys progress in due course. Have a lovely weekend.

Nga mihi nui

s9(2)(a)

On Thu, Jul 13, 2023 at 10:19 AM s9(2)(g)(ii) wrote:

Hi s9(2)(a) at DWH,

Thank you for the assessment of Jimmy you are providing.

When you receive the results of yesterday's blood tests, will you have had sufficient time to make behavioural observations for full assessment, and (assuming blood tests come back favourable), will Jimmy then be ready to come home? An approximate timeframe will help us plan for collecting him.

Regards,
The Te Anau team.

s9(2)(g)(ii) responds to the above:

From: s9(2)(g)(ii)
Sent: Thursday, July 13, 2023 11:15 AM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)

s9(2)(g)(ii)

Subject: RE: Assessment and plan for Jimmy and Charlie

Hello s9(2)(g)(ii)

Like I said to you yesterday once we have the assessment completed we will have all the information available and can discuss this.

In the meantime I'd be grateful if let the vets get on with their work in the right order.

Thanks

s9(2)(g)(ii)

DWH also responds:

From: Wildlife Hospital Dunedin s9(2)(a)

Sent: Thursday, July 13, 2023 2:32 PM

To: s9(2)(g)(ii)

Cc: s9(2)(a)

s9(2)(g)(ii)

s9(2)(a)

Subject: Re: Jimmy Health Check

Kia ora s9(2)(g)(ii)

We are still awaiting the blood test results, as there is a public holiday tomorrow, these may take longer than usual to return.

s9(2)(a) is currently writing a report with her veterinary assessment which will hopefully be completed by the end of next week. Until then there will be no decisions on a timeline for Jimmy.

If you have any further questions in regards to Jimmy, please direct these to s9(2)(g)(ii)

Ngā mihi

Dunedin Wildlife Hospital

From: s9(2)(g)(ii)

Sent: Wednesday, August 16, 2023 1:07 PM

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: SI Kaka at Te Anau

Greetings s9(2)(g)(ii),

s9(2)(g)(ii) and I had a good catch up yesterday with s9(2)(g)(ii)

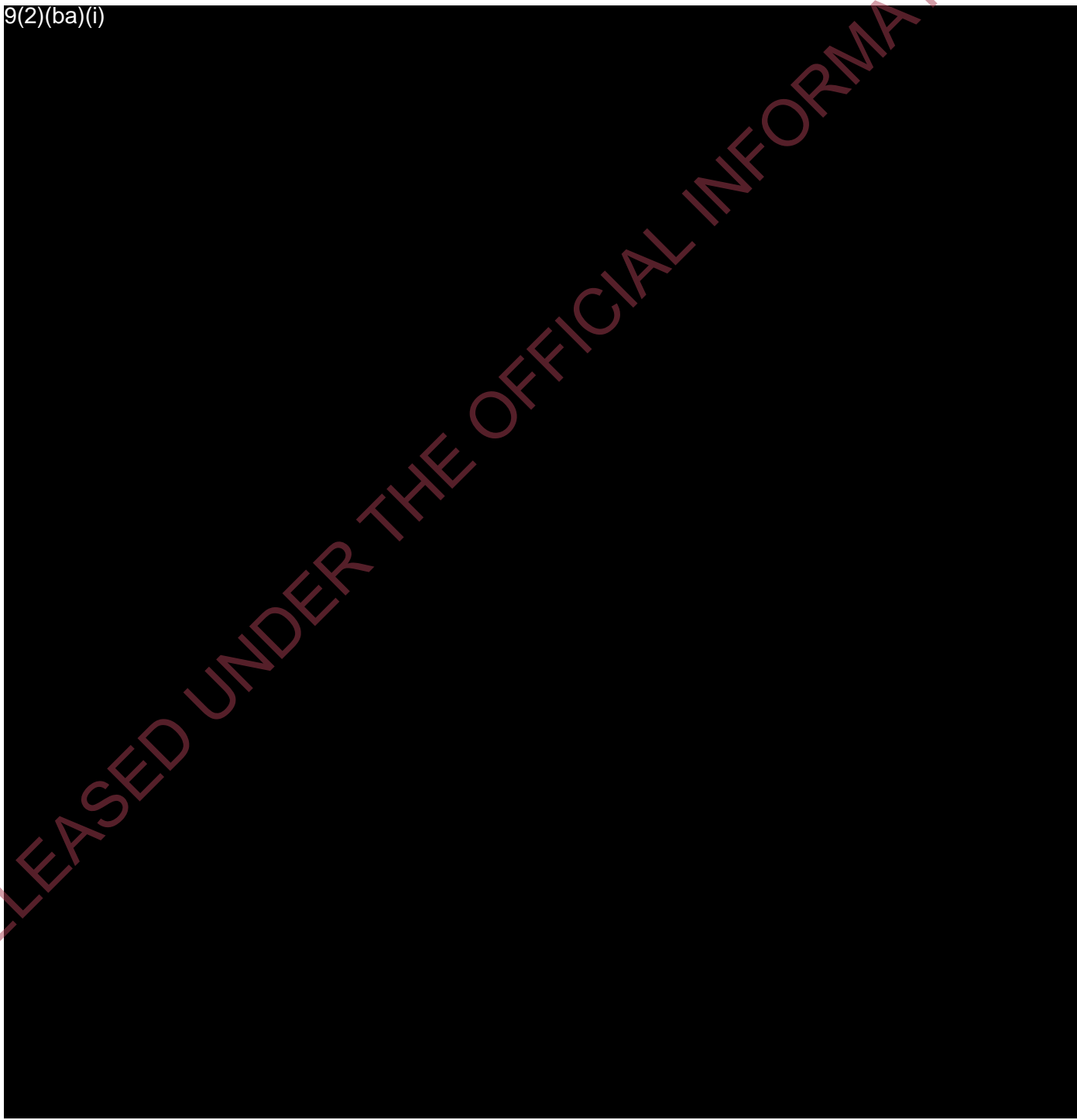
Hopefully the results of this have been shared with you.

I'm writing to acknowledge all the work and expertise that you both bring to the programme in your roles' as Rangers. No matter which way you look at it the only way that we can have a successful breed for release programme for SI Kaka is because of the work you do to ensure the husbandry and care of the birds; so thank you.

We are entering another season with high hopes for a successful breeding I hope that you will be part of this.

Best wishes

9(2)(ba)(i)



9(2)(ba)(i)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

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s9(2)(g)(ii)

s9(2)(g)(ii)

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s.9(2)(a), 9(2)(ba)(i)

s9(2)(g)(ii)

Out of scope

s9(2)(g)(ii)

RELEASED UNDER THE OFFICIAL INFORMATION ACT

Sent on: Monday, March 25, 2024 9:00:22 PM
To: s9(2)(g)(ii)
Subject: Re: Te Punanga Manu/Bird Sanctuary weekly catch up

Please see my email and if you can please ask s9(2)(g)(ii) to read it also.
I think I'll stay away from the meeting today.

Get [Outlook for Android](#)

From: s9(2)(g)(ii)
Sent: Tuesday, March 26, 2024 9:12:09 AM
To: s9(2)(g)(ii)
Subject: Te Punanga Manu/Bird Sanctuary weekly catch up
When: Friday, 29 March 2024, 11:00 am to Saturday, 30 March 2024, 11:30 am.
Where:

UPDATE: resetting for 11am so that s9(2)(g)(ii) can join us, we will have a look at the fence so he is aware of the issues.

Purpose: to have a weekly catch up each Tuesday morning when whole team is p

From: s9(2)(g)(ii)
Sent on: Monday, March 25, 2024 7:58:34 PM
To: s9(2)(g)(ii)
Subject: FW: Captive Kaka catch up

FYI

From: s9(2)(g)(ii)
Sent: Tuesday, March 26, 2024 8:27 AM

To: s9(2)(g)(ii)

Subject: Re: Captive Kaka catch up

Hi s9(2)(g)(ii)

Thank you for the update.

I will leave s9(2)(g)(ii) to speak to the decision not to return Jimmy but I can't help myself for pointing out that this is a bird we told them fell off perches, which they put in a high aviary, where he fell and broke a wing and then they put him back into the same aviary. He will fall again. (And now I am shouting with frustration) How can they be allowed to do this?

What are their plans for Charlie? If they haven't decided yet, then we have the opportunity to change their minds and get the best outcome for her welfare. If they have decided then it is completely unreasonable to be leaving us in the dark.

Out of scope

Please, ask s9(2)(g)(ii) to get these answers for us now.

Ngā mihi

s9(2)(g)(ii)

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From: s9(2)(g)(ii)

Sent: Monday, March 25, 2024 4:11:09 PM

To: s9(2)(g)(ii)

s9(2)(g)(ii)

Subject: FW: Captive Kaka catch up

Kia ora koutou,

I have a few updates and news to share. I've outlined some notes below that, and I'll follow up these notes with a text/phone call.

- On Thursday, s9(2)(g)(ii) spoke to s9(2)(g)(ii) on the phone.
- s9(2)(g)(ii) decided that s9(2)(g)(ii) who is supporting the Bird Sanctuary with technical advice, will lead the communications regarding the captive kākā breeding programme. Details of this need to be worked out between s9(2)(g)(ii) and I, which I will share once we have sat down to write up the accountabilities table.
- s9(2)(g)(ii) contacted s9(2)(g)(ii) and set up an intro call with him for Friday. The call was between s9(2)(g)(ii)
- s9(2)(g)(ii) received an update which he shared with me via email on Friday. I was on TOIL on Friday, hence will share his email with you below now.

I understand that the news in s9(2)(g)(ii) email will be distressing. Please let me know if you would like me to call you or catch up in person this afternoon or tomorrow. I will be at the Bird Sanctuary tomorrow for our normal catch-up s9(2)(g)(ii) or we can meet off site if you'd prefer.

Ngā mihi nui,

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: Friday, March 22, 2024 3:44 PM

To: s9(2)(g)(ii)

Subject: Captive Kaka catch up

Hi ya

Just had a quick introductory catch up with s9(2)(g)(ii)

On the most part this was just an introduction to what the s9(2)(g)(ii) do for my part as technical lead at Te Anau and future consultation with the Bird Sanctuary team on the upcoming 24/25 flocking plan.

s9(2)(g)(ii) will e-mail the team in the near future, with they're plan and invite all to a consultation/meeting where we can discuss and explain all

One thing that was bought up was that it is not in the current plan to return Jimmy to Te Anau, s9(2)(g)(ii) are keen to explain why and be open and clear about the process and keep the bird sanctuary team in the loop regarding Jimmy.

Some good news is that they have 17 chicks from this season captive birds, some of these will be used to replenish an ageing captive population but most will head off to Okarito (or is it Orakanui? some place beginning with O) to add to the wild population

* Assume you know all about the following but just in case...

My understanding is that s9(2)(g)(ii) is keen to have a more centralised breeding plan (as happened this year?) making it easier/cheaper to get lots of happy fertilised eggs. They also took the decision to change some long established pairs due to some ageing birds and getting genetics of previously unbred birds.

Have a great weekend

Ta

s9(2)(g)(ii)

out of scope

out of scope

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out of scope

From: s9(2)(g)(ii)
Sent: Tuesday, March 26, 2024 9:15 AM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: FW: Closure of case and survey request

A quick response to your update re Jimmy, s9(2)(g)(ii) and I haven't had a chance to catch up about this yet but I support her comments she has already sent to s9(2)(g)(ii) and in addition add the following:

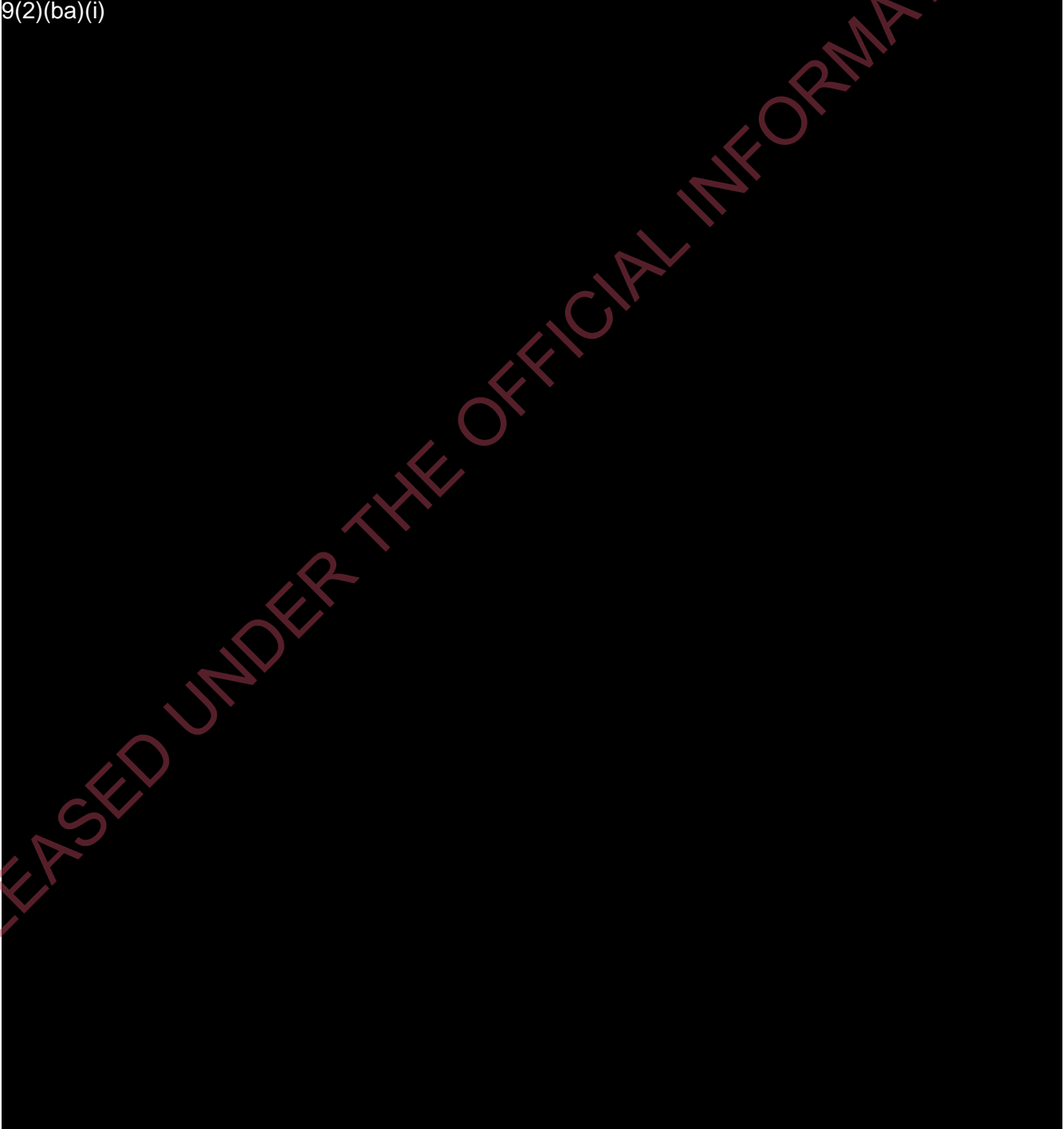
If s9(2)(g)(ii) are to come into this at this late stage and make decisions, or accept decisions made by s9(2)(g)(ii) then they will need to be brought up to speed with everything as this will be essential to following the agreed process. I'm very happy to meet/talk to either or both give that context but as a start I'm forwarding the below correspondence with s9(2)(g)(ii), the Speak Up advisor re key outcomes that should now be in place.

We have been given clear guidance by s9(2)(g)(ii) on the process to follow- team process for all decisions regarding bird movements. This hasn't been followed so far. I'm happy for s9(2)(g)(ii) to be involved in the process for planning for next years flocking plan, however this should *not* be confused with Jimmy's return. This was decided and assured right up until January. There has been no communication to the contrary and certainly no team process followed. If they want to change that at this very late stage it would put us in a very awkward position of being pressured

into finding suitable replacement birds as Rata is not suitable for a long term stay and we can't have Charlie by herself. Those discussions are yet to be had and should take place over the winter months before next season. There is no reason Jimmy can't be returned while that happens. We agreed to loan him for the season only, and to accept Rata as companion for Charlie for the season only.

At this point, someone needs to ensure that due diligence and process is followed and agreements adhered to. We shouldn't be accepting decisions or changes to existing agreements without that.

9(2)(ba)(i)



9(2)(ba)(i)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

Out of scope

RELEASED UNDER THE OFFICIAL INFORMATION ACT

s.9(2)(a), 9(2)(ba)(i)

s9(2)(g)(ii)

s9(2)(g)(ii)

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s9(2)(g)(ii)

s9(2)(g)(ii)

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Out of scope

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(a)

Out of scope

s9(2)(a)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

RELEASED UNDER THE OFFICIAL INFORMATION ACT

s.9(2)(a), 9(2)(ba)(i)

Email references below:

From: s9(2)(g)(ii)

Sent: Tuesday, May 30, 2023 1:27 PM

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: SI Kākā at Te Anau Sanctuary.

Greetings team,

I am writing to follow up on your feedback regarding the 2023/24 Kākā breeding priority plan that s9(2)(g)(ii) sent out in March. s9(2)(g)(ii) has provided me a summary of your feedback and I understand you had an online meeting with s9(2)(g)(ii) on 23 March to discuss this.

I understand that you have expressed concerns over Charlie and Jimmy's inclusion in the upcoming plans for the 23/24 breeding season. We appreciate you raising your concerns, especially regarding the welfare of the older and arthritic birds. Your advocacy for the bird's welfare is appreciated and important to consider.

The objective of the of South Island Kākā Captive Management Plan is to support the reestablishment of wild populations and the proposed 2023/24 plan supports this objective. In the recent past productivity to meet this objective has been low and we've been assessing options to improve this. Hence the 23/24 breeding plan. The plan involves moving most of the SSI birds to Dunedin Botanical Gardens to allow for flocking and artificial insemination (AI) to be carried out to try to maximise the input of valuable genetics from birds that aren't already well represented at release sites. Jimmy is one of these priority birds and including his genetics is consistent with the objectives of the plan.

I propose that an appropriate next step is to have the kākā currently held at Te Anau assessed by a qualified avian veterinarian to gain further information on the health, behaviours, and resilience of these birds. This would mean that the birds would be moved to another facility where these assessments can be made over an appropriate period of time.

The outcome of these assessments would inform further discussions of how these birds are best utilised to progress the goals of the captive management plan.

At the same time, I believe it would be useful to engage in a wider discussion about Te Anau's continued role in the SI kākā captive management programme. I think we should be prepared to discuss , improving the facilities, supporting the development of staff skills, understanding and responding to behaviour management issues displayed by the birds, and engagement towards the captive management plan objective.

If you wish to discuss this, then we can set up a meeting

Best wishes

s9(2)(g)(ii)

From: s9(2)(a)
Sent: Friday, June 16, 2023 11:44 AM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: Re: Jimmy

Thanks for the info, s9(2)(g)(ii) it is much appreciated. That is a lot of information to get through there.

It certainly has been a process to get Jimmy to Dunedin for a proper health assessment by an Avian vet team and I am relieved this is now underway.

I must say it has been amazing to see the improvement in both Bling and Toanga since arriving in Dunedin and I am hopeful for the same with Jimmy and Charlie.

We will update all on Jimmys progress in due course. Have a lovely weekend.

Nga mihi nui

s9(2)(a)

On Thu, Jul 13, 2023 at 10:19 AM s9(2)(g)(ii) wrote:

Hi s9(2)(a) and team at DWH,

Thank you for the assessment of Jimmy you are providing.

When you receive the results of yesterday's blood tests, will you have had sufficient time to make behavioural observations for full assessment, and (assuming blood tests come back favourable), will Jimmy then be ready to come home? An approximate timeframe will help us plan for collecting him.

Regards,
The Te Anau team.

s9(2)(g)(ii) responds to the above:

From: s9(2)(g)(ii)
Sent: Thursday, July 13, 2023 11:15 AM
To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: RE: Assessment and plan for Jimmy and Charlie

Hello

Like I said to you yesterday once we have the assessment completed we will have all the information available and can discuss this.

In the meantime I'd be grateful if let the vets get on with their work in the right order.

Thanks

s9(2)(g)(ii)

DWH also responds:

From: Wildlife Hospital Dunedin s9(2)(a)

Sent: Thursday, July 13, 2023 2:32 PM

To: s9(2)(g)(ii)

Cc: s9(2)(a)

s9(2)(g)(ii)

s9(2)(a)

Subject: Re: Jimmy Health Check

Kia ora

We are still awaiting the blood test results, as there is a public holiday tomorrow, these may take longer than usual to return.

s9(2)(a) is currently writing a report with her veterinary assessment which will hopefully be completed by the end of next week. Until then there will be no decisions on a timeline for Jimmy.

If you have any further questions in regards to Jimmy, please direct these to s9(2)(g)(ii)

Ngā mihi

Dunedin Wildlife Hospital

From: s9(2)(g)(ii)

Sent: Wednesday, August 16, 2023 1:07 PM

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: SI Kaka at Te Anau

Greetings s9(2)(g)(ii)

s9(2)(g)(ii) and I had a good catch up yesterday with s9(2)(g)(ii).

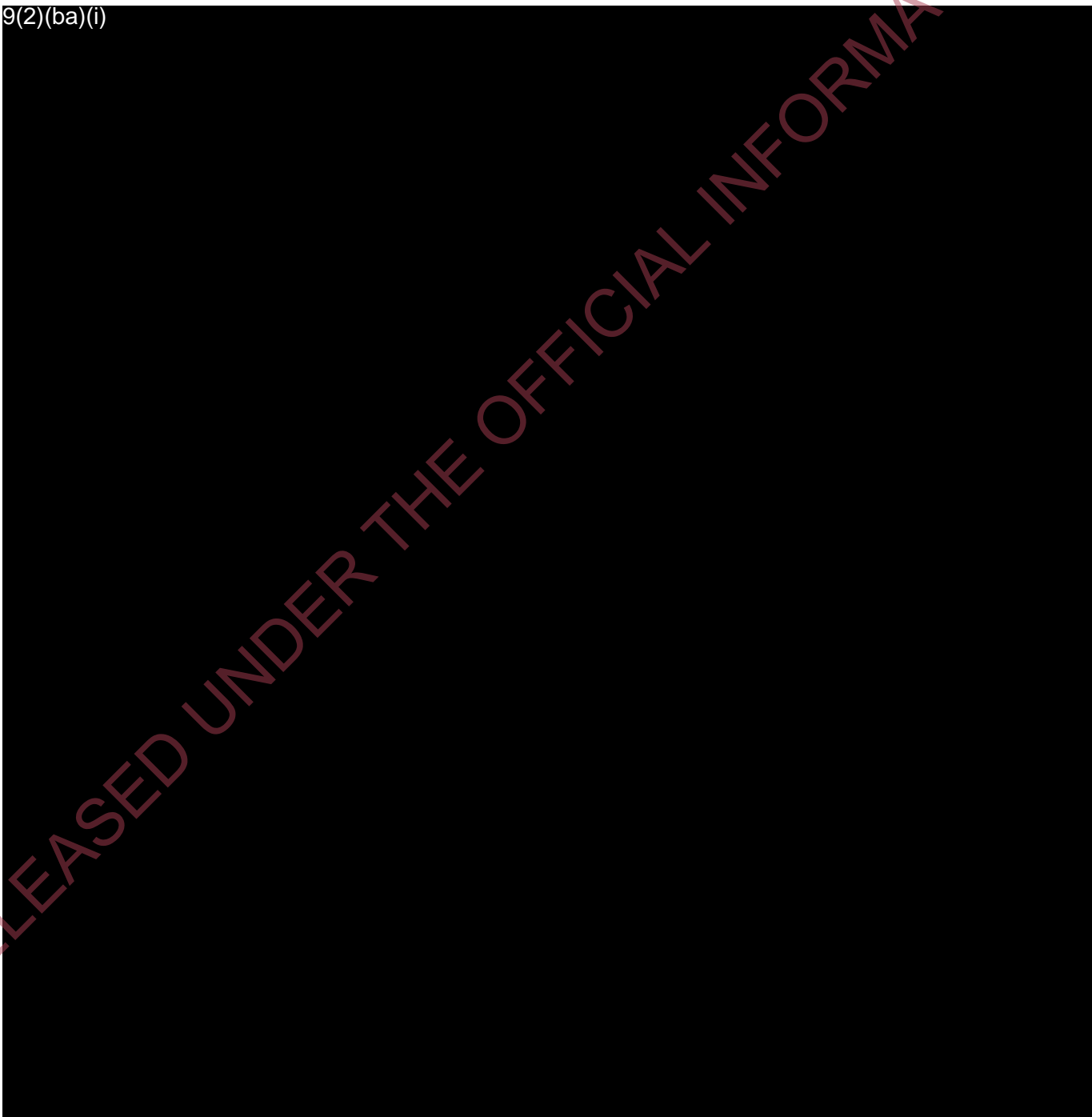
Hopefully the results of this have been shared with you.

I'm writing to acknowledge all the work and expertise that you both bring to the programme in your roles' as Rangers. No matter which way you look at it the only way that we can have a successful breed for release programme for SI Kaka is because of the work you do to ensure the husbandry and care of the birds; so thank you.

We are entering another season with high hopes for a successful breeding I hope that you will be part of this.

Best wishes

9(2)(ba)(i)



9(2)(ba)(i)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s.9(2)(a), 9(2)(ba)(i)

s9(2)(g)(ii)

Out of scope

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From: s9(2)(g)(ii)

Sent on: Monday, March 4, 2024 12:33:34 AM

To: s9(2)(g)(ii)

CC: s9(2)(g)(ii)

Subject: RE: Advice on kaka bloods please

Ok I would recommend getting it done by a vet. Although I can withdraw blood I would need to know what to put the sample in (usually it's a buffer solution of some sort) and the volume of blood required, how to store it etc.

From: s9(2)(g)(ii)

Sent: Monday, March 4, 2024 12:03 PM

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: RE: Advice on kaka bloods please

Yeah, it is a serum test, for liver function I think. Requires more blood and is more usually done while the bird is under an anaesthetic as far as I can understand it from DWH's email. Feeling out of my depth here!

From: s9(2)(g)(ii)

Sent: Monday, March 4, 2024 11:14 AM

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: RE: Advice on kaka bloods please

Hi s9(2)(g)(ii)

I'm able to do it on March 11. Will this be a lead test? Just need to know what sort of vials/solution the blood needs to go in. If it's for something other than a lead test it might be better to go to the vet.

Cheers,

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: Monday, March 4, 2024 9:01 AM

To: s9(2)(g)(ii)

Subject: RE: Advice on kaka bloods please

Hi s9(2)(g)(ii)

I am keen to get this blood test done sooner rather than later. Unless we can contact s9(2)(g)(ii) to make a time shortly after her return to work, I would be inclined to go with vet s9(2)(a), as he has small animal clinic in s9(2)(g) on Friday. This latter would still be reliant of staff being available to catch and transport to s9(2)(g) for a Friday appointment. I'm on leave for the rest of the month, but available at a pinch.

Quite happy to wait for s9(2)(g)(ii) but not without knowing for sure that she can do it, and can do it shortly after the 11th.

Another alternative is just sending Rata home to an aviary that is safer for him, but I am anxious about how Charlie would react to being left alone as we still have had zero communication about Jimmy's return.

What are your thoughts?

Cheers

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: Monday, March 4, 2024 8:23 AM

To: s9(2)(g)(ii)

Subject: Automatic reply: Advice on kaka bloods please

Kia ora,

I'm off in the field and then on leave until March 11. I'll get back to you when I return. If it is urgent you can contact s9(2)(g)(ii)

Ngā mihi,

s9(2)(g)(ii)

APRIL 2024:

From: s9(2)(g)(ii)
Sent on: Monday, April 1, 2024 10:40:15 PM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Jimmy/flocking plans

s9(2)(g)(ii) we would like to clarify some points as below and raise this issue to s9(2)(g)(ii) as per s9(2)(g)(ii) guidance on this.

Firstly, We need to be very clear that Jimmy's planned return post-season is an entirely separate issue to discussions re the upcoming season. We had an agreement in place that he was on loan only, for that season only. I've included an excerpt from an email from s9(2)(g)(ii) (her reply in red) stating this was the case. This has also been confirmed verbally with s9(2)(g)(ii) and s9(2)(g)(ii) numerous times.

Email between s9(2)(g)(ii) and ourselves from August 1st. This is a copy and paste from the email thread, the capitals are s9(2)(g)(ii) I've added the highlights of the relevant bits:

s9(2)(g)(ii) can you please confirm, so that we are all on the same page, that Jimmy is at DBG for nesting season only. s9(2)(a), I think, was under the impression that this was a permanent move (?) As it is not necessary for Jimmy to have a partner to participate in AI, would it not be less stressful for both Cleo and Jimmy long term, to separate them to prevent bonding? ? Jimmy has been given the all clear to participate in the Ai programme for the season, and will remain at DBG for the season.

Cleo is a priority bird for AI, she needs to lay in order to participate in Ai. Housing her with Jimmy will increase the chances of that happening. Our focus for this breeding season is producing from high priority birds. I also don't have any problem if Jimmy and Cleo bond, he's

not strongly bonded to Charlie, so if he gets on with Cleo that's a win-win for those birds. For both bird's welfare they should be housed together as we head into the breeding season.

The plan for this season was to move high priority birds and proven breeders to DBG, FOR THE SEASON. Future planning for all the current breeding adults and our necessity to future proof the captive breeding programme, is a discussion that will take place and centre around what juveniles we plan to retain, and future pairing options.

At our last communication from s9(2)(g)(ii) we were to be updated on Jimmy's recovery from his recent injury. s9(2)(g)(ii) confirmed this with us via email on January 24th after a meeting with s9(2)(g)(ii)

Since then, s9(2)(g)(ii) asking for this update. She had no response.

From your conversation s9(2)(g)(ii) you have passed on that it is not in the plan to return Jimmy at this stage, but it is/was still the plan as we had not been consulted or informed of any change to that.

We're not sure who the final decision would lie with, but it would seem (from s9(2)(g)(ii) advice) that it would be s9(2)(g)(ii) and we're not sure what information he has. We would like, as a first action, to clarify that with s9(2)(g)(ii)

In order to make a decision to change the agreement to return Jimmy now, the decision maker will need to be informed of all the implications (welfare and otherwise) that such decisions have on facilities and individual birds, and we have some legitimate concerns that s9(2)(g)(ii) will not be aware of (or may need reminding of) without that communication. This is why the process agreed through Speak Up, as outlined by s9(2)(g)(ii), has been put in place, to allow us to communicate these. Why would this not have been followed?

Excerpts from s9(2)(g)(ii) emails below confirming the chain of escalation:

From s9(2)(g)(ii) 20 March:
I've just dug out the agreed communications from s9(2)(g)(ii) email and copied it below. The way I read this, is that s9(2)(g)(ii) will provide emails on progress. So, could you email s9(2)(g)(ii) to ask for an update? Suggest copying in s9(2)(g)(ii) and maybe s9(2)(g)(ii) too, as s9(2)(g)(ii) is the person that you'd escalate issues to.

And from 26 March:

Thanks for your further comments. I have followed up on this with 9(2) and also Aaron and Hilary today. I've asked that an update on Jimmy's next steps are shared with you as soon as possible.

It's unclear as to exactly why you haven't had the update yet, but there may be a miscommunication somewhere which I'm following up on with Hilary and Aaron. One possible reason that you've not had the update yet is that s9(2)(g)(ii) may be under the impression that Speak Up has not yet concluded, and as you recall, he wanted to wait until the outcome to make any BAU decisions.

Note that the update we were waiting on was regarding Jimmy's recovery from injury and therefore timing of his return, not a decision on his movements. s9(2)(g)(ii) may have this

confused as s9(2)(g)(ii) contacted her during the speak up process to assert that no decisions about Jimmy would be made until the process had finished, and this seems to have confused everyone's understanding that we already had a decision and agreement in place that Jimmy was on loan.

We're happy to discuss this further with you as soon as you have some time, just wanted to get some basics down in writing.

Thanks,
s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Thursday, April 4, 2024 3:58:50 AM
To: s9(2)(g)(ii)
Subject: FW: SI Kākā 24/25 Flocking plan overview

Fyi.
I have spoken to s9(2)(g)(ii) he is going to provide role descriptors for himself and s9(2)(g)(ii) He is also happy to have a teams meeting with s9(2)(g)(ii) to explain their decision.
Thoughts?

Cheers

From: s9(2)(g)(ii)
Sent: Thursday, April 4, 2024 3:26 PM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: SI Kākā 24/25 Flocking plan overview

Greetings s9(2)(g)(ii)

As we discussed in our most recent phone conversations, we have delayed dissemination of the 24/25 flocking plan to the kaka holders until we had clear and direct lines of communication established again with the Te Anau team.

The first draft of the plan is ready to go out, and the recommendation is that Jimmy remain at DBG for the 24/25 season. I think it is important to address the team's expectation that Jimmy would return to Te Anau after the 23/24 season, prior to them reading it in the plan.

The reasons around the recommendation are clearly focused on programme objectives. Jimmy is the most valuable bird in the captive programme as he is unrelated to any other captive bird, and his genes have not been released to Orokonui. A key goal of the plan is to focus on

obtaining Jimmy's genes in 24/25 to help diversify the population and future proof the programme. We have an aging population (Jimmy ~24y, Charlie ~34y, Cleo ~24y), and need to plan for succession of our breeding pairs, so the sooner we capture Jimmy's genes the better. We have also taken Jimmy's age and medical condition into consideration. Jimmy is being treated for arthritis, and suffered a fracture of the coracoid bone last season. We feel it is prudent to keep him in Dunedin where he can be more closely monitored/treated by the Dunedin Wildlife Hospital for any changes in his condition. Jimmy was housed in DBG prior to being moved to Te Anau, he has settled back in and seems quite happy with Cleo. Cleo is also a high priority female so that pairing is extremely beneficial. We don't believe that moving him back to Te Anau, to then move him back to DBG for the 24/25 season is in his best interest.

Jimmy's welfare is of the utmost importance to all of us.

The plan also recommends that Charlie is moved to DBG for the 24/25 season to serve as a foster parent. This past season, we utilised our over represented breeding females to foster/raise the eggs/chicks of our first time priority. This was extremely successful but required multiple females and multiple movements of eggs and chicks at different stages to ensure the eggs/chicks were properly cared for. Charlie is a good mother, often double clutching in a season, and would serve as a valuable foster. The plan for 24/25 is that Charlie will be available at DBG to foster the high priority eggs and chicks. The amount of hatch (17 Chicks) put enormous pressure on keepers, having the right females (eg Charlie) in the right place to support fostering would have relieved this and providing for this is part of our planning for 24/25.

You have received a copy of the summary of last season to give him an idea of what went on and how important the foster females were.

This is not a permanent arrangement. Utilising the birds we have to get the best balance of available genes through the captive population is a short term project, but it means that we future proof the captive population for the objectives of the CMP.. The plan provides that Stumpy and Gimpy will stay at Te Anau for the 24/25 flocking plan.

Once you have had a chance to consider this and discuss with your team, I'm happy to set up a teams meeting to check in and clarify any points.

Best wishes

s9(2)(g)(ii)

[Redacted signature block]

From: s9(2)(g)(ii)
Sent on: Thursday, April 4, 2024 2:25:47 AM
To: s9(2)(g)(ii)

CC: s9(2)(g)(ii)
Subject: SI Kākā 24/25 Flocking plan overview

Greetings s9(2)(g)(ii)

As we discussed in our most recent phone conversations, we have delayed dissemination of the 24/25 flocking plan to the kaka holders until we had clear and direct lines of communication established again with the Te Anau team.

The first draft of the plan is ready to go out, and the recommendation is that Jimmy remain at DBG for the 24/25 season. I think it is important to address the team's expectation that Jimmy would return to Te Anau after the 23/24 season, prior to them reading it in the plan.

The reasons around the recommendation are clearly focused on programme objectives. Jimmy is the most valuable bird in the captive programme as he is unrelated to any other captive bird, and his genes have not been released to Orokonui. A key goal of the plan is to focus on obtaining Jimmy's genes in 24/25 to help diversify the population and future proof the programme. We have an aging population (Jimmy ~24y, Charlie ~34y, Cleo ~24y), and need to plan for succession of our breeding pairs, so the sooner we capture Jimmy's genes the better. We have also taken Jimmy's age and medical condition into consideration. Jimmy is being treated for arthritis, and suffered a fracture of the coracoid bone last season. We feel it is prudent to keep him in Dunedin where he can be more closely monitored/treated by the Dunedin Wildlife Hospital for any changes in his condition. Jimmy was housed in DBG prior to being moved to Te Anau, he has settled back in and seems quite happy with Cleo. Cleo is also a high priority female so that pairing is extremely beneficial. We don't believe that moving him back to Te Anau, to then move him back to DBG for the 24/25 season is in his best interest.

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This is not a permanent arrangement. Utilising the birds we have to get the best balance of available genes through the captive population is a short term project, but it means that we future proof the captive population for the objectives of the CMP.. ??The plan provides that Stumpy and Gimpy will stay at Te Anau for the 24/25 flocking plan.

Once you have had a chance to consider this and discuss with your team, I'm happy to set up a teams meeting to check in and clarify any points.

Best wishes

s9(2)(g)(ii)

[Redacted signature block]

From: s9(2)(g)(ii)
Sent on: Tuesday, April 9, 2024 3:52:24 AM
To: s9(2)(g)(ii)
Subject: FW: AS REQUESTED: Captive Management Roles

fyi

From: s9(2)(g)(ii)
Sent: Tuesday, April 9, 2024 2:20 PM
To: s9(2)(g)(ii)
Subject: AS REQUESTED: Captive Management Roles

Hello s9(2)(g)(ii)

When we talked last you asked for descriptions of roles of the Captive Coordinator and th lead TSO to help you understand the relationships in a captive management programme such as the SI Kākā breed for release programme.

These extracts are from current working draft of the Captive Management SOP:

This first one relates to the work s9(2)(g)(ii) leads:

The Captive Management Coordinator:

- Collates annual records from holders, prepares a Coordinator's Annual Report summarising the Holder's Annual Reports and providing an outline of the intended management for the forthcoming year, and forwards this to the Recovery Group (where one exists) otherwise the lead Technical Advisor, and the Captive Industry including the Zoo Aquarium Association: NZ Branch and all holders.
- Facilitates the preparation, reviews and updates the Captive Management Plan/Programme Outline and Husbandry Manual.
- Makes recommendations to the Department on permit applications, and advises District Office staff on facility inspections.
- Liaises with and provides advice to holders, Recovery Group Leaders (where applicable) and the Department on issues pertaining to the Captive Management Programme such as:
 1. Recovery group initiatives and management direction (where applicable),
 2. Requirements for captive records,
 3. Husbandry requirements, including any changes to minimum standards,
 4. Breeding management requirements including transfers to maintain genetic diversity for breeding,
 5. Specific research projects that may be required, involving the captive population,
 6. New information relevant to the captive management of the protected species.

- Maintains a studbook preferably using a recognized captive management software (e.g. ZIMS).

This extract relates to my role:

Science & Technical Advisors (TSU)

- Provide national oversight of the captive holding of species held under Category 1 (where there is no recovery group) and Category 2: Advocacy where part of a coordinated captive programme.
- Liaise with and provides advice, including technical advice on captive management documents, to the Captive Management Coordinator and support in issue resolution with holders as required.
- Liaise with captive management stakeholder groups.
- Assess and makes recommendations on approval of Captive Management Plans, Programme Outlines and Husbandry Manuals for species held under Category 1 or 2 (except where this is undertaken by the Recovery Group).
- Provide advice and support to Operations Managers to review supporting documents for new applications to hold/transfer protected species in captivity.

I hope this helps you.

s9(2)(g)(ii)

[Redacted]

[Redacted]

[Redacted]

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Department of
Conservation
Te Papa Atawhai

From: s9(2)(g)(ii)
Sent on: Monday, April 8, 2024 9:37:11 PM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Draft flocking plan an getting Jimmy home

Hi s9(2)(g)(ii) Please would you forward the text below to s9(2)(g)(ii) and include s9(2)(g)(ii) so he has full context re any deviations from what has been proposed if it needs to be escalated to him for final decision.

Critical issues re the draft plan for 2024/25:

s9(2)(g)(ii) will not be aware of some of these as they have arisen/become apparent recently).

1. Charlie is now on twice daily medication to manage her pain and discomfort/arthritis from her old injury. Because of this, she unfortunately will not be able to raise chicks again as she would regurgitate the medication to the chicks when feeding.
2. Jimmy is known to have falls. We did raise this early in proceedings last year but in light of his recent injury, it will need further consideration to keep him safe going forward.

Jimmy prefers a calm environment as he is easily spooked. When he is spooked, he runs (along perches) as he doesn't fly. He can have trouble balancing in that situation due to his wing injury preventing him from using that wing effectively for balance, which can result in a fall. This has been witnessed by Bird Sanctuary staff on several occasions.

Consideration needs to be given to whether a very tall aviary with a very high perch is suitable for his needs. As Dunedin is, by everyone's admission, a very stimulating environment, the likelihood that he will spook and suffer another fall is increased. Note that he has a metal pin in his original injury site and if another injury occurs at the that site repair would be very difficult, or potentially not viable at all.

We are willing to meet to discuss these issues with s9(2)(g)(ii) in person to provide first hand clarity but wanted to raise these points in writing in advance.

Discussions about these critical issues are not something can be rushed to decision but must follow the agreed process of draft proposal, feedback, discussion, agreement and decision, so we *first, and urgently*, need a resolution to our current situation with on loan birds while this takes place.

Rata is on loan from Invercargill for the season only and is not suitable for a longer term stay at Te Anau through the quiet winter months. He is a very high maintenance bird that requires a very stimulating environment. He responds well to interaction with the public. Already as the tourist season is winding down we are beginning to see that problems could arise for him. Rata needs to return, and Charlie needs Jimmy back for company. We know Jimmy is well-suited to our quieter environment, has been very content here, is familiar with Charlie and with his aviary and would be quick to settle. We could accommodate Cleo with him if it is important to keep that bond intact, however, s9(2)(g)(ii) did assure us that that would not be an issue when the agreement was made for his stay at Dunedin to be for the season only. Deviation from that agreement at this late stage wouldn't allow time for all the implications to be considered.

We can manage Jimmy's medication and arthritis care perfectly well and there is nothing to indicate anything to the contrary. We are already doing this for Charlie. Proximity to Dunedin is not an issue. We have excellent support from s9(2)(g) vets who have the full confidence and support of the DWH team, and who periodically work from Te Anau.

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From: s9(2)(g)(ii)
Sent on: Tuesday, April 30, 2024 4:18:43 AM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Re: Agenda - South Island captive kākā – Te Anau consultation

Kia ora all,

Three key actions came out of our catch-up this afternoon:

1. s9(2)(g)(ii) will follow up with s9(2)(g) vets and email relevant information on Charlie to s9(2)(g)(ii) and Bird Sanctuary Rangers.
2. s9(2)(g)(ii) will ask vet about an ethogram and will ask s9(2)(a) about issues with spooking and falling. s9(2)(g)(ii) will share feedback from these discussions with Bird Sanctuary Rangers.
3. s9(2)(g)(ii) will share additional context (in writing) about Rata with s9(2)(g)(ii)

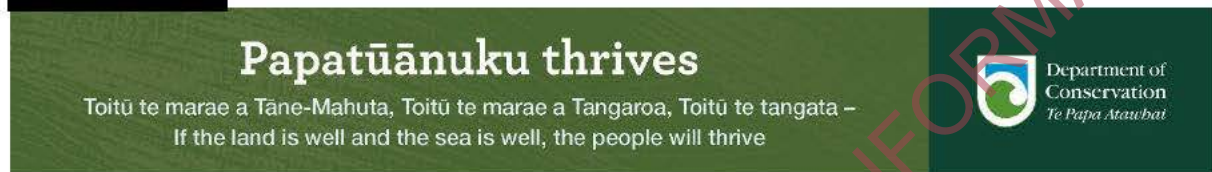
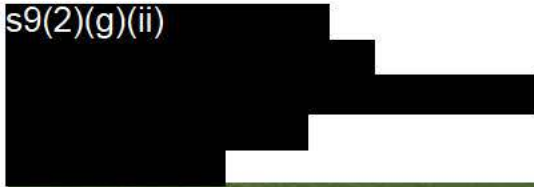
In all of the above comms, please CC the following people in: s9(2)(g)(ii)

Meeting recording below if anyone who was absent wants to watch:

[South Island Kākā Flocking Plan](#)

Thanks,

s9(2)(g)(ii)



From: s9(2)(g)(ii)

Sent: Tuesday, 30 April 2024 9:32 am

To: s9(2)(g)(ii)



Cc: s9(2)(g)(ii)

Subject: Agenda - South Island captive kākā – Te Anau consultation

Morning all

Please find attached agenda for this afternoon's meeting

Thanks

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent on: Wednesday, May 1, 2024 4:39:07 AM

To: s9(2)(g)(ii)

CC: s9(2)(g)(ii)

Subject: RE: Agenda - South Island captive kākā – Te Anau consultation

Hi Team,

s9(2)(g)(ii) thank you for so promptly sending out these action items.

See below, as it appears that we are actioning them quickly as well.

From: s9(2)(g)(ii)

Sent: Tuesday, April 30, 2024 4:19 PM

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: Re: Agenda - South Island captive kākā – Te Anau consultation

Kia ora all,

Three key actions came out of our catch-up this afternoon:

1. s9(2)(g)(ii) will follow up with s9(2)(g) vets and email relevant information on Charlie to s9(2)(g)(ii) and Bird Sanctuary Rangers. **Achieved- Charlies' history sent through this afternoon**
2. s9(2)(g)(ii) will ask vet about an ethogram and will ask s9(2)(a) about issues with spooking and falling. s9(2)(g)(ii) will share feedback from these discussions with Bird Sanctuary Rangers. **In progress**
3. s9(2)(g)(ii) will share additional context (in writing) about Rata with s9(2)(g)(ii). **This context should be shared with the team at Queens' Garden as well. It's not relevant to a decision being made about Rata. It was agreed that Rata was there to keep Charlie company, and would return to Invercargill. It is shown in the chart in the Flocking plan Rata being held in Invercargill. He can go back as soon as both facilities are ready. We will still need to work through the**

recommendations for Charlie and Jimmy in the flocking plan. I would flag that there could be a period of time where there is no companion for Charlie.

In all of the above comms, please CC the following people in: s9(2)(g)(ii)

Meeting recording below if anyone who was absent wants to watch:

[South Island Kākā Flocking Plan](#)


Thanks,

s9(2)(g)(ii)

[Redacted]

[Redacted]

[Redacted]

<p>Papatūānuku thrives</p> <p>Toitū te marae a Tāne-Mahuta, Toitū te marae a Tangaroa, Toitū te tangata – If the land is well and the sea is well, the people will thrive</p>	
--	---

[Redacted]

From: s9(2)(g)(ii)

Sent: Tuesday, 30 April 2024 9:32 am

To: s9(2)(g)(ii)

[Redacted]

Cc: s9(2)(g)(ii)

Subject: Agenda - South Island captive kākā – Te Anau consultation

Morning all

Please find attached agenda for this afternoon's meeting

Thanks

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Monday, April 29, 2024 2:46:21 AM
To: s9(2)(g)(ii)
Subject: Fw: Details on Charlie's hospital visit

No Exact date yet but I'm following up on that

Ta

From: s9(2)(g)(ii)
Sent: 29 April 2024 12:40
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: RE: Details on Charlie's hospital visit

Hi,

This was essentially a follow-up visit to ascertain whether inflammation around her old injury sites had changed at all and to check that her current level of medication was appropriate to continue with. Her previous visit was around a year prior when she started medication to manage pain/discomfort. At that stage we were uncertain if it would be necessary to continue medication indefinitely.

The findings were as per s9(2)(g)(ii) forwarded from the vet earlier. There was no sign that inflammation had changed, and the medication is appropriate to continue at the current level.

There were blood tests done between these two visits but were inconclusive.

From: s9(2)(g)(ii)
Sent: Monday, April 29, 2024 11:58 AM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: Details on Charlie's hospital visit

Hi ya

s9(2)(g)(ii) has requested an account of why and when Charlie was taken to the vet and any findings you received.

Wondered if you had time before our meeting tomorrow if you could send me a email detailing that?

Cheers

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent on: Wednesday, May 1, 2024 10:57:28 PM

To: s9(2)(g)(ii)

CC: s9(2)(g)(ii)

Subject: RE: SI Kākā 24/25 Flocking plan overview

Hi

I've asked for feedback on the draft flocking plan by 3 May.

I realize that your initial feedback was to an email that summarized how the draft flocking plan impacted holdings at Te Anau (and in particular Jimmy and Charlie).

If you have further feedback to the draft plan, can you please send that through tomorrow.

Cheers,

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Wednesday, April 10, 2024 10:09 AM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: Re: SI Kākā 24/25 Flocking plan overview

Hi s9(2)(g)(ii)

Thanks for the overview, I've forwarded it on to s9(2)(g)(ii), who are keen to meet and discuss the plans, they have 3 points they were keen to get across and I've forwarded they're questions below.

s9(2)(g)(ii) will set up a meeting for us in the near future.

Cheers

s9(2)(g)(ii)

Critical issues re the draft plan for 2024/25:

s9(2)(g)(ii) will not be aware of some of these as they have arisen/become apparent recently).

1. Charlie is now on twice daily medication to manage her pain and discomfort/arthritis from her old injury. Because of this, she unfortunately will not be able to raise chicks again as she would regurgitate the medication to the chicks when feeding.
2. Jimmy is known to have falls. We did raise this early in proceedings last year but in light of his recent injury, it will need further consideration to keep him safe going forward.

Jimmy prefers a calm environment as he is easily spooked. When he is spooked, he runs (along perches) as he doesn't fly. He can have trouble balancing in that situation due to his wing injury preventing him from using that wing effectively for balance, which can result in a fall. This has been witnessed by Bird Sanctuary staff on several occasions.

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We can manage Jimmy's medication and arthritis care perfectly well and there is nothing to indicate anything to the contrary. We are already doing this for Charlie. Proximity to Dunedin is not an issue. We have excellent support from s9(2)(g) vets who have the full confidence and support of the DWH team, and who periodically work from Te Anau.

From: s9(2)(g)(ii)

Sent: 04 April 2024 15:25

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: SI Kākā 24/25 Flocking plan overview

Greetings s9(2)(g)(ii)

As we discussed in our most recent phone conversations, we have delayed dissemination of the 24/25 flocking plan to the kaka holders until we had clear and direct lines of communication established again with the Te Anau team.

The first draft of the plan is ready to go out, and the recommendation is that Jimmy remain at DBG for the 24/25 season. I think it is important to address the team's expectation that Jimmy would return to Te Anau after the 23/24 season, prior to them reading it in the plan.

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We have also taken Jimmy's age and medical condition into consideration. Jimmy is being treated for arthritis, and suffered a fracture of the coracoid bone last season. We feel it is prudent to keep him in Dunedin where he can be more closely monitored/treated by the Dunedin Wildlife Hospital for any changes in his condition. Jimmy was housed in DBG prior to being moved to Te Anau, he has settled back in and seems quite happy with Cleo. Cleo is also a high priority female so that pairing is extremely beneficial. We don't believe that moving him back to Te Anau, to then move him back to DBG for the 24/25 season is in his best interest. Jimmy's welfare is of the utmost importance to all of us.

The plan also recommends that Charlie is moved to DBG for the 24/25 season to serve as a foster parent. This past season, we utilised our over represented breeding females to foster/raise the eggs/chicks of our first time priority. This was extremely successful but required multiple females and multiple movements of eggs and chicks at different stages to ensure the eggs/chicks were properly cared for. Charlie is a good mother, often double clutching in a season, and would serve as a valuable foster. The plan for 24/25 is that Charlie will be available at DBG to foster the high priority eggs and chicks. The amount of hatch (17 Chicks) put enormous pressure on keepers, having the right females (eg Charlie) in the right place to support fostering would have relieved this and providing for this is part of our planning for 24/25.

You have received a copy of the summary of last season to give him an idea of what went on and how important the foster females were.

This is not a permanent arrangement. Utilising the birds we have to get the best balance of available genes through the captive population is a short term project, but it means that we future proof the captive population for the objectives of the CMP.. The plan provides that Stumpy and Gimpy will stay at Te Anau for the 24/25 flocking plan.

Once you have had a chance to consider this and discuss with your team, I'm happy to set up a teams meeting to check in and clarify any points.

Best wishes

s9(2)(g)(ii)

[REDACTED]

From: s9(2)(g)(ii)

Sent on: Tuesday, April 30, 2024 1:22:35 AM

To: s9(2)(g)(ii)

Subject: Re: Charlie - today's meeting

Hi ya

I'll chase things up, Hopefully the Vets will have full details, but not heard back from them yet.
I'll also check in with s9(2)(g)(ii) again, if I don't get time to bring it up in the meeting will do afterwards

Thanks again

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: 30 April 2024 13:08
To: s9(2)(g)(ii)
Subject: Re: Charlie - today's meeting

Cheers.

Can they provide any emails or information provided by the vet after those visits?

I've spoken to s9(2)(g)(ii) and he and s9(2)(g)(ii) are going to take the meeting today. I've responded to s9(2)(g)(ii) with my comments on all the concerns that s9(2)(g)(ii) raised. So, they can provide that feedback.

When we have more information about Charlie's physical evaluations, we can have further discussions regarding her involvement.

Cheers,
s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent: Monday, April 29, 2024 3:34:08 pm
To: s9(2)(g)(ii)
Subject: Fw: Charlie

Date of Charlies vet visit

From: s9(2)(g)(ii)
Sent: 29 April 2024 15:25
To: s9(2)(g)(ii)
Subject: Charlie

1st visit Feb 2023, prescribed metacam.

Vet contacted in July when Charlie had been alone (after Jimmy transfer) for 8 weeks and showing pain/discomfort symptoms. Meds increased and split into 2 doses. Bloods taken.

Last visit March 21st.

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From: s9(2)(g)(ii)

Sent on: Tuesday, April 30, 2024 1:03:09 AM

To: s9(2)(g)(ii)

Subject: Re: Charlie

Hi s9(2)(g)(ii)

Just checking in to see if you'd like to be added to today's meeting?

Cheers

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: 29 April 2024 14:08

To: s9(2)(g)(ii)

Subject: RE: Charlie

Hi s9(2)(g)(ii)

What meeting tomorrow? I haven't received anything about the meeting you guys requested.

Cheers,

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: Monday, April 29, 2024 12:07 PM

To: s9(2)(g)(ii)
Subject: Re: Charlie

Hi s9(2)(g)(ii)

Yep, no problem, will try to get that to you before tomorrows meeting, i've also requested the Vets report and will send that on to you as soon as i receive it.

Cheers

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: 26 April 2024 10:04
To: s9(2)(g)(ii)
Subject: RE: Charlie

Hi s9(2)(g)(ii)

Before I do that, I'd like your team to provide what we requested, an account of why and when Charlie was taken to the vet and any findings they received. (vet report, discharge papers, lab results) I have been provided X-rays as per below.

If the email below is all they received, then s9(2)(g)(ii) will need to explain to the vet that they need more information to pass on to DOC. It's not my job to chase this information. The email states that the vet was comparing Xrays to ones taken in Feb 2023. Again, s9(2)(g)(ii) and I requested that Charlie have a physical examination (at Dunedin Wildlife Hospital) to determine her fitness to continue to participate in the captive breeding programme. If she was seen in Feb 2023 why was not report provided to myself or s9(2)(g)(ii) Information from both visits would be helpful in our discussions around Charlie's suitability from breeding and the recommendations in this year's flocking plan.

Cheers,
s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Wednesday, April 24, 2024 2:28 PM
To: s9(2)(g)(ii)
Subject: Re: Charlie

Hi s9(2)(g)(ii)

Just spoken to s9(2)(g)(ii), she's happy for you to speak to s9(2)(a) vets in person, doesn't sound like they heard back about the results

Cheers

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: 24 April 2024 14:20
To: s9(2)(g)(ii)
Subject: RE: Charlie

Cheers,
s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Wednesday, April 24, 2024 2:20 PM
To: s9(2)(g)(ii)
Subject: Re: Charlie

Hi ya

Agree there's not an awful lot of information there, presumably they received some more information when the test results came back. I'll see what else I can find out

Cheers

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: 24 April 2024 13:48
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: RE: Charlie

Hi s9(2)(g)(ii)

Thanks for getting s9(2)(g)(ii) to send information about Charlie.
I'm afraid the information in that email is not sufficient to have a discussion about her fitness to continue to participate in the captive breeding programme.

It doesn't really give me a clear picture of Charlie's overall health. What was her weight, her body condition. What information did the rangers provide at the visit about her behaviour, eating habits etc.

The vet says her x-rays show no difference from last year to this year..but refers to some discomfort...was there something that prompted the rangers to take Charlie to be seen?

Sounds like they put her on meds, before lab results were back, so I would like to know what prompted that, and what is the prescribed dosage.

I am happy to go directly to the vet but thought it would be best to engage your team.

Cheers,
s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: Tuesday, April 23, 2024 11:43 AM

To: s9(2)(g)(ii)

Cc: s9(2)(a) | s9(2)(g)(ii)

Subject: FW: Charlie

Kia ora koutou

Please find attached an email from Charlie's vet, s9(2)(a), as requested. Charlie's medication is managed as an am and pm dose because we observed that a single, larger dose made her miserable.

Ngā mihi

s9(2)(g)(ii)

From: s9(2)(a)

Sent: Friday, March 22, 2024 3:33 PM

To: s9(2)(g)(ii)

Subject: Charlie

Charlie was well behaved during her visit to s9(2)(a). X-rays attached for your interest/records. No significant change in the fracture sites compared to the x-rays taken in Feb 2023 however some unseen changes may still be causing Charlie some discomfort.

I have submitted a blood test to the lab so will contact you next week with the results.

s9(2)(a) has returned with a large bottle of meloxicam. Continue as required with this medication.

I will be in touch again next week. I hope she settles back into her aviary.

Regards,

s9(2)(a)

[Redacted signature block]

From: s9(2)(g)(ii)

Sent on: Wednesday, May 1, 2024 8:25:47 PM

To: s9(2)(a)

Subject: Re: Charlie the Kaka Test Result

Thanks s9(2)(a)

The report that exactly what we needed

Cheers

s9(2)(g)(ii)

From: s9(2)(a)
Sent: 01 May 2024 16:36
To: s9(2)(g)(ii)
Subject: RE: Charlie the Kaka Test Result

s9(2)(g)(ii)

I had one of our nurses send you through Charlies clinical records.
Hopefully this is sufficient.

Other than Charlies previous fractures to her left wing and left leg (~20 years ago), she has no evidence of lead or Zinc toxicity and other aspects of her recent blood test and physical exam were normal. As you will know, she is receiving daily anti inflammatories to manage some discomfort with her leg, thought to be associated with her old fracture site.

Let me know if you require any more info.

Regards,

s.9(2)(a), 9(2)(g)(ii)

[Redacted signature]

9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Monday, April 29, 2024 12:05 PM
To: s9(2)(a)
Subject: Charlie the Kaka Test Result

Hi s9(2)(a)

As a new s9(2)(g)(ii), I've been requested some details on Charlie the Kaka's last visit to you in March, wondered if you had a report that you could send me and results of the blood test

Thanks

s9(2)(g)(ii)

[Redacted]

[Redacted]



Department of Conservation
Te Papa Atawhai

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From: s9(2)(g)(ii)
Sent on: Monday, April 1, 2024 10:40:15 PM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Jimmy/flocking plans

s9(2)(g)(ii) we would like to clarify some points as below and raise this issue to s9(2)(g)(ii) as per s9(2)(g)(ii) guidance on this.

Firstly, We need to be very clear that Jimmy's planned return post-season is an entirely separate issue to discussions re the upcoming season. We had an agreement in place that he was on loan only, for that season only. I've included an excerpt from an email from s9(2)(g)(ii) (her reply in red) stating this was the case. This has also been confirmed verbally with s9(2)(g)(ii) and s9(2)(g)(ii) numerous times.

Email between s9(2)(g)(ii) and ourselves from August 1st. This is a copy and paste from the email thread, the capitals are s9(2)(g)(ii). I've added the highlights of the relevant bits:

s9(2)(g)(ii) can you please confirm, so that we are all on the same page, that Jimmy is at DBG for nesting season only. s9(2)(a) I think, was under the impression that this was a permanent move (?) As it is not necessary for Jimmy to have a partner to participate in AI, would it not be less stressful for both Cleo and Jimmy long term, to separate them to prevent bonding? ? Jimmy has been given the all clear to participate in the Ai programme for the season, and will remain at DBG for the season. Cleo is a priority bird for AI, she needs to lay in order to participate in Ai. Housing her with Jimmy will increase the chances of that happening. Our focus for this breeding season is producing from high priority birds. I also don't have any problem if Jimmy and Cleo bond, he's not strongly bonded to Charlie, so if he gets on with Cleo that's a win-win for those birds. For both bird's welfare they should be housed together as we head into the breeding season.

The plan for this season was to move high priority birds and proven breeders to DBG, FOR THE SEASON. Future planning for all the current breeding adults and our necessity to future proof the captive breeding programme, is a discussion that will take place and centre around what juveniles we plan to retain, and future pairing options.

At our last communication from s9(2)(g)(ii) we were to be updated on Jimmy's recovery from his recent injury. s9(2)(g)(ii) confirmed this with us via email on January 24th after a meeting with s9(2)(g)(ii)

Since then, s9(2)(g)(ii) emailed s9(2)(g)(ii) asking for this update. She had no response.

From your conversation with s9(2)(g)(ii) you have passed on that it is not in the plan to return Jimmy at this stage, but it is/was still the plan as we had not been consulted or informed of any change to that.

We're not sure who the final decision would lie with, but it would seem (from s9(2)(g)(ii) advice) that it would be s9(2)(g)(ii) and we're not sure what information he has. We would like, as a first action, to clarify that with s9(2)(g)(ii)

In order to make a decision to change the agreement to return Jimmy now, the decision maker will need to be informed of all the implications (welfare and otherwise) that such decisions have on facilities and individual birds, and we have some legitimate concerns that s9(2)(g)(ii) will not be aware of (or may need reminding of) without that communication. This is why the process agreed through Speak Up, as outlined by s9(2)(g)(ii) has been put in place, to allow us to communicate these. Why would this not have been followed?

Excerpts from s9(2)(g)(ii) emails below confirming the chain of escalation:

From s9(2)(g)(ii) 20 March:

I've just dug out the agreed communications from Hilary's email and copied it below. The way I read this, is that s9(2)(g)(ii) will provide emails on progress. So, could you email s9(2)(g)(ii) to ask for an update? Suggest copying in s9(2)(g)(ii) and maybe s9(2)(g)(ii) too, as s9(2)(g)(ii) is the person that you'd escalate issues to.

And from 26 March:

Thanks for your further comments. I have followed up on this with s9(2)(g)(ii) and also Aaron and Hilary today. I've asked that an update on Jimmy's next steps are shared with you as soon as possible.

It's unclear as to exactly why you haven't had the update yet, but there may be a miscommunication somewhere which I'm following up on with Hilary and Aaron. One possible reason that you've not had the update yet is that s9(2)(g)(ii) may be under the impression that Speak Up has not yet concluded, and as you recall, he wanted to wait until the outcome to make any BAU decisions.

Note that the update we were waiting on was regarding Jimmy's recovery from injury and therefore timing of his return, not a decision on his movements. s9(2)(g)(ii) may have this confused as s9(2)(g)(ii) contacted her during the speak up process to assert that no decisions about Jimmy would be made until the process had finished, and this seems to have confused everyone's understanding that we already had a decision and agreement in place that Jimmy was on loan.

We're happy to discuss this further with you as soon as you have some time, just wanted to get some basics down in writing.

Thanks,
s9(2)(g)(ii)

MAY 2024:

From: s9(2)(g)(ii)
Sent on: Wednesday, May 1, 2024 1:45:10 AM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Fw: Charlie - Kaka history
Attachments: Charlie.pdf (745.2 KB)

Hi all

Here's Charlie's Vets report.

s9(2)(g)(ii), shout if it missing something, hopefully all relevant details are included

Cheers

s9(2)(g)(ii)

From: s9(2)(a)
Sent: 01 May 2024 13:31
To: s9(2)(g)(ii)
Subject: Charlie - Kaka history

To Whom It May,

Just sending through Charlies History.

Kind regards,
s9(2)(a)

From: s9(2)(g)(ii)

Sent on: Sunday, May 5, 2024 10:55:03 PM

To: s9(2)(g)(ii)

Subject: Re: Feedback for s9(2)(g)(ii) re flocking plan

Thanks.

Can s9(2)(g)(ii) please have a copy too?

The funding thing was an important point to make s9(2)(g)(ii) aware of as it was the limiting factor for doing further AI from sites outside of Invercargill and Dunedin.

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From: s9(2)(g)(ii)
Sent: Monday, May 6, 2024 10:41:50 AM
To: s9(2)(g)(ii)
Subject: Re: Feedback for s9(2)(g)(ii) re flocking plan

Hi ya

Sorry did send it off last thing on Friday, just sent it to s9(2)(g)(ii) will copy you in in you like, kept it as you sent, s9(2)(g)(ii), with exception of the external funding which s9(2)(g)(ii) requested to be taken out,

Cheers

s9(2)(g)(ii)

From: s9(2)(g)(ii) [REDACTED]
Sent: 03 May 2024 18:28
To: s9(2)(g)(ii) [REDACTED]
Subject: Re: Feedback for s9(2)(g) re flocking plan

Better send independently s9(2)(g)(ii) I guess something must have come up and s9(2)(g)(ii) did not send it, as I'm sure we would have been cc'd in.

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From: s9(2)(g)(ii) [REDACTED]
Sent: Friday, May 3, 2024 4:28:29 PM
To: s9(2)(g)(ii) [REDACTED]
Cc: s9(2)(g)(ii) [REDACTED]
Subject: Feedback for s9(2)(g)(ii) re flocking plan

Did this go out today? Are we not cc'd in?

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From: s9(2)(g)(ii) [REDACTED]
Sent on: Sunday, May 5, 2024 11:02:23 PM
To: s9(2)(g)(ii) [REDACTED]

cc: s9(2)(g)(ii) [redacted]

Subject: RE: Additional feedback to draft flocking/breeding plan 2024/25

Hello everyone,

Thank you for the context and feedback to the draft flocking plan that you provided this week.

I'm considering your feedback and all the other feedback and advice I have received. Based on what I have heard, I will be providing a summary and my recommendations on how to move forward to s9(2)(g)(ii)

Cheers,

s9(2)(g)(ii)

From: s9(2)(g)(ii) [redacted]
Sent: Friday, May 3, 2024 3:53 PM
To: s9(2)(g)(ii) [redacted]
Subject: Fw: Additional feedback to draft flocking/breeding plan 2024/25

Hi s9(2)(g)(ii)

Here's s9(2)(g)(ii) additional feedback

Cheers

s9(2)(g)(ii)

From: s9(2)(g)(ii) [REDACTED]
Sent: 02 May 2024 16:48
To: s9(2)(g)(ii) [REDACTED] >
Cc: s9(2)(g)(ii) [REDACTED]
Subject: Additional feedback to draft flocking/breeding plan 2024/25

s9(2)(g)(ii) [REDACTED] hope the text below is suitable, as discussed. When forwarding please continue to keep s9(2)(g)(ii) [REDACTED] in the email chain.

Hi s9(2)(g)(ii) [REDACTED]

Much of our feedback has already been covered during our meeting and the context provided in response to that. This is summarised below with some additional considerations.

The main points are:

1. Charlie is unfortunately no longer suitable as a foster parent and moving her anywhere would re-traumatise her and she would be very unlikely to nest. Full context previously provided.
2. Our aviaries are not suitable for Stumpy and Gimpy who both fly and enjoy the large space they currently have available at Invercargill. We can't provide this for them.
3. Jimmy has specific needs for an environment that is safe for him and maximises potential for securing off-spring from him. Full context also previously provided.

We are mindful that these issues have repercussions for the flocking plan. We want to be solution focused and are supportive of achieving the key goals of the breeding program, and so ask if the following would be considered as a viable alternative:

Jimmy and Cleo housed at Te Anau as companion neighbours for Charlie. We understand this doesn't have the advantage of synchronising all the females nesting but it has proven to be a suitable

environment and arrangement for both Charlie and Jimmy and may allow for some advantageous opportunity. The draft plan allows the potential for some AI to happen at/from Invercargill through the Kakapo team, and this has proven to be a viable format for Te Anau birds in the past.

If Charlie was inspired to nest, this may synchronise with Jimmy and Cleo's nesting/hormonal activity and Charlie could also potentially be an AI recipient, although her eggs would need to be fostered out. Alternatively, if there were a female partner for Charlie, could a female/female relationship potentially inspire both partners to nest as some species do?

From: s9(2)(g)(ii)
Sent on: Monday, May 13, 2024 10:51:32 PM
To: s9(2)(g)(ii) s9(2)(g)(ii)
Subject: SI Kākā 24/25 Plan
Attachments: RE SI kākā Flocking plan 24-25 Approved..eml (67.33 KB), RE Returning Rata.eml (16.46 KB), SI kākā Flocking plan 24-25 Approved..eml (97.71 KB), Approved SI Kākā Captive Breeding Flocking Plan 24_25.docx (50.63 KB)

Kia ora s9(2)(g)(ii)

Thanks for the chat just now s9(2)(g)(ii) just recapping our discussion and agreed next steps.

The 24/25 flocking plan for South Island Kākā has been approved and circulated to all holders, including Te Anau, following consideration of feedback received (see email and plan attached). This follows the annual process that we discussed at our recent meeting with the wider team. We are confident that the plan protects the welfare of the birds while maximising the likelihood of achieving another year of positive outcomes for the breed-for-release programme. We are confident that all holders can effectively monitor and manage these transfers and the ongoing welfare of the birds and that the appropriate support is in place for birds that might need additional considerations (e.g. increased veterinary monitoring).

As such, we expect the flocking plan to be implemented by all holders, including Te Anau. This includes transferring birds required for breeding by mid-June.

s9(2)(g)(ii) has subsequently received emails from Te Anau rangers on the plan (attached), which relate to individual bird management and a level of detail that needs to be managed by the holders. Most of their points have already been considered in the finalisation of the flocking plan. While s9(2)(g)(ii) has responded to these continued queries, going forward we would expect the Te Anau rangers to be working with the relevant other holders on individual bird husbandry as they organise the transfers. As noted, we have full confidence in the holding institutions, including Dunedin Botanic Gardens, to effectively manage these birds' welfare. As

such, we believe it is inappropriate for the rangers to continue questioning the new holders of the birds to be transferred from Te Anau after the point of transfer.

I also wanted to flag that s9(2)(g)(ii) has been texted on her private phone by s.9(2)(a)

number from a DOC media release from 2017 (which is online and shows s9(2)(g)(ii)'s number). s9(2)(g)(ii) has subsequently spoken with s9(2)(a) who raised concerns about the transfer of birds and that rangers are not being listened to. s9(2)(g)(ii) provided clarification on s9(2)(a) points, all of which we have previously heard from the Te Anau bird park rangers and worked through. We do not feel that this behaviour is acceptable, and continued badgering of s9(2)(g)(ii) and s9(2)(g)(ii) must stop. We have worked through a clear process to develop the approved plan, and continuing to question the plan (seemingly to delay/prevent its implementation) is a violation of that process and how we work professionally at DOC.

As just discussed and agreed, are you able to please:

- Direct the Te Anau bird park rangers to fully implement the flocking plan, by mid-June.
- Ensure the the Te Anau rangers liaise directly and professionally with other holders to arrange required transfers and sharing of relevant information re. individual birds.
- Ensure any correspondence the Te Anau rangers and volunteers (including s9(2)(a)) wish to have with s9(2)(g)(ii) and/or s9(2)(g)(ii) is via a nominated member of your team, to ensure it is relevant and appropriate.

I will ask s9(2)(g)(ii) and s9(2)(g)(ii) to not respond to any correspondence received from the Te Anau bird park rangers unless received via s9(2)(g)(ii) (or either of you), and remind s9(2)(g)(ii) to ensure all of s9(2)(g)(ii) communications are professional and helpful too.

I'm happy to discuss any of this, and appreciate your support in achieving the outcomes of this plan and maintaining the wellbeing of all (people and birds) involved.

Ngā mihi,

s9(2)(g)(ii)

s9(2)(g)(ii)
s9(2)(g)(ii)

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out of scope

RELEASED UNDER THE OFFICIAL INFORMATION ACT

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Tuesday, May 14, 2024 1:28:29 AM
To: s9(2)(g)(ii); s9(2)(g)(ii)
Subject: RE: SI Kākā 24/25 Plan
Urgent: High

Attachments: Flocking plan, Charlie and Jimmy.eml (9.36 KB)

Kia ora anō kōrua,

Just a couple of further items, that have come to me since our catch-up this morning s9(2)(g)(ii):

1. s.9(2)(a)

2. I have also received an email from s9(2)(g)(ii) (attached) requesting reconsideration of the decisions in the flocking plan. I don't see any new info in the request that would justify a reconsideration, but if there is, can this come to me from s9(2)(g)(ii) (or yourself) with clarity on what is new, why reconsideration is appropriate, and that the need for reconsideration is supported by yourselves. I am not planning to respond directly to s9(2)(g)(ii) on this, but I can request that they take this up with s9(2)(g)(ii) in first instance if you'd like?

Again, happy to chat on these points anytime.

Ngā mihi,

From: s9(2)(g)(ii)
Sent: Tuesday, May 14, 2024 10:52 AM
To: s9(2)(g)(ii); s9(2)(g)(ii)
Subject: SI Kākā 24/25 Plan

Kia ora s9(2)(g)(ii) & s9(2)(g)(ii)

Thanks for the chat just now s9(2)(g)(ii), just recapping our discussion and agreed next steps.

The 24/25 flocking plan for South Island Kākā has been approved and circulated to all holders, including Te Anau, following consideration of feedback received (see email and plan attached). This follows the annual process that we discussed at our recent meeting with the wider team. We are confident that the plan protects the welfare of the birds while maximising the likelihood of achieving another year of positive outcomes for the breed-for-release programme. We are confident that all holders can effectively monitor and manage these transfers and the ongoing welfare of the birds and that the appropriate support is in place for birds that might need additional considerations (e.g. increased veterinary monitoring).

As such, we expect the flocking plan to be implemented by all holders, including Te Anau. This includes transferring birds required for breeding by mid-June.

s9(2)(g) has subsequently received emails from Te Anau rangers on the plan (attached), which relate to individual bird management and a level of detail that needs to be managed by the holders. Most of their points have already been considered in the finalisation of the flocking plan. While s9(2)(g)(ii) has responded to these continued queries, going forward we would expect the Te Anau rangers to be working with the relevant other holders on individual bird husbandry as they organise the transfers. As noted, we have full confidence in the holding institutions, including Dunedin Botanic Gardens, to effectively manage these birds' welfare. As such, we believe it is inappropriate for the rangers to continue questioning the new holders of the birds to be transferred from Te Anau after the point of transfer.

I also wanted to flag that s9(2)(g)(ii) has been texted on her private phone by s.9(2)(a)

number from a DOC media release from 2017 (which is online and shows s9(2)(g)(ii)'s number). s9(2)(g)(ii) has subsequently spoken with s9(2)(a), who raised concerns about the transfer of birds and that rangers are not being listened to. s9(2)(g)(ii) provided clarification on s9(2)(a) points, all of which we have previously heard from the Te Anau bird park rangers and worked through. We do not feel that this behaviour is acceptable, and continued badgering of s9(2)(g)(ii) and s9(2)(g)(ii) must stop. We have worked through a clear process to develop the approved plan, and continuing to question the plan (seemingly to delay/prevent its implementation) is a violation of that process and how we work professionally at DOC.

As just discussed and agreed, are you able to please:

- Direct the Te Anau bird park rangers to fully implement the flocking plan, by mid-June.
- Ensure the the Te Anau rangers liaise directly and professionally with other holders to arrange required transfers and sharing of relevant information re. individual birds.
- Ensure any correspondence the Te Anau rangers and volunteers (including s9(2)(a)) wish to have with s9(2)(g)(ii) and/or s9(2)(g)(ii) is via a nominated member of your team, to ensure it is relevant and appropriate.

I will ask s9(2)(g)(ii) and s9(2)(g)(ii) to not respond to any correspondence received from the Te Anau bird park rangers unless received via s9(2)(g)(ii) (or either of you), and remind s9(2)(g)(ii) to ensure all of communications are professional and helpful too.

I'm happy to discuss any of this, and appreciate your support in achieving the outcomes of this plan and maintaining the wellbeing of all (people and birds) involved.

Ngā mihi,

s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent on: Tuesday, May 14, 2024 12:48:31 AM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Flocking plan, Charlie and Jimmy

Hi s9(2)(g)(ii)

The moves and been fast to approve the flocking plan and I feel our short meeting was insufficient to provide all the necessary information for the decision makers - I believe you have final say? We were advised to elevate to you if necessary.

We were confident Charlie would not be considered for moving to Dunedin as a foster parent based on the information and background we have given, however the decision has been made to move her regardless. We appeal this decision as we are sure it is not the right one for her and is unnecessary. We would like the opportunity to back up our reasoning by presenting a report made by a qualified vet who has extensive experience with parrots, is well-versed in parrot behaviour and has worked with Charlie extensively, periodically over many years.

We also appeal the decision regarding Jimmy staying indefinitely at Dunedin. The environment there is just not right for him, and he is in danger of falling injuring himself again. It is a risky move to keep him in it any longer and a very practical one to send him back where he has been known to be safe and happy. The reasons to keep him there do not seem to outweigh the reasons for him to return. We can provide more evidence of our reasoning regarding this also, although the evidence is in the outcomes. It is important we have the opportunity to present it.

We will submit this as soon as we can.

Kind regards,

s9(2)(g)
[REDACTED]

From: s9(2)(g)(ii) [REDACTED]
Sent on: Sunday, May 19, 2024 11:04:45 PM
To: s9(2)(g)(ii) [REDACTED]; s9(2)(g)(ii) [REDACTED]
Subject: RE: transfer of kaka

Proposed response:

- Rata has been sent back to Invercargill.
- The Te Anau staff are aware that the flocking plan is to be implemented by mid-June (as per email from s9(2)(g)(ii) last week), and s9(2)(g)(ii) will work on facilitating the transfer in between s9(2)(g) field work. Heading on a trip this week so availability is limited.
- It would be efficient to facilitate the transfer when takahē are returned to Burwood from Dunedin. Approximately what date would this happen?

Thoughts?

From: s9(2)(g)(ii)
Sent: Monday, May 20, 2024 8:53 AM
To: s9(2)(g)(ii)
Subject: Fw: transfer of kaka

FYI

From: s9(2)(g)(ii)
Sent: 17 May 2024 10:54
To: s9(2)(g)(ii); s9(2)(g)(ii)
Subject: transfer of kaka

Hi s9(2)(g)(ii),

out of scope
[Redacted]

s9(2)(a) would like to get Charlie as soon as possible to allow for her to settle and to be monitor her as we approach the breeding season.

s9(2)(a) has asked that I liaison with you regarding the transfer. She would be available to drive and collect Chalie. She also mentioned that s9(2)(a) could potentially facilitate the transfer when takahe are returned to Burwood.

Cheers,
s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent on: Sunday, May 12, 2024 10:38:04 PM

To: s9(2)(g)(ii); s9(2)(g)(ii); s9(2)(g)(ii);

s9(2)(a) ;s9(2)(a) ;s9(2)(a) ;
s9(2)(a) ;s9(2)(g)(ii) ;
s9(2)(a) ;s9(2)(g)(ii) ;s9(2)(g)(ii) ;
;s9(2)(a) |s9(2)(a)

cc: s9(2)(g)(ii) |s9(2)(g)(ii) |s9(2)(a)

Subject: RE: SI kākā Flocking plan 24-25 Approved.

Thanks s9(2)(g)(ii),

I'm sure Charlie's medication can be managed effectively for her pain, however would you please provide clarity on how it would be managed while she is feeding chicks, and how her trauma/stress levels would be observed and assessed?

Also please advise how Jimmy will be kept safe from further stress, falls and injury?

I reiterate information previously provided regarding Charlie and Jimmy below to help inform the plan.

Charlie:

Charlie is an older bird with a traumatic background, who needs a quieter environment. This has been proven in that past when shifting aviaries here at the Bird Sanctuary which put her off breeding that year. She is now on twice daily medication, and this will need to be ongoing to manage pain and discomfort around her old injury sites. s9(2)(a) from s9(2)(a) has provided us excellent support and prescribed the medication, and we have made extensive observations of Charlie's response to it throughout the year.

Charlie has been at the Bird Sanctuary for at least 17 years, after being rescued from being held indoors in a tiny parrot cage. Needless to say, that experience caused severe trauma for her and this manifested in repetitive, stereotype behaviours. Once established, these behaviours are very hard to shift, and consequently we still see them from her at times, although in a different context as it is generally in response to excitement or initiating interaction and this not considered a sign of re-traumatisation or stress. If such behaviour, or an increase in it were to be noticed in other circumstances it could be indicative of a welfare concern or stressor for her.

s9(2)(g)(ii) has worked with Charlie since Charlie's arrival at the bird sanctuary as a mentally and physically broken bird, and has managed to rehabilitate Charlie to a state that she is content in an aviary setting and has been a very successful breeding bird and mother. s9(2)(g)(ii) has not acted alone in this but acquired knowledge and advice from many experts and professionals

and made extensive observations to achieve it. We rely on advice and expertise of technical advisers and specialist and experienced professionals to inform us. [REDACTED] observations and interpretations can be trusted. There would be few keepers who could equal [REDACTED] experience or success with any bird that had suffered such a degree of trauma.

The limiting factor for Charlie raising chicks in the future is that she would need to regurgitate to feed them, therefore feeding her medication to the chicks, which would be inappropriate for them, and mean Charlie wouldn't be getting the full dose herself.

Jimmy:

Jimmy has been very content at Te Anau, and was in perfect health and welfare when transferred to Dunedin for the 2022/23 season as evidenced by the report made by [REDACTED] from the Dunedin Wildlife Hospital that cleared him to participate in AI going forward.

Jimmy has periodically displayed repetitive behaviours while at Te Anau, and this behaviour was established in him on arrival in 2016. We don't have information on what might have initialised the behaviour prior to coming here, but as we have only seen it in response to excitement (generally enrichment) very limited in duration and frequency, we can be confident that it has not been a negative reaction to a stressor. Again, we have relied on extensive observations, knowledge and advice from many experts and professionals in making these assessments.

Jimmy has displayed a significant increase in this behaviour after transfer to Dunedin. He proved to have no sperm following AI which would suggest this was in fact a stress response.

Jimmy prefers a quiet environment and is easily startled. Due to his historic wing injury, he cannot fly at all, nor balance well if startled and running (along a perch), which makes him prone to falls. The Dunedin aviaries are, by all accounts, a very stimulating environment and Jimmy is housed in a very tall aviary.

With the main objectives of the AI/breeding program being welfare and productivity, please advise how Jimmy will be kept safe?

Regards,

[REDACTED]

From: [REDACTED] s9(2)(g)(ii)

Sent: Saturday, May 11, 2024 5:51 PM

To: [REDACTED] s9(2)(g)(ii);
[REDACTED] s9(2)(a); [REDACTED] s9(2)(a); [REDACTED] s9(2)(a);
[REDACTED] s9(2)(a); [REDACTED] s9(2)(g)(ii); [REDACTED];
[REDACTED] s9(2)(a); [REDACTED] s9(2)(g)(ii); [REDACTED] s9(2)(g)(ii);
[REDACTED] s9(2)(g)(ii); [REDACTED] s9(2)(a);

s9(2)(a)
cc: s9(2)(g)(ii); s9(2)(g)(ii)
Subject: RE: SI kākā Flocking plan 24-25 Approved.

Thank you for this info, which is reassuring. I will get back to s9(2)(a) and provide more info on my impression that Charlie was miserable after the full dose of Metacam, but, in case anyone else should be interested I will also share it here. In February we started to notice that Charlie became fluffed and hunched after her Metacam. She would return to her sleeping quarters for longer periods than was usual in the morning. As time wore on she started refusing the foods we gave it in (Wombaroo Lori mix or small treat balls). When we split the dose, her demeanour improved, and she was no longer fussy. I acknowledge this is based on observation alone, and there could have been something else going on, but we have played it safe and maintained twice daily half doses.

From: s9(2)(g)(ii)
Sent: Saturday, May 11, 2024 4:04 PM
To: s9(2)(g)(ii); s9(2)(a); s9(2)(a); s9(2)(a); s9(2)(a); s9(2)(a); s9(2)(g)(ii); s9(2)(a); s9(2)(a); s9(2)(g)(ii); s9(2)(g)(ii); s9(2)(a); s9(2)(a)
Cc: s9(2)(g)(ii); s9(2)(g)(ii)
Subject: RE: SI kākā Flocking plan 24-25 Approved.

Hi s9(2)(a),

There will be no adjustment to Charlie's meds initially. s9(2)(a)'s response (*in italics*) to reviewing Charlie's records from s9(2)(a) was:

I note that Charlie receives her prescribed dose of 0.3mls (1mg/kg) split into two doses as I see s9(2)(g)(ii) noted that the once daily dose made her miserable. I'm interested to hear more about this and what "miserable" actually means as meloxicam is a sweet tasting medication, it is honey flavoured, and in my experience birds tolerate it extremely well, especially the species that enjoy nectar/sweet tasting food i.e. kākā, Tuī etc. The dose of 0.3mls is at the medium end of the dose range at around 1mg/kg based on her weight being around 480g. The high end of the dose range is prescribed for birds in a lot of pain e.g. fractures, other trauma, and ranges up to 2mg/kg (0.64mls for bird Charlie's size). We routinely use a dose of 1.5mg/kg for most species of birds (excluding penguins) that we admit to hospital as we also include other pain killers to help them after they sustain a trauma. For arthritic cases I endeavour to decrease the dose rate to the lowest dose possible as long term use can potentially have a negative impact on kidneys

Sorry, hit send by mistake. Please share the information on how she will receive her pain medication if she is fostering chicks. Having seen the improvement in her since going onto this medication, we are naturally anxious to understand how her pain will be managed.

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From: s9(2)(g)(ii)

Sent: Saturday, May 11, 2024 7:15:43 AM

To: s9(2)(g)(ii)

[Redacted]
;s9(2)(a) ;s9(2)(a)
;s9(2)(a) ;s9(2)(a)
;s9(2)(a) ;s9(2)(g)(ii)
;s9(2)(a) ;s9(2)(g)(ii)
;s9(2)(g)(ii) ;s9(2)(a)
;s9(2)(a) ;s9(2)(a)

Cc: s9(2)(g)(ii)

Subject: Re: SI kākā Flocking plan 24-25 Approved.

Hi s9(2)(g)(ii)

Please share the information on how how Charlie will receive her pain medication that has so improved her quality of life if she is

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From: s9(2)(g)(ii)

Sent: Friday, May 10, 2024 4:19:41 PM

To: s9(2)(a) ;s9(2)(a)

;s9(2)(a) ;s9(2)(g)(ii)
;s9(2)(a)
;s9(2)(g)(ii)
>s9(2)(a) ;s9(2)(g)(ii)
;s9(2)(a) ;s9(2)(a)

Cc: s9(2)(g)(ii) ;s9(2)(g)(ii) ;s9(2)(g)(ii)

Subject: SI kākā Flocking plan 24-25 Approved.

Greetings,

Thank you for your feedback of the draft 24/25 South Island Kākā flocking plan. There is general positive support for the objectives of the plan and the proposed actions to achieve those goals. Based on the success of last season, there is general support for the approach we used last year and propose to use again this year.

There are three themes of concern raised through feedback by one or more facilities:

1. The moving of long-term resident birds.
2. Suitability of the proposed assigned aviaries for elderly and/or disabled birds.
3. The appropriateness of utilising a female on long-term medication for arthritis for chick rearing.

Thank you to all of those that have raised these specific concerns around the proposed movements of specific birds and proposed alternative options. We agree that it is important to be cognisant of the birds' wellbeing as we work toward the goals of the programme. Where appropriate we have received specific veterinary advice on the concerns raised.

After considering the feedback, we understand that the proposed movement of birds might, in some cases, introduce a small level of increased stress to the birds during the move, but we do not believe the proposed movements put them under significantly increased risk of stress or injury. We are confident in you as holders to monitor and manage these changes and the ongoing welfare of the birds and that the appropriate support is in place for birds that might need additional considerations (e.g. increased veterinary monitoring). We are confident that the plan protects the well-being of the birds while maximising the likelihood of achieving another year of positive outcomes.

Re the suitability of aviaries. We note the feedback and agree that this needs addressing. We propose that this occurs as part of the 24/25 work programme to have an appropriate set of observations.

We've incorporated feedback on the movement of some specific birds and these are also highlighted in plan:

- out of scope

The draft plan is approved as amended. Breeding activity can start as early as July in Dunedin so breeding birds will need to be transferred by mid -June. We look forward to working with you through implementation of the plan and any issues that arise.

Thanks very much for your ongoing engagement and support of this work.

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent on: Sunday, May 12, 2024 10:04:39 PM

To: s9(2)(g)(ii)

CC: s9(2)(g)(ii)

Subject: Handover notes

Handover notes

Thank you Team for the flowers, they have given much pleasure and are still going strong.

s9(2)(g)(ii) in with a school group on Thursday. Please prep her a bucket and ask s9(2)(g)(ii) to half feed in the morning so they are hungry for her group. I have explained protocols.

I've been swapping boots at the kākā and antip aviaries. I put my outside boots in the tray (makes sense when you see it). It is the best option for keeping the porch area clean, and cold boots (my objection to this method) aren't so bad after all. Waterblasting and vegetation changes take forever as a one person job, with the boot changes etc.

Takahe - s9(2)(g)(ii) is happy to pen the takahe family late afternoon on weds. Please remind s9(2)(g)(ii) and let s9(2)(g)(ii) know if plans change.

I didn't change the boot dip, it will need a refresh.

I started the winter tidy up of the enclosure with short working bee and a small bonfire.

Kākā – Out of scope

Charlie is off nectar mix again, at least for me. s9(2)(g)(ii), you won't be aware of this but Charlie is going to Dunedin next month. There's nothing further I can say about that, though one of her old keepers has offered to chain herself to the railings, so maybe there's hope.

Out of scope

From: s9(2)(g)(ii)

Sent on: Sunday, May 12, 2024 11:27:17 PM

To: s9(2)(g)(ii)

CC: s9(2)(g)(ii)

s9(2)(a)

Subject: RE: Kākā at Dunedin

Hi all,

To be clear, we didn't ask for an ethogram to be done now, I believe [REDACTED] suggested it as an action. I don't believe it would provide any useful information about what was happening for Jimmy back when our observations were made, nor what he might experience during the upcoming season. My point was that it would have been informative at the time.

Could we have a copy of the report [REDACTED] recently provided?

Regards,

[REDACTED]

From: [REDACTED]
Sent: Monday, May 6, 2024 11:36 AM
To: [REDACTED]
Cc: [REDACTED]
Subject: Fw: Kākā at Dunedin

Hi team

Here's Dunedin's Wildlife Hospital reponse to the Ethogram request

Cheers

[REDACTED]

From: [REDACTED]
Sent: 06 May 2024 11:21
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Kākā at Dunedin

Hello [REDACTED],
When we met last I under took to enquire about the utility of a ethogram for Jimmy.
I got the following reply from [REDACTED].

Can you please share with the team as appropriate?

Thanks

s9(2)(g)(ii)

From: s9(2)(a)

Sent: Monday, May 6, 2024 11:11 AM

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: Re: Kākā at Dunedin

Mōrena s9(2)(g)(ii)

I recently completed another distance/behaviour assessment of Jimmy at s9(2)(a) request. I'll attach the document I drafted regarding this.

In my opinion Jimmy is in a good welfare state and is behaving as I would expect a kākā in captivity (more details in the attached report). I don't believe an ethogram will change anything as I have full confidence that s9(2)(a) is experienced with the species and is providing the best care for Jimmy.

Ngā mihi

s9(2)(a)

s9(2)(g)(ii)

On Mon, May 6, 2024 at 9:58 AM s9(2)(g)(ii) wrote:

Hello s9(2)(a),

I've been asked to investigate the utility of a further ethogram for the kākā Jimmy currently held at Dunedin Botanic Gardens.

I acknowledge that you have already had significant interaction with this bird both checking medical health and behaviour so such an exercise might in your view have been completed to an appropriate standard.

With out knowing what an ethogram would take in time or how it might affect management decisions I seek your advice as to whether or not such an exercise would lead to improved care of Jimmy.

Thanks

s9(2)(g)(ii)

s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent on: Sunday, May 19, 2024 10:57:18 PM
To: s9(2)(g)(ii)
Subject: FW: Charlie
Attachments: re flocking plan 2024,25..docx (19.61 KB), s9(2)(a), report May 2024.docx (16.69 KB)

Had a read through, s9(2)(g)(ii) and I think:

- Share the report and say something like:
- “We acknowledge that this report is outlining the same concerns previously raised, however there is some valuable information in the report about the training that Charlie

has been doing. This report may help in the transfer process if the Dunedin Botanic Aviary wishes like to continue with the daily training Charlie is undertaking at present. s9(2)(a) sent a video recently of Charlie that shows her undergoing the training. We hope this may help.”

- PROPOSED ACTION – s9(2)(g)(ii) to export final version into PDF before passing it on.

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Monday, May 20, 2024 9:55 AM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: Charlie

Hi,

The attached information and report from our vet consultant provides critical information for consideration re bird movements. Please support us by endorsing it and forwarding to s9(2)(g)(ii), s9(2)(g)(ii) and s9(2)(g)(ii).

This is crucial information, especially regarding Charlie, that they will need to make the right decision for her and we have not yet had the opportunity to present this.

Please cc s9(2)(g)(ii) and myself in and forward it promptly as it is time critical.

Thank you.

Out of scope
[Redacted]

[Redacted]

[Redacted]

Out of scope

[REDACTED]

[REDACTED]

[REDACTED]

From: s9(2)(g)(ii)
Sent on: Monday, May 20, 2024 9:43:06 PM
To: s9(2)(g)(ii); s9(2)(g)(ii)
Subject: RE: Correct attachments

Good morning,

Some key updates:

- Confirming that s9(2)(g)(ii) sent these documents on yesterday, s9(2)(g)(ii).
- After reading the documents, I felt that the points made by s.9(2)(a) were similar points already made during consultation for the 24/25 flocking plan. That likely means no change to the finalised plan, and if that is the case, we will need to begin preparations for Charlie's transfer.



- [REDACTED] has requested that the flocking plan be implemented by mid-June, and our expectations should be to respect his request.

Ngā mihi nui,

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Monday, May 20, 2024 11:57 AM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: Correct attachments

Sorry, these are the correct documents. Please forward these as outlined.

From: s9(2)(g)(ii)
Sent: Monday, May 20, 2024 9:55 AM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: Charlie

Hi,

The attached information and report from our vet consultant provides critical information for consideration re bird movements. Please support us by endorsing it and forwarding to [REDACTED], [REDACTED] and [REDACTED].

This is crucial information, especially regarding Charlie, that they will need to make the right decision for her and we have not yet had the opportunity to present this.

Please cc [REDACTED] and myself in and forward it promptly as it is time critical.

Thank you.

From: s9(2)(g)(ii)
Sent on: Monday, May 27, 2024 10:53:49 PM
To: s9(2)(g)(ii)
Subject: Important updates - Mon 27 May

Kia ora all,

I have some updates, and I am sharing these with everybody here to ensure that we all remain on the same page. I recognise that these updates are hard to receive, and want to say thank you all for your continued efforts to approach these with care and consideration.

Updates as of Monday, 27 May 2024.

Communications:

1. Communications to go through s9(2)(g)(ii), this includes comms with:
 - a. The SI captive kākā team (s9(2)(g)(ii) Hilary Aikman)
 - b. Dunedin Botanical Garden Aviary
 - c. The Dunedin Wildlife Hospital
2. We will reassess this in mid-July.
3. To be clear this is an interim request, I acknowledge that this feels like a frustrating set back. We expect communications to be in line with the Speak Up resolution long term – that remains the goal.

Implementing the 24/25 flocking plan:

1. We are expected to implement the flocking plan by mid-June. This has been reiterated by the SI captive kākā team after they have received and reviewed the report written by s.9(2)(a), s9(2)(g)(ii) and s9(2)(g)(ii) included.
2. Charlie's transfer will be planned for 14th or 15th of June.
3. Pre-transfer tests will be completed by DWH, so no actions required at this end.
4. s9(2)(g)(ii) will be liaising with DWH and DBG and will lead the planning of the transfer.

Technical representation:

1. s9(2)(g)(ii) is fully briefed on this situation. s9(2)(g)(ii) and the Dunedin Wildlife Hospital vets are accountable for this decision.

Dispute:

1. All parties at this end have provided feedback, including sharing additional feedback and the report by s.9(2)(a) after the feedback date closed.
2. The dispute around what happens next has reached s.9(2)(g)(ii), and he has asked for Te Anau to implement the plan as it has been approved.
3. Te Anau management and SI captive kākā management are in agreement that dispute claims have been addressed by experts and that the plan needs to now be implemented.

s9(2)(g)(ii) . If you have any questions or concerns, I am back in the office on Thursday.

Ngā mihi nui,

s9(2)(g)(ii)

Te Anau District Office, Lakefront Drive, Te Anau 9600

Out of scope
[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Out of scope

[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

§ (b)(7)(C) (ii)

Out of scope

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

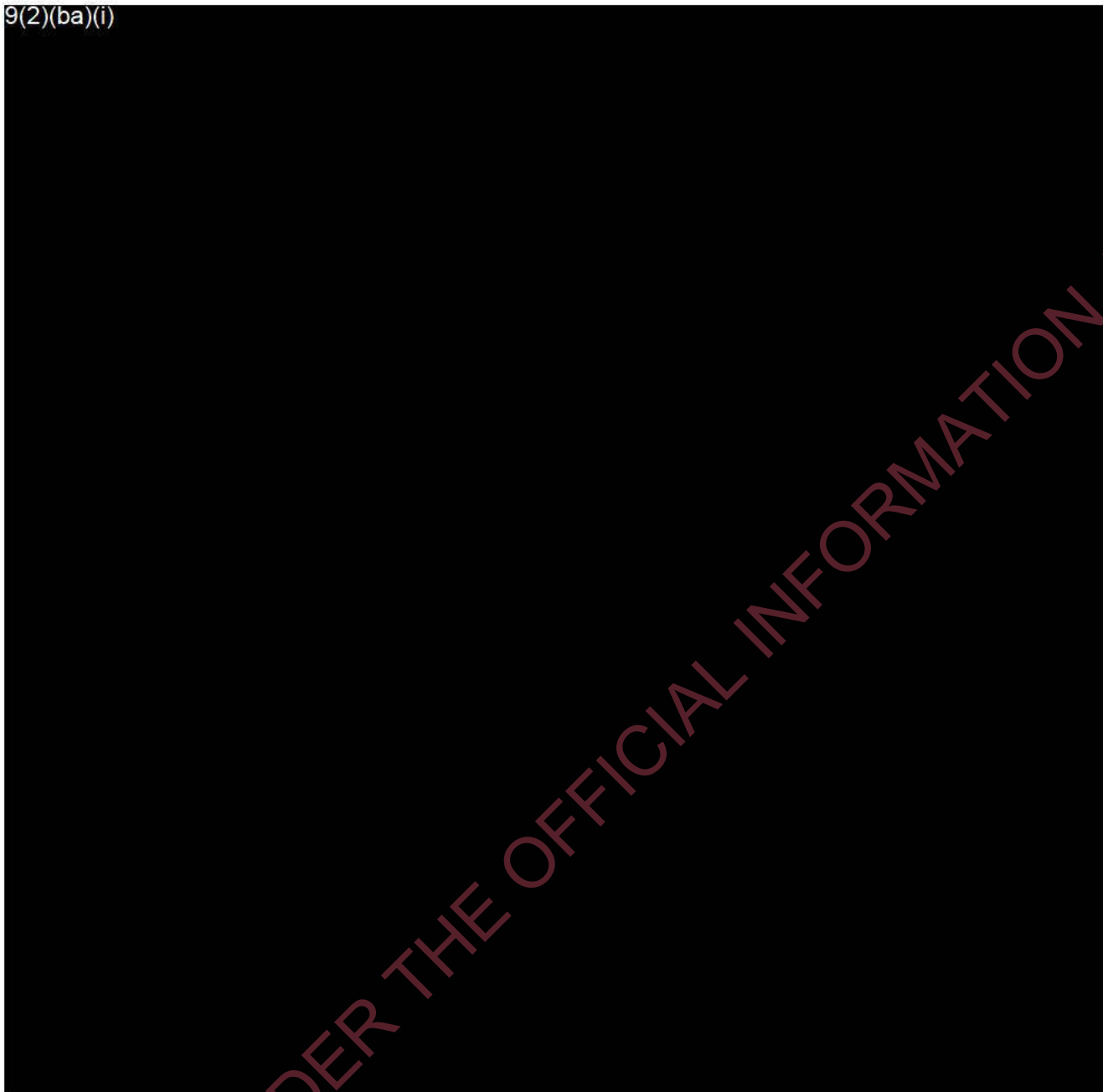
§ (ii)

9(2)(ba)(i)

[REDACTED]

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9(2)(ba)(i)



Email references below:

From: s9(2)(g)(ii)
Sent: Tuesday, May 30, 2023 1:27 PM
To: s9(2)(g)(ii); s9(2)(g)(ii); s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: SI Kākā at Te Anau Sanctuary.

Greetings team,

I am writing to follow up on your feedback regarding the 2023/24 Kākā breeding priority plan that s9(2)(g)(ii) sent out in March. s9(2)(g)(ii) has provided me a summary of your feedback and I understand you had an online meeting with s9(2)(g)(ii) on 23 March to discuss this.

I understand that you have expressed concerns over Charlie and Jimmy's inclusion in the upcoming plans for the 23/24 breeding season. We appreciate you raising your concerns,

especially regarding the welfare of the older and arthritic birds. Your advocacy for the bird's welfare is appreciated and important to consider.

The objective of the of South Island Kākā Captive Management Plan is to support the reestablishment of wild populations and the proposed 2023/24 plan supports this objective. In the recent past productivity to meet this objective has been low and we've been assessing options to improve this. Hence the 23/24 breeding plan. The plan involves moving most of the SSI birds to Dunedin Botanical Gardens to allow for flocking and artificial insemination (AI) to be carried out to try to maximise the input of valuable genetics from birds that aren't already well represented at release sites. Jimmy is one of these priority birds and including his genetics is consistent with the objectives of the plan.

I propose that an appropriate next step is to have the kākā currently held at Te Anau assessed by a qualified avian veterinarian to gain further information on the health, behaviours, and resilience of these birds. This would mean that the birds would be moved to another facility where these assessments can be made over an appropriate period of time.

The outcome of these assessments would inform further discussions of how these birds are best utilised to progress the goals of the captive management plan.

At the same time, I believe it would be useful to engage in a wider discussion about Te Anau's continued role in the SI kākā captive management programme. I think we should be prepared to discuss, improving the facilities, supporting the development of staff skills, understanding and responding to behaviour management issues displayed by the birds, and engagement towards the captive management plan objective.

If you wish to discuss this, then we can set up a meeting

Best wishes

s9(2)(g)(ii)

From: s9(2)(a)

Sent: Friday, June 16, 2023 11:44 AM

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: Re: Jimmy

Thanks for the info, s9(2)(g)(ii) it is much appreciated. That is a lot of information to get through there.

It certainly has been a process to get Jimmy to Dunedin for a proper health assessment by an Avian vet team and I am relieved this is now underway.

I must say it has been amazing to see the improvement in both Bling and Toanga since arriving in Dunedin and I am hopeful for the same with Jimmy and Charlie.

We will update all on Jimmys progress in due course. Have a lovely weekend.

Nga mihi nui

s9(2)(g)(ii)

On Thu, Jul 13, 2023 at 10:19 AM s9(2)(g) <s9(2)(g)(ii)> wrote:

Hi s9(2)(a) and team at DWH,

Thank you for the assessment of Jimmy you are providing.

When you receive the results of yesterday's blood tests, will you have had sufficient time to make behavioural observations for full assessment, and (assuming blood tests come back favourable), will Jimmy then be ready to come home? An approximate timeframe will help us plan for collecting him.

Regards,
The Te Anau team.

s9(2)(g)(ii) responds to the above:

From: s9(2)(g)(ii)

Sent: Thursday, July 13, 2023 11:15 AM

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: RE: Assessment and plan for Jimmy and Charlie

Hello s9(2)(g),

Like I said to you yesterday once we have the assessment completed we will have all the information available and can discuss this.

In the meantime I'd be grateful if let the vets get on with their work in the right order.

Thanks

s9(2)(g)(ii)

DWH also responds:

From: s9(2)(g)(ii)

Sent: Thursday, July 13, 2023 2:32 PM

To: s9(2)(g)(ii)

Cc: s9(2)(a)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(a)

s9(2)(a)

s9(2)(a)

Subject: Re: Jimmy Health Check

Kia ora s9(2)(g)

We are still awaiting the blood test results, as there is a public holiday tomorrow, these may take longer than usual to return.

s9(2)(a) is currently writing a report with her veterinary assessment which will hopefully be completed by the end of next week. Until then there will be no decisions on a timeline for Jimmy.

If you have any further questions in regards to Jimmy, please direct these to s9(2)(g)(ii).

Ngā mihi

Dunedin Wildlife Hospital

From: s9(2)(g)(ii)
Sent: Wednesday, August 16, 2023 1:07 PM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: SI Kaka at Te Anau

Greetings s9(2)(g)(ii) and s9(2)(g)(ii),
s9(2)(g)(ii) and I had a good catch up yesterday with s9(2)(g)(ii) and s9(2)(g)(ii).

Hopefully the results of this have been shared with you.

I'm writing to acknowledge all the work and expertise that you both bring to the programme in your roles' as Rangers. No matter which way you look at it the only way that we can have a successful breed for release programme for SI Kaka is because of the work you do to ensure the husbandry and care of the birds; so thank you.

We are entering another season with high hopes for a successful breeding I hope that you will be part of this.

Best wishes

s9(2)(ba)(i)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

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s9(2)(g)(ii)

s9(2)(g)(ii)

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s.9(2)(a), 9(2)(ba)(i)

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)

Out of scope

9(2)(ba)(i)

From: s9(2)(g)(ii)

Sent on: Friday, May 24, 2024 1:54:10 AM

To: s9(2)(g)(ii)

Subject: Re: Kaka Charlie's Vet report/ Transfer of Kaka

Thanks s9(2)(g)(ii),

s9(2)(a) @ DWH concurs.. I'll send our an email to you both & DBG to say that's the plan. Then we'll all be on the same email thread.

Cheers,

s9(2)(g)(ii)

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From: s9(2)(g)(ii)
Sent: Friday, May 24, 2024 1:41:46 PM
To: s9(2)(g)(ii)
Subject: Re: Kaka Charlie's Vet report/ Transfer of Kaka

Hi s9(2)(g)(ii)

Sorry had an extended day out at s9(2)(g)

14th June Sounds best, think that will give us enough time to tie up loose ends here. Sure we can find a willing driver, would be a good excuse to have a weekend in Dunedin.

Cheers

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: 21 May 2024 11:45
To: s9(2)(g)(ii)
Subject: RE: Kaka Charlie's Vet report/ Transfer of Kaka

Hi s9(2)(g)(ii),

There is another consideration. Has Charlie been disease screened? Is she ready for transfer or we waiting on results of screening?

If she is ready to move? s9(2)(a) would like her moved ASAP -this week.

s9(2)(a) is going on leave (1 June to 17 June). If Charlie doesn't arrive this week, it would be best to wait until s9(2)(g)(ii) return. My suggestion would be to arrange for her to go to DWH around the 14th of June. After a health check at DWH then Charlie could go to DBG where s9(2)(a) can keep a close eye on her.

Cheers,
s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Tuesday, May 21, 2024 11:31 AM
To: s9(2)(g)(ii)
Subject: Re: Kaka Charlie's Vet report/ Transfer of Kaka

Hi s9(2)(g)(ii)

Yep I'll chase up on the Video

out of scope

Cheers

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: 21 May 2024 11:19
To: s9(2)(g)(ii)
Subject: RE: Kaka Charlie's Vet report/ Transfer of Kaka

Hi s9(2)(g)(ii)
Will you chase up the video about Charlie's for me.
I do want to make sure we have a clear understanding of the training.

Cheers,
s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Monday, May 20, 2024 4:09 PM
To: s9(2)(g)(ii)
Subject: Kaka Charlie's Vet report/ Transfer of Kaka

Hi s9(2)(g)(ii)

Our Bird park team requested a report from a long term Volunteer, s9(2)(a), who has worked with Charlie and helped advising them on Veterinary care and have requested to pass it on

We acknowledge that this report is outlining the same concerns previously raised, however there is some valuable information in the report about the training that Charlie has been doing. This report may help in the transfer process if the Dunedin Botanic Aviary wishes like to continue with the daily training Charlie is undertaking at present. s9(2)(g)(ii) sent a video recently of Charlie that shows her undergoing the training. We hope this may help.

out of scope

Hope all's good
Thanks

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent on: Tuesday, May 28, 2024 9:23:42 PM

To: s9(2)(g)(ii)

Subject: Cover at the park

Who is on today please? I am anxious about Charlie's meds.

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From: s9(2)(g)(ii)

Sent on: Wednesday, May 1, 2024 1:50:09 AM

To: s9(2)(g)(ii)

CC: s9(2)(g)(ii)

Subject: RE: Charlie - Kaka history

Cheers.

Looks like what I was after. I'll take a look.

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Wednesday, May 1, 2024 1:45 PM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: Fw: Charlie - Kaka history

Hi all

Here's Charlie's Vets report.

s9(2)(g)(ii), shout if it missing something, hopefully all relevant details are included

Cheers

s9(2)(g)(ii)

From: s9(2)(a)
Sent: 01 May 2024 13:31
To: s9(2)(g)(ii)
Subject: Charlie - Kaka history

To Whom It May,

Just sending through Charlies History.

Kind regards,
s9(2)(a)

From: s9(2)(g)(ii)
Sent on: Tuesday, May 14, 2024 12:24:02 AM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Charlie and Jimmy

Hi s9(2)(g)(ii),

Sorry we didn't get to meet today.

You will have seen that the draft plan has been approved?

We will appeal the decisions regarding Jimmy and Charlie. They were pretty quick to approve the plan in its original form and we were confident that Charlie would not be considered as a foster parent, or needing to be moved, based on the information and feed-back we gave. However, since this doesn't seem to have been seriously considered, we would like to submit a report made by s9(2)(a) - a vet who has extensive experience working with parrots and is well-versed in parrot behaviours. She has worked with Charlie extensively (although periodically) for years, and has seen first-hand her reaction to medication and response to training etc. We should be allowed the opportunity to present a professional opinion to back up our recommendations re Charlie.

We'd like to get this to s9(2)(g)(ii) and s9(2)(g)(ii) as soon as possible to allow for re-consideration of some factors of the plan. Rata will be leaving this this week and Charlie will be alone until this is sorted. We did not want to be put in a position of having to rush into decisions about Charlie so that she wouldn't be left alone but the decision to move her to Dunedin is not the right one for her and is unnecessary - you'll see the reasons and details in s9(2)(a) report.

s9(2)(g)

From: s9(2)(g)(ii)
Sent on: Wednesday, May 1, 2024 4:53:53 AM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Context as requested following meeting of 30 April

Thank you all for committing your time to meet. Full context of all the critical issues re Rata, Charlie, and Jimmy outlined below as we weren't able to provide this within the available time during the meeting.

Rata:

Rata is a young healthy fully functioning male that we accepted as a companion for Charlie for the 2022/23 season while Jimmy was at the Dunedin aviaries. This worked well enough for Charlie and Rata over the summer months. He has neighbored Charlie's aviary and has been allowed some time to mingle with her, however Charlie, as an older bird, requires more rest that Rata is prepared to give her, so these times have been limited for her comfort.

Out of scope

as we discovered it wasn't suitable to mingle him with the neighbouring pair we had at that time (Jimmy and Out of scope). We were hoping he would have a chance at freedom as he had contributed his genes prolifically already, with Charlie.

out of scope, but Charlie will need companionship while discussions/actions are confirmed re other bird movements for the next breeding season.

Charlie:

Charlie is a 25 year old bird with extreme trauma in her background. She is now on twice daily medication and this will need to be ongoing to manage pain and discomfort around her old injury sites.

Vet **s9(2)(a)** from **9(2)(g)(ii)**, who provides excellent support for our birds and has the full confidence of the Dunedin Wildlife Hospital prescribed the medication, which is a very common treatment for this type of ailment. He has taken x-rays and analysed blood samples to determine that it is having no detrimental effect for her long term. I'm sure we can dig up the actual communications about this but there is no reason to distrust his expertise. Charlie has been in perfect health and condition when presented to vet. Body condition has been perfect, but is not in any case a factor that determines if a bird is experiencing pain or discomfort. This is generally based on observations of the bird. There is no reason to distrust our ability to make these observations. We never act alone as we rely on advice and expertise of technical advisers and specialist and experienced professionals to inform us. The limiting factor for Charlie raising chicks in the future is that she would need to regurgitate to feed them, therefore feeding her medication to the chicks, which would be inappropriate for them, and mean Charlie wouldn't be getting the full dose herself.

Not discussed yet re Charlie, but another critical factor is that she would not cope with a move to Dunedin, being an older bird with a traumatic background, who needs a quieter environment. This has been proven in that past when shifting aviaries here at the Bird Sanctuary which put her off breeding that year.

Charlie has been at the Bird Sanctuary for at least 17 years, after being rescued from being held indoors in a tiny parrot cage. Needless to say that experience caused severe trauma for her and this manifested in repetitive, stereotype behaviours. Once established, these behaviours are very hard to shift, and consequently we still see them from her at times, although in a different context as it is generally in response to excitement or initiating interaction and this not considered a sign of re-traumatisation or stress. If such behaviour, or an increase in it were to be noticed in other circumstances it could be indicative of a welfare concern or stressor for the bird.

s9(2)(g)(ii) has worked with Charlie since Charlie's arrival at the bird sanctuary as a mentally and physically broken bird, and has managed to rehabilitate Charlie to a state that she is content in an aviary setting and has been a very successful breeding bird and mother **s9(2)(g)(ii)** has not acted alone in this but acquired knowledge and advice from many experts and professionals to achieve it. Her observations and interpretations can be trusted. There would be few keepers who could equal her experience or success with any bird that had suffered such a degree of trauma.

We're not looking for recognition here.. but a level playing field would be fair. There is no need to mistrust our observations, actions, the experts we consult or the welfare of the birds in our care.

Jimmy:

Jimmy has been very content at Te Anau, and was in perfect health and welfare when transferred to Dunedin for the 2022/23 season as evidenced by the report made by **s9(2)(a)** from the Dunedin Wildlife Hospital that cleared him to participate in AI going forward.

Jimmy has periodically displayed repetitive behaviours while at Te Anau, and this behaviour was established in him on arrival in 2016. We don't have information on what might have initialised the behaviour prior to coming here, but as we have only seen it in response to excitement (generally enrichment) very limited in duration and frequency, we can be confident that it has not been a negative reaction to a stressor.

However, Jimmy has displayed a significant increase in this behaviour after transfer to Dunedin, and **s9(2)(a)** was unaware of it at the time she made her report.

An ethogram would have been informative at the time to determine the cause of the stressor and potentially find a solution however this wasn't done. It was suggested that the behaviour

could have been exercise, or hormonal. Evidently however, as he proved to have no sperm, this cannot have been the case.

Were an ethogram be undertaken now, it may inform everyone on Jimmy's current stress/comfort level outside of breeding season, but would not be indicative of what was happening for him at the time, during the previous breeding season, or the next one.

Jimmy prefers a quiet environment and is easily startled. Due to his historic wing injury, he cannot fly at all, nor balance well if startled and running (along a perch), which makes him prone to falls. The Dunedin aviaries are, by all accounts, a very stimulating environment and Jimmy is housed in a very tall aviary (6m? estimate). He has been observed swinging from the ceiling of the aviary for extended periods (stereotype behaviour), and has since suffered an injury, most likely from a fall. He has been returned to the same aviary.

With the main objectives of the AI/breeding program being welfare and productivity, Jimmy would be safer in a different aviary more suited to his needs.

We know Jimmy has been happy and healthy at Te Anau and he has always provided a high quality fertile sperm sample while here. Our aviaries and environment are well-suited to him, and he is already comfortable with Charlie. It would be an easy adjustment for him to return to Te Anau over the winter, keep our Charlie company while Rata could return to a more suitable environment for him, and bird movements for next season are discussed and finalised. This was the previously agreed action. Rata's situation requires urgent action and Jimmy is in a vulnerable situation until an alternative is found.

The Speak Up process and outcome:

We never asked for confidentiality and have been open about our intentions regarding taking our concerns to Speak Up. We had been informed that s9(2)(g)(ii) supported that course of action and presumed he (and s9(2)(g)(ii)) would be updated throughout.

s9(2)(g)(ii) I'm sorry to hear you are so dissatisfied with the resolution, and I can't imagine why it wasn't shared with you and s9(2)(g)(ii) s9(2)(g)(ii) and I are also very dissatisfied with the both the process and the resolution. We had no input into it either, nor did we feel it was adequate. We had no opportunity to provide feedback or comment before the case was closed and were denied it being re-opened. We have provided the Speak Up team with feedback expressing our dissatisfaction but have no further course of action.

Our main objectives were to be heard regarding Jimmy's safety and welfare, and to improve relationships and communication.

From: s9(2)(g)(ii)

Sent on: Thursday, May 2, 2024 3:00:07 AM

To: s9(2)(g)(ii)

Subject: Re: Flocking plan

Just had a quick catch up with her, she's drafting something up for the morning

Ta

From: s9(2)(g)(ii)
Sent: 02 May 2024 14:01
To: s9(2)(g)(ii)
Subject: Re: Flocking plan

Hey s9(2)(g)(ii),

I'm happy to chat today if useful - still working just WFH today.

I think s9(2)(g)(ii) was mostly reminding us of the deadline in case there was additional feedback they wanted to share?

I do agree that the meeting yesterday was an opportunity for feedback. If s9(2)(g) sends that email (action agreed in the meeting) then that should also count.

Cheers,

s9(2)(g)(ii)

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Papatūānuku thrives

Toitū te marae a Tāne-Mahuta, Toitū te marae a Tangaroa, Toitū te tangata –
If the land is well and the sea is well, the people will thrive



Please note that I work flexibly, so you may receive an email from me outside of usual working hours. Please respond at a time that is convenient to you.

From: s9(2)(g)(ii)
Sent: Thursday, 2 May 2024 1:55 pm

To: s9(2)(g)(ii)

Subject: Fw: Flocking plan

Just forwarding this on, so your in the picture

I'll try and have a quick catch up with s9(2)(g)(ii) today, Persuade her not to copy and paste and go over the same issues that we went through during Tuesday meeting.

I'll email s9(2)(g)(ii) myself and see if we could get a few more day's grace as neither you or s9(2)(g)(ii) are here.

I might bring up Bird parks new concerns about Stumpy and Gimpy and try to get a time frame on when Rata and Charlie are going (or Staying).

Don't know if either/both of you have time on Monday, but would be good to have a catch up, possibly with s9(2)(g)(ii) as well, as not sure how we're going to get a resolution

Cheers

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: 02 May 2024 12:41

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: Flocking plan

s9(2)(g)(ii) wants feedback by tomorrow. I thought our meeting was at least in part covering our main points of feedback. Considering we could only get this to happen 2 days ago and ran out of time it does seem a little tight time-frame wise. I'm happy to basically cut and paste what's already written and formalise as feedback, adding additional points if that helps, but do you have time to discuss it before sending a response? I'd also like to include potential scenario/s that would work for Jimmy and Cleo and Charlie but that would need to be discussed with you first.

I notice that Jimmy's return over winter is not part of the flocking plan and has not yet been addressed. We can't wait for a second version of the flocking plan to be released to address the issue that Rata can't stay, Charlie can't go, and she can't be left alone. Also – we can't take Stumpy and Gimpy – our aviary isn't suited to birds that require flying room.

From: s9(2)(g)(ii) [REDACTED]

Sent on: Tuesday, May 7, 2024 7:40:32 AM

To: s9(2)(g)(ii) [REDACTED]

CC: s9(2)(g)(ii) [REDACTED]

Subject: RE: Feedback following our meeting with s9(2)(g)(ii) and s9(2)(g)(ii)

Hi all,

I regret that I won't be able to attend this meeting as I will be in Dunedin. s9(2)(a) [REDACTED]
[REDACTED]
[REDACTED] and a certain amount of time off, which I will
be discussing with s9(2)(g)(ii) tomorrow.

I'm sorry to be unavailable for this meeting.

Thank you

s9(2)(g)(ii)

From: s9(2)(g)(ii) [REDACTED]

Sent: Tuesday, May 7, 2024 1:14 PM

To: s9(2)(g)(ii) [REDACTED]

Cc: s9(2)(g)(ii) [REDACTED]

Subject: Re: Feedback following our meeting with s9(2)(g)(ii) and s9(2)(g)(ii)

Sure. Thank you.

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From: s9(2)(g)(ii)

Sent: Tuesday, May 7, 2024 12:56:44 PM

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: Re: Feedback following our meeting with s9(2)(g)(ii) and s9(2)(g)(ii)

H s9(2)(g)(ii)

Thank you for sending this through. I'm sorry this situation is continuing to cause so much stress.

I think it would be best to discuss our next steps in person (you, me, s9(2)(g)(ii), s9(2)(g)(ii) and s9(2)(g)(ii)). Lets lock in next Tuesday 14th May (at 10.15am, after your BAU Bird Sanctuary catch-up). I'll come along to both sessions.

Cheers,

s9(2)(g)(ii)

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Please note that I work flexibly, so you may receive an email from me outside of usual working hours. Please respond at a time that is convenient to you.

From: s9(2)(g)(ii)

Sent: Monday, 6 May 2024 4:18 pm

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: Feedback following our meeting with s9(2)(g)(ii) and s9(2)(g)(ii)

Hi all,

If we are to improve relationships and communication with s9(2)(g)(ii) and s9(2)(g)(ii) and other parties, then there are some factors that need to be addressed.

- The purpose of the meeting was to address questions we had. We ran out of time and didn't have the opportunity to address them all.
- Most importantly, why was the decision made to change the agreed action that Jimmy return after breeding season? There has been no communication or consideration given to the consequences of that. End of season was December. The decision to change that action was made inappropriately, during the Speak Up process, in January, and is not part of the flocking plan for 2024/25 but an agreed action from the previous season.

s9(2)(g)(ii) had contacted the Speak Up advisor to insist that no decisions would be made about Jimmy during the process, yet that is exactly what happened. The process, as outlined by the Speak Up advisor in this case is to elevate our concerns to s9(2)(g)(ii), and we wished to do that back in January, but were prevented from doing so until our recent meeting, where there wasn't sufficient time.

- It was inappropriate for s9(2)(g)(ii) to contact the Speak Up advisor at all, and this has not been acknowledged or addressed.
- s9(2)(g)(ii) was extremely disrespectful during the meeting. He questioned whether it was true that Charlie is on medication, questioned the competence of s9(2)(a) and our engagement of them and insinuated we haven't done adequate enrichment with our Kaka. He decided to ask DBGA about Jimmy being prone to spooking and falls and this undermines the actual observations that we have already given information about. We can be believed. There is no need to try and prove or disprove it by asking DBGA. The evidence is in the outcome. It happened, and it will happen again.
- I did not suggest or agree that an ethogram, at this stage, would provide any useful or relevant information about Jimmy's welfare during breeding season. I don't know why that was an agreed action. 'The vet' is not an expert on animal behaviour, by her own admission. She has relied on trusting DBGA for information and assessment which has now proven to be incorrect and led to Jimmy suffering an injury.
- s9(2)(g)(ii) should be made aware of these points if he is to make an informed decision going forward.

For further context – We are aware that DBGA thought that both Bling and Taonga, who were transferred to them from us in the past, had been rescued from us due to poor welfare, that they had seen a marked improvement in both birds, and were confident of seeing an improvement in both Charlie and Jimmy. This is not just inaccurate, but completely false. There have been no welfare concerns about any bird at Te Anau and I don't know where they got that impression from, but since they are on 'social call' basis with s9(2)(a) from the Dunedin Wildlife hospital ('the vet'), it is evident that they now share that false impression of us and this has been detrimental to our professional relationship with the Wildlife Hospital.

If we held a bird at Te Anau that suffered an injury after being kept in an unsuitable aviary, had been recorded displaying stereotype behaviour that is a known stress indicator, and we had refused to follow through on an agreed action, there would be a very different conversation and

outcome. The double-standards and disrespect should not be tolerated and were not addressed by the Speak Up process.

I don't mean to sound harsh, but the system has failed **s9(2)(g)(ii)** and myself, and failed to keep Jimmy safe, let alone ensure adequate welfare.

s9(2)(g)(ii)

JUNE 2024

From: **s9(2)(g)(ii)**

Sent on: Sunday, June 2, 2024 11:43:08 PM

To: **s9(2)(g)(ii)**

CC: **s9(2)(g)(ii)**

Subject: RE: Important updates - Mon 27 May

Thanks for your response **s9(2)(g)(ii)** but sorry, it doesn't entirely answer my questions and raises some more, comments below in green.

From: **s9(2)(g)(ii)**

Sent: Thursday, May 30, 2024 3:18 PM

To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: Fw: Important updates - Mon 27 May

Hi s9

Hope the following answers your questions

Cheers

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: 28 May 2024 13:04
To: s9(2)(g)(ii)
Subject: RE: Important updates - Mon 27 May

1. When did you get confirmation that our latest information and s9(2)(a) report had been declined and the decision to move Charlie upheld?
The decision to move Charlie was confirmed W/C 20th May. Decision reiterated by s9(2)(g)(ii) on 27/05. s9(2)(a) report has been taken into account and the advice is being taken into account by the Dunedin Botanical Garden Aviary team.
2. Was there any context provided about the justification for the decision?
To directly quote our latest email from s9(2)(g)(ii) confirming the Flocking plan:

The 24/25 flocking plan for South Island Kākā has been approved and circulated to all holders, including Te Anau, following consideration of feedback received. This follows the annual process that we discussed at our recent meeting with the wider team. We are confident that the plan protects the welfare of the birds while maximising the likelihood of achieving another year of positive outcomes for the breed-for-release programme It wasn't a successful year for Jimmy – he had no sperm (evidencing stress) and was injured. It is unlikely to be successful for Charlie and is high risk for her. We are confident that all holders can effectively monitor and manage these transfers and the ongoing welfare of the birds and that the

appropriate support is in place The specifics of this might answer question 3 for birds that might need additional considerations (e.g. increased veterinary monitoring). Please clarify who is considered to need increased vet monitoring and why? It sounds like there has been a misunderstanding here.

This doesn't answer my question – the move for Charlie is all risk for her and for the program. What makes this risk necessary?

3. Has any information been shared on how Charlie will be managed/if she will be partnered/if her training will continue, and importantly, what happens if she fails to thrive after the move, is there a contingency plan? Under the circumstances, it would be reasonable to expect some reassurances and information about the plan for her. The Dunedin Botanical Garden Aviary Team and The SI captive kākā team have taken into account s9(2)(a) report, noted the great work both s9(2)(g)(ii) and yourself have done over your time with Charlie, they were keen to see the training video's you have made for Charlie, (which we passed on) I have full confidence that they will do all they can to manage Charlie's needs in the best way possible. I thought you supported s9(2)(a) report – the key message of it is that the best possible way to manage Charlie's needs is continuity and stability for her. s9(2)(g)(ii), do you believe this decision to move Charlie supports the best welfare for her, or is necessary?

4. Is everyone aware that a working relationship with our avian vet provider is a requirement under the Kaka Husbandry Manual? Cutting off communication with them does not support this, and this has been the case since s9(2)(g)(ii) enforced it back in July when we were expecting Jimmy to be returned. We do still have a work working relationship, for the time being correspondence just has to go through me. The latest request came directly from s9(2)(g)(ii) and is something we all have to respect. It is a temporary measure, which we all hope that be resolved in the near future. This relationship hasn't worked for us for a long time and is something we would like to address. Can you confirm that s9(2)(a) has seen both s9(2)(a) report and my letter? Can her response to this new information please be shared with us? The technical representation we required was from our team, someone who is familiar with the Bird Sanctuary and with its residents. Representation for s9(2)(g)(ii) and myself to back us up. Who has been representing us?

I s9(2)(g)(ii) am the technical lead, and was asked to come in board in October. s9(2)(g)(ii) was providing technical leadership (and was fully briefed) up until that time. We have also had s9(2)(g)(ii), s9(2)(g)(ii) and s9(2)(g)(ii) spending a great deal of their time trying to find a solution to this matter I'm not sure what you mean here, or why everyone was required to intervene. We declined direct communication with s9(2)(g)(ii) and s9(2)(g)(ii) because it wasn't a safe space for us. We needed support to have our concerns (that were shared by s9(2)(g)(ii) as technical support at the start) heard in a respectful way and to negotiate for the best welfare solutions for the birds. This requires knowledge of the specific needs for these individual birds. I'm sorry that we didn't get the result you, s9(2)(g)(ii) and others wanted. This is about welfare not what we, or anyone else wants.

We are aware and thankful of all the hours and dedication the bird park team has invested in making Charlie and Jimmy's time at Te Anau Bird Sanctuary as varied and as comfortable as possible and as hard as it is to say goodbye to them for now,

we must now look to give Gimpy and Stumpy the same attention as I have no doubt that you all will. This has never been about personal attachments to the birds. We had/have raised legitimate, evidenced welfare observations in a respectful way. I believe that is part of our role. We asked for this to be received and considered in a respectful way. s9(2)(g)(ii) was making some progress with this before he left the conversation.

We have never criticised anyone else's ability to care for the birds, just pointed out that these birds have specific requirements and Dunedin is not a suitable environment for them despite their care

Conversely, we have had our competence questioned from the beginning and there is an apparent lack of trust in our capabilities to observe and report welfare issues based on our knowledge of the birds.

Who is ultimately responsible for the welfare of the birds in our care while at the Sanctuary?

From: s9(2)(g)(ii)
Sent: Tuesday, May 28, 2024 10:54 AM
To: s9(2)(g)(ii)
Subject: Important updates - Mon 27 May

Kia ora all,

I have some updates, and I am sharing these with everybody here to ensure that we all remain on the same page. I recognise that these updates are hard to receive, and want to say thank you all for your continued efforts to approach these with care and consideration.

Updates as of Monday, 27 May 2024.

Communications:

1. Communications to go through s9(2)(g)(ii), this includes comms with:

1. The SI captive kākā team [s9(2)(g)(ii)], [s9(2)(g)(ii)] [s9(2)(g)(ii)], Hilary Aikman)
 2. Dunedin Botanical Garden Aviary
 3. The Dunedin Wildlife Hospital
2. We will reassess this in mid-July.
 3. To be clear this is an interim request, I acknowledge that this feels like a frustrating set back. We expect communications to be in line with the Speak Up resolution long term – that remains the goal.

Implementing the 24/25 flocking plan:

1. We are expected to implement the flocking plan by mid-June. This has been reiterated by the SI captive kākā team after they have received and reviewed the report written by [s9(2)(a)], [s9(2)(g)(ii)] and [s9(2)(a)] included.
2. Charlie's transfer will be planned for 14th or 15th of June.
3. Pre-transfer tests will be completed by DWH, so no actions required at this end.
4. [s9(2)(g)(ii)] will be liaising with DWH and DBG and will lead the planning of the transfer.

Technical representation:

1. [s9(2)(g)(ii)] is fully briefed on this situation. [s9(2)(g)(ii)], [s9(2)(g)(ii)], [s9(2)(g)(ii)] and the Dunedin Wildlife Hospital vets are accountable for this decision.

Dispute:

1. All parties at this end have provided feedback, including sharing additional feedback and the report by [s9(2)(a)] after the feedback date closed.
2. The dispute around what happens next has reached [s9(2)(g)(ii)], and he has asked for Te Anau to implement the plan as it has been approved.
3. Te Anau management and SI captive kākā management are in agreement that dispute claims have been addressed by experts and that the plan needs to now be implemented.

[s9(2)(g)(ii)]. If you have any questions or concerns, I am back in the office on Thursday.

Ngā mihi nui,

[s9(2)(g)(ii)]

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent on: Tuesday, June 4, 2024 12:05:43 AM

To: s9(2)(g)(ii)

Subject: RE: Charlie Kaka - Online Petition

Thanks,

Have them refer any questions to s9(2)(g)(ii).

Cheers,

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: Tuesday, June 4, 2024 12:03 PM

To: s9(2)(g)(ii)

Subject: Re: Charlie Kaka - Online Petition

Thanks s9(2)(g)(ii)

Just in case you try to get hold of me, I'm expecting to be in the field today and tomorrow, assuming the weather improves.

Should be back in the office on Thursday, I'll pass this on to s9(2)(g)(ii) and s9(2)(g)(ii) who's covering at the bird park today, just in case any questions come his way

Cheers

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: 04 June 2024 10:38
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: RE: Charlie Kaka - Online Petition

Hi s9(2)(g)(ii),
See my comments below.

Cheers,
s9(2)(g)(ii)
I see that s9(2)(g)(ii) is out on leave, so I have cc'd in s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Tuesday, June 4, 2024 9:25 AM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: RE: Charlie Kaka - Online Petition

Cheers for the heads up team.

Be good for us to have some reactive messages up our sleeve covering

- Why are we moving Charlie?

She is being moved as part of our 24/25 flocking plan. We are concentrating the breeding birds at Dunedin Botanic Gardens (DBG) as a means of increasing productivity, allowing the possibility of AI (artificial insemination) and fostering of chicks.

The captive South Island kākā breeding programme is very important in supporting the establishment of the species at new sites. The captive programme has the potential to provide a reliable, regular source of juveniles for release programmes. [Captive management objectives \(from Captive Management Plan\)](#)

Objective 1: Maximise productivity of the captive population, to produce South Island (SI) kākā for release into the wild at release sites.

Objective 2: Manage the SI kākā captive population to maximise the genetic diversity available for each reintroduction site.

Objective 3: Support reintroduction programmes by providing quality captive-reared kākā suitable for release at ecosystem restoration sites approved by DOC, to establish viable self-sustaining populations.

- How do we prioritise birds for moving?

We prioritized moving all breeding birds to DBG last season. Charlie was not moved as Te Anau staff objected. We had an extremely successful season. We had pairs that had never bred before producing eggs, but too inexperienced to raise them. We used our older and very experienced pairs to foster the eggs or chicks. Charlie has raised multiple clutches, has

accepted additional eggs added to her nest. Our intention is to utilise her to foster eggs and/chicks from the higher priority birds (with new genetics), as she is proven to be a very good mother.

- What are the risks to her health and how do we mitigate them?

She may be stressed by the move, and we may see a change in her behaviour. Charlie will receive a health assessment on arrival at Dunedin Wildlife Hospital (DWH), and I will touch base with staff at both DBG and DWH weekly to monitor her transition. Two former male breeding partners of Charlie are also currently held at DBG and this should help Charlie adjust to her new surroundings by having familiar birds around her. DBG is an excellent facility with qualified staff, we are confident in their abilities to look after the welfare of this bird.

- What's the plan if the new aviary doesn't work out

We will reassess if Charlie doesn't settle into the aviary at DBG, in consultation with DBG, DWH staff. The bird's welfare is the priority.

From: s9(2)(g)(ii)
Sent: Tuesday, June 4, 2024 9:19 AM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: RE: Charlie Kaka - Online Petition

Morning all

I have read the context behind the online petition and have spoken to s9(2)(g)(ii) from media. I agree with s9(2)(g)(ii) re me being comms contact with support from s9(2)(g)(ii)'s team with respect to key technical messages which are all likely to be focused on why and risks of moving Charlie. All pretty standard stuff I suspect.

Cheers

From: s9(2)(g)(ii)
Sent: Monday, June 3, 2024 4:16 PM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: FW: Charlie Kaka - Online Petition
Importance: High

Kia ora koutou,

Please note below a Change.org petition regarding transfer of a captive kākā from the DOC-run Te Anau bird sanctuary to the Dunedin Botanic Gardens aviaries as part of the DOC-run captive breeding programme for SI Kākā.

s9(2)(g)(ii) – I think you are lead contact for any comms required on this (as accountable manager for Te Anau bird sanctuary), but happy to support with messages on SI Kākā captive breeding programme (as accountable manager for that).

Note this petition has also been forwarded to me from s9(2)(g)(ii)

Ngā mihi,

s9(2)(g)(ii)

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Monday, June 3, 2024 11:02 AM
To: s9(2)(a)
Cc: s9(2)(g)(ii)
Subject: RE: Charlie Kaka - Online Petition

Hi s9(2)(a),
Thank you for bringing this to our attention.
I've cc'd s9(2)(g)(ii) and s9(2)(g)(ii) so we can discuss a course of action.

Cheers,
s9(2)(g)(ii)

From: s9(2)(a)
Sent: Monday, June 3, 2024 10:43 AM
To: s9(2)(g)(ii)
s9(2)(a)
Subject: Charlie Kaka - Online Petition

Kia ora s9(2)(g)(ii) and s9(2)(g)(ii)

It has been brought to our attention that 'Christina Abramowicz' has started an online petition to stop Charlie being moved. She has circulated this in a New Zealand Avian & Exotic Veterinarians group on Facebook s.9(2)(a) and she has likely circulated it elsewhere too. s.9(2)(a)
Please see the attached screenshots as well as the link to the petition.

We just wanted to bring this to your attention if you wanted to take any further action. We would also be happy to take Charlie earlier if you feel that is warranted.

<https://www.change.org/p/help-charlie-girl-k%C4%81k%C4%81-nz-forest-parrot-stay-in-her-home-of-24-years>

Ngā mihi

s9(2)(a)

s9(2)(a)

From: s9(2)(g)(ii)
Sent on: Thursday, June 6, 2024 3:56:22 AM
To: s9(2)(a); s9(2)(g)(ii)
Subject: Potential kākāriki transfer from Te Anau

Kia ora s9(2)(a),

Hope you're well!

There is a chance that a kākāriki may need transfer to Dunedin Wildlife Hospital tomorrow if the vet at s9(2)(g) does not have capacity. A written referral would follow if the patient does indeed need to head your way. s9(2) is at the Bird Sanctuary catching Heidi the kākāriki now, so thought I'd email you quickly on his behalf.

We wondered if you would have availability for Charlie the kākā to get dropped off at DWH tomorrow as well? It would make sense for us if someone is already doing the drive through to Dunedin. We would catch her early in the morning and aim to leave Te Anau 7:30am or so. Please let myself or s9(2)(g)(ii) know if this would work at your end, no pressure either way.

Nga mihi nui,

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Friday, June 7, 2024 3:01 PM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: RE: Charlie Girl Facebook post draft

Kia ora all,

Thanks again for your work on this, team. The support is so appreciated. All quiet at the Bird Sanctuary today.

Out of scope

I will update you all next week once s9(2)(g)(ii) has had the chance to coordinate with s9(2)(g)(ii). As Charlie went a week early, we have yet to make arrangements and set a transfer date for Stumpy & Gimpy (these names may change, s9(2)(g)(ii) is enquiring with s9(2)(g)(ii) today as to the appropriateness of their current names).

Thanks again. Here's to Friday afternoon!

Ngā mihi nui,

s9(2)(g)(ii)

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Friday, June 7, 2024 2:53 PM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: RE: Charlie Girl Facebook post draft

Nice one that's great to hear.

Oh cool, that's awesome two more are heading your way soon, definitely worth a follow up I think. Hopefully it's happening sometime soon?

From: s9(2)(g)(ii)
Sent: Friday, June 7, 2024 2:50 PM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: Re: Charlie Girl Facebook post draft

Kia ora team,

We have had quite a bit of interaction with our post, the majority is supportive!
Thank you s9(2)(g)(ii) for a clear statement on the situation which made the storytelling very easy.

s9(2)(a), 9(2)(g)(i)

I did eventually turn off all comments as it was starting to become a bit of an echo chamber.

But overall, nothing too out of hand.

I think a follow up post introducing our 2 new kākā residents would be a good idea to keep on a positive trajectory in this space - keen to hear your thoughts on this everyone.

I don't have the details of when they will arrive, so having some comms drafted on this would be useful.

Cheers team, happy friday

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: Friday, June 7, 2024 2:21 PM
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii)
Subject: RE: Charlie Girl Facebook post draft

Much feedback on the post so far?

From: s9(2)(g)(ii)
Sent: Friday, June 7, 2024 8:14 AM
To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: Re: Charlie Girl Facebook post draft

Morning all,

Appreciate the input, thank you!

Will monitor the post today for any comments that may need addressed and will reach out if I need further support

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s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: Thursday, June 6, 2024 2:42 PM

To: s9(2)(g)(ii)

Cc: s9(2)(g)(ii)

Subject: Charlie Girl Facebook post draft

Importance: High

Hello all,

See below for the drafted Facebook post + photo in response to the Charlie girl petition.

I have spoken to s9(2)(g)(ii) and he is happy for something to be put out on our facebook page.

In brief, it is the media response from s9(2)(g)(ii) slightly abridged to give it a conversational tone for facebook with an added intro sentence

Please shoot through any feedback you may have by tonight, and I will schedule it for tomorrow morning.

Full Draft

Kia ora folks, we wanted to respond to the conversation around Charlie the kākā.

Charlie is a much-loved female South Island kākā who has been with the Te Anau Bird Sanctuary for a number of years.

She is also an excellent parent and foster parent and has raised multiple clutches of chicks.

South Island kākā are nationally vulnerable. As part of our captive management breeding programme, we're currently concentrating captive breeding pairs to one site to help boost the number of chicks available for release into new wild sites.

Having them at one site helps us manage things like fostering.

Last year was a particularly bumper year with kākā pairs that had never bred before producing eggs.

However a lot of these birds are inexperienced parents, so the support of a keen, experienced female bird like Charlie would be invaluable.

Bird welfare is always our number one priority. Before making the decision to move Charlie, we consulted a wide range of expert veterinarians, parrot specialists and people who have been involved in her care over the years. The team at the new aviary are well experienced and equipped to provide the expert care she requires.

This is also not the first time she has been moved – she was temporarily relocated for veterinary treatment three years ago without incident. There are also familiar birds there to help ease the transition.

We'll be closely monitoring the move and if there are any concerns, that she is not settling in we will reassess the change.
Ngā mihi

Photo credit: Charlie and Jimmy enjoy an autumn berry snack / DOC Te Anau

Release showing sections removed

Kia ora folks,
We wanted to respond to the conversation around Charlie the kākā.

Charlie is a much-loved female South Island kākā who has been with the Te Anau Bird Sanctuary for a number of years.

She is also an excellent parent and foster parent and has raised multiple clutches of chicks. ~~accepting additional eggs from genetically valuable wild stock into her nests.~~

South Island kākā are nationally vulnerable. As part of our captive management breeding programme, we're currently concentrating captive breeding pairs to one site to help boost the number of chicks available for release into new wild sites.

Having them at one site helps us manage things like fostering, ~~and makes the use of Artificial Insemination for genetic diversity much easier.~~

Last year was a particularly bumper year with kākā pairs that had never bred before producing eggs ~~with much needed genetic diversity to the population.~~

However a lot of these birds are inexperienced parents, so the support of a keen, experienced female bird like Charlie would be invaluable.

Bird welfare is always our number one priority. Before making the decision to move Charlie, we consulted a wide range of expert veterinarians, parrot specialists and people who have been involved in her care over the years.

~~While there are some health considerations,~~ The team at the new aviary are well experienced and equipped to provide the expert care she requires.

This is also not the first time she has been moved – she was temporarily relocated for veterinary treatment three years ago without incident. There are also familiar birds there to help ease the transition.

We'll be closely monitoring the move, ~~and there will be regular health checks~~ and if there are any concerns that she is not settling in we will reassess the change.

Thanks team!

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent on: Wednesday, June 5, 2024 4:33:59 AM

To: s9(2)(g)(ii)

Subject: RE: Media inquiry - Te Anau Kaka

Hey team,

Here's my first draft. Please feel free to suggest edits for accuracy – I'm not precious. Presuming she is a SI kākā? Also – are we ok to name the aviary where she's going? I haven't but let me know if you think we can. Will she be on public display there?

While generally we don't encourage naming species in our media responses due to anthropomorphism, in this instance I think it would be weird if we didn't, given how well known the bird is.

Attributed to [REDACTED]

Charlie is a much-loved female kaka who has been with the Te Anau Bird Sanctuary for a number of years.

She is also an excellent foster parent and has raised multiple clutches of chicks, accepting additional eggs from genetically valuable, but less experienced parents, to her nests time and time again.

As part of our captive management breeding programme, we're currently concentrating captive breeding pairs to one site to help boost the number of chicks available for release into new wild sites.

Having them at one site helps up manage things like fostering, and makes exploring the use of Artificial Insemination for genetic diversity much easier.

Last year was a particularly bumper year with kaka pairs that had never bred before producing eggs with much needed genetic diversity to the population. However a lot of these birds are inexperienced parents, so the support of a keen, experienced female bird like Charlie would be invaluable.

Bird welfare is always our number one priority. Before making the decision to move Charlie, we consulted a wide range of expert veterinarians, bird behaviour specialists and people who have been involved in her care over the years. While there are some health considerations, the team at the new aviary are well experienced and equipped to provide the expert care she requires. This is also not the first time she has been moved – she was temporarily relocated for veterinary treatment xx years ago without incident. There are also familiar birds there to help ease the transition. We'll be closely monitoring the move, and there will be regular health checks and if there are any concerns that she is not settling in we will reassess the change.

From: [REDACTED]

Sent: Wednesday, June 5, 2024 2:44 PM

To: [REDACTED]

Cc: [REDACTED]

Subject: FW: Media inquiry - Te Anau Kaka

Hi team

Please see below a media query on the female kaka movement plans.

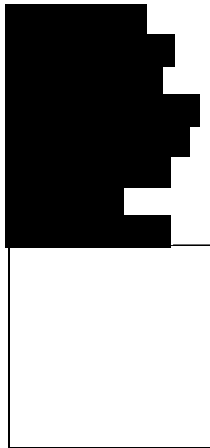
I'm happy to start drafting a response based on the info **s9(2)(g)(ii)** sent through yesterday.

From: **s9(2)(a)**
Sent: Wednesday, June 5, 2024 2:22 PM
To: **s9(2)(g)(ii)**
Subject: Re: Media inquiry - Te Anau Kaka

If that's possible?

Also - what are the chances of filming the bird with one of the DOC Te Anau staff?

s9(2)(a)



On Wed, 5 Jun 2024 at 14:18, **s9(2)(g)(ii)** wrote:

Hey **s9(2)(a)**

Thanks for your query, will follow up now.

Just checking deadline – do you mean 10am tomorrow?

Cheers

From: **s9(2)(a)**
Sent: Wednesday, June 5, 2024 2:15 PM
To: Media <Media@doc.govt.nz>
Subject: Media inquiry - Te Anau Kaka

Good afternoon

We have received an email from s9(2)(a) who is a volunteer at Punanga Manu o Te Anau.

She is concerned that the Captive Breeding program is planning to move Charlie Girl, a kaka from Te Anau to Dunedin despite concerns and attempts to discuss alternative options.

She says the move is likely to be stressful and traumatic for Charlie Girl due to her special needs and background.

She says Charlie's keepers are concerned about the move but their concerns have been overridden.

Can you please explain why the Captive breeding program has decided to move Charlie from Te Anau to Dunedin?

We understand that she is currently on medication and there is some concern about that, and stopping her voluntary physical therapy program.

Has the programme taken the concerns of her carers into consideration?

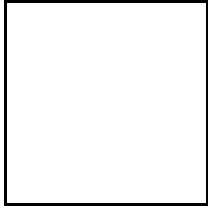
s9(2)(a) has suggested keeping Charlie Girl at Te Anau and having an appropriate male placed with her there. She says this would benefit Charlie Girl, it would also benefit the Captive Breeding Program, utilize the experience of the team at Te Anau, and provide an isolated breeding pair in the event of a disease outbreak. Can you please explain why or why not this is possible?

If you could please get back to me by 10am this morning, that would be appreciated.

Thanks

s9(2)(a)

A large black rectangular redaction box covering the signature and name of the sender.



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From: [REDACTED]

Sent on: Sunday, June 9, 2024 11:50:02 PM

To: Wildlife Hospital Dunedin s9(2)(a) [REDACTED]

Subject: Re: Potential kākāriki transfer from Te Anau

Hi

Thanks you your help on Friday, was nice to meet you all.

Just checking in to see how both ^{Out of scope} and Charlie getting along, just so we can put some minds at rest.

I have caught up with s9(2)(g)(ii) our s9(2)(g)(ii), he may get in touch with you at some stage just to see how things have been for you regarding our bird Sanctuary staff. Am I best to send him this Email address or another?

Hope alls well, thanks again

s9(2)(g)(ii)

s9(2)(g)(ii)



Department of Conservation
Te Papa Atawhai

From: Wildlife Hospital Dunedin s9(2)(a)

Sent: 07 June 2024 10:52

To: s9(2)(g)(ii)

Subject: Re: Potential kākāriki transfer from Te Anau

Thanks s9(2)(g)(ii)

See you when you get here

On Fri, Jun 7, 2024 at 10:47 AM s9(2)(g)(ii) > wrote:

Hi ya

s9(2)(g)(ii) here heading in with heading the kākāriki and charlie. Slight delay in catching but now in gore should be with you by 1245

Thanks

Get [Outlook for Android](#)

From: Wildlife Hospital Dunedin s9(2)(a)
Sent: Thursday, June 6, 2024 4:51:42 PM
To: s9(2)(g)(ii)
Subject: Re: Potential kākāriki transfer from Te Anau

Hello

Yes, sorry, here it is

On Thu, Jun 6, 2024 at 4:49 PM s9(2)(g)(ii) wrote:

Thanks s9(2)(a)

See you tomorrow, Do you have a referral sheet available to send?

Cheers

s9(2)(g)(ii)

From: Wildlife Hospital Dunedin s9(2)(a)

Sent: 06 June 2024 16:34

To: s9(2)(a)

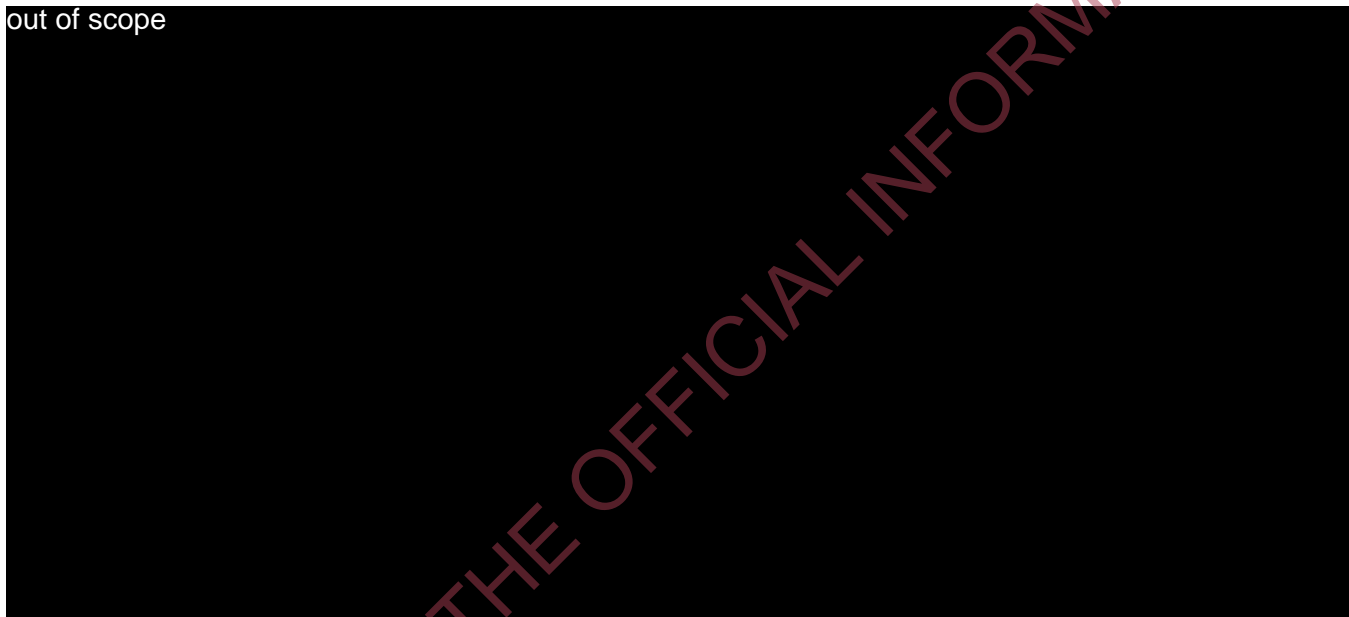
Cc: s9(2)(g)(ii)

Subject: Re: Potential kākāriki transfer from Te Anau

Kia ora s9(2)(g)(ii)

Here are the instructions on how to find the hospital.

out of scope



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out of scope



Ngā mihi

s9(2)(a)

[Redacted line]

[Redacted line]



On Thu, Jun 6, 2024 at 4:19 PM s9(2)(a)

[Redacted line] wrote:

Kia ora s9(2)(g)(ii)

No problem, we can take both birds tomorrow no worries.

Ngā mihi

s9(2)(a)

[REDACTED]

On Thu, Jun 6, 2024 at 3:56 PM s9(2)(g)(ii) wrote:

Kia ora s9(2)(a)

Hope you're well!

There is a chance that a kākāriki may need transfer to Dunedin Wildlife Hospital tomorrow if the vet at s9(2)(g)(ii) does not have capacity. A written referral would follow if the patient does indeed need to head your way. s9(2)(g)(ii) is at the Bird Sanctuary catching Heidi the kākāriki now, so thought I'd email you quickly on his behalf.

We wondered if you would have availability for Charlie the kākā to get dropped off at DWH tomorrow as well? It would make sense for us if someone is already doing the drive through to Dunedin. We would catch her early in the morning and aim to leave Te Anau 7:30am or so. Please let myself or s9(2)(g)(ii) know if this would work at your end, no pressure either way.

Ngā mihi nui,

s9(2)(g)(ii)

[REDACTED]

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From: s9(2)(g)(ii) [REDACTED]
Sent on: Thursday, June 6, 2024 4:29:42 AM
To: s9(2)(g)(ii) [REDACTED]
Subject: FW: Important updates - Mon 27 May

FYI

From: s9(2)(g)(ii) [REDACTED]
Sent: Tuesday, May 28, 2024 10:54 AM
To: s9(2)(g)(ii) [REDACTED]
Subject: Important updates - Mon 27 May

Kia ora all,

I have some updates, and I am sharing these with everybody here to ensure that we all remain on the same page. I recognise that these updates are hard to receive, and want to say thank you all for your continued efforts to approach these with care and consideration.

Updates as of Monday, 27 May 2024.

Communications:

1. Communications to go through ^{s9(2)(g)(ii)} this includes comms with:
 - a. The SI captive kākā team ^{s9(2)(g)(ii)}, Hilary Aikman)
 - b. Dunedin Botanical Garden Aviary
 - c. The Dunedin Wildlife Hospital
2. We will reassess this in mid-July.
3. To be clear this is an interim request, I acknowledge that this feels like a frustrating set back. We expect communications to be in line with the Speak Up resolution long term – that remains the goal.

Implementing the 24/25 flocking plan:

1. We are expected to implement the flocking plan by mid-June. This has been reiterated by the SI captive kākā team after they have received and reviewed the report written by ^{s9(2)(a)} and ^{s9(2)(a)} included.
2. Charlie's transfer will be planned for 14th or 15th of June.
3. Pre-transfer tests will be completed by DWH, so no actions required at this end.
4. ^{s9(2)(g)(ii)} will be liaising with DWH and DBG and will lead the planning of the transfer.

Technical representation:

1. ^{s9(2)(g)(ii)} is fully briefed on this situation. ^{s9(2)(g)(ii)} and the Dunedin Wildlife Hospital vets are accountable for this decision.

Dispute:

1. All parties at this end have provided feedback, including sharing additional feedback and the report by ^{s9(2)(a)} after the feedback date closed.
2. The dispute around what happens next has reached ^{s9(2)(g)(ii)}, and he has asked for Te Anau to implement the plan as it has been approved.
3. Te Anau management and SI captive kākā management are in agreement that dispute claims have been addressed by experts and that the plan needs to now be implemented.

^{s9(2)(g)(ii)}. If you have any questions or concerns, I am back in the office on Thursday.

Ngā mihi nui,

s9(2)(g)(ii)

[REDACTED]

From: s9(2)(g)(ii)

Sent on: Thursday, June 6, 2024 1:09:54 AM

To: s9(2)(a)

Subject: Re: Transfer of Charlie

Thanks s9(2)(a)

That'll be great, I'll keep you posted if anything changes, and when I leave here on Tuesday

Cheers

s9(2)(g)(ii)

From: s9(2)(g)(ii)

Sent: 06 June 2024 12:39

To: s9(2)(g)(ii)

Subject: Re: Transfer of Charlie

Kia ora s9(2)(g)(ii)

Yeah, I found that petition and saw it posted all over social media so alerted s9(2)(g)(ii) immediately as the volunteer was posting it s.9(2)(a). Hopefully it hasn't caused too much drama/fallout for DOC and the kākā breeding programme.

Absolutely happy for you to bring Charlie to us sooner. We've had her in hospital before and she proved to be the most chilled patient and was great to work with so I have no concerns about a slightly longer stay here. It will also give more time for all the lab results to come back so we can make sure she is all good and healthy to integrate with the Dunedin flock.

Ngā mihi

s9(2)(a)

[Redacted signature block]

On Thu, Jun 6, 2024 at 11:59 AM s9(2)(g)(ii) wrote:

Hi s9(2)(a)

You may well of heard that one of our volunteers has started a petition to try and keep Charlie here a Te Anau. With this in mind we were wondering if we could move Charlie to you a few days

earlier than planned, would you be able to take her if I dropped her off on Tuesday 11th? I'd aim to leave her about 0730 would probably be at the wildlife hospital at 1130ish

Thanks

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent: 29 May 2024 09:00
To: s9(2)(g)(ii)
Cc: s9(2)(g)(ii) > s9(2)(a)
Subject: Re: Transfer of Charlie

Mōrena

Great to see progress on this. The 14th is all good our end, please just keep us posted on timing so we roughly know when to expect her.

Ngā mihi

s9(2)(a)

On Mon, May 27, 2024 at 10:47 AM s9(2)(g)(ii) wrote:

Hi all

Thanks for setting this up s9(2)(g)(ii) I'll look at organising a driver for 14th if that the DWH team

Cheers

s9(2)(g)(ii)

s9(2)(g)(ii)

s9(2)(g)(ii)



Department of Conservation
Te Papa Atawhai

From: s9(2)(g)(ii)

Sent: 27 May 2024 10:39

To: s9(2)(g)(ii); s9(2)(a)

Cc: s9(2)(a)

Subject: Transfer of Charlie

Hi Team,

We have had a few emails back and forth and we should start a dedicated email for the plans to transfer Charlie.

We have decided it is best to wait until June 14/15th to bring Charlie to DWH for a health check and to get baseline blood values for her inflammatory markers.

s9(2)(a)(ii) returns to work on June 17th and will be able to take Charlie to the Gardens.

Please use this email thread to make any arrangements and or bring up any concerns.

Cheers,

s9(2)(g)(ii)

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From: s9(2)(g)(ii)

Sent on: Friday, June 7, 2024 12:26:25 AM

To: s9(2)(g)(ii)

CC: s9(2)(g)(ii)

Subject: RE: Urgent

'working' while on leave doesn't include being notified about when Charlie is uplifted. We are still supposed to be included in critical updates. s9(2)(a)
The lack of response to this and the premature uplift of Charlie only intensifies the issue.

Please respond to my email as below.

From: s9(2)(g)(ii)

Sent: Friday, June 7, 2024 12:16 PM

To: s9(2)(g)(ii) [redacted]
Cc: s9(2)(g)(ii) [redacted]
Subject: RE: Urgent

Afternoon s9(2)(g)(ii) [redacted]

I understand this entire situation has been and continues to be is very stressful. s9(2)(a) [redacted]
[redacted]
[redacted]
[redacted]

I give you this assurance that once you return from leave I am happy for us to work through and address the questions you have raised. If as a result of this we agree it is necessary to make changes then we will.

Nga mihi

From: s9(2)(g)(ii) [redacted]
Sent: Friday, June 7, 2024 10:44 AM
To: s9(2)(b)(ii) [redacted]
Cc: s9(2)(g)(ii) [redacted]
Subject: Urgent

s9(2)(g)(ii) [redacted] has advised that a rationale should be provided to justify the decisions made specific to Charlie and Jimmy. The rationale needs to be specific to the decisions made regarding these individuals and evidenced.

Specifically:

- As it is not *necessary* to move Charlie for her to participate in the breeding program (potentially foster) what justifies the risks outlined?
- What is the rationale behind keeping Jimmy in an aviary where he is at risk of injury?
- s9(2)(g)(ii) also advised that there should have been some process/rationale provided behind the decision to change the agreed action of returning Jimmy after last breeding season, regardless of the following flocking plan. This was due to happen in January and left us with birds in compromised welfare circumstances (Rata and Charlie).

If no rationale can be provided, the decisions are invalid and would need to be reconsidered. This was asked by myself and s9(2)(g)(ii) this week and has not yet been answered.

Taking Charlie prematurely hasn't allowed time for addressing the above or proper procedure to be followed regarding transfers. It's also a particularly cruel move in terms of staff well-being.

Please urgently reconsider this action. A new plan/timeline should be worked out.

From: s9(2)(g)(ii)
Sent on: Thursday, June 6, 2024 9:00:17 PM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject:

That's unbelievably poor form and unprofessional to take Charlie without even letting s9(2)(g)(ii) and I know. She's not even in a suitable carry box.

No one provided the rationale for this decision, or answered my questions.

From: s9(2)(g)(ii) [redacted]
Sent on: Wednesday, June 26, 2024 4:21:28 AM
To: s9(2)(g)(ii) [redacted]
CC: s9(2)(g)(ii) [redacted]
Subject: Bird Sanctuary: July cover plan, updates & handover

Kia ora koutou,
Some updates, planning and handover notes below.
Out of scope [redacted]

[redacted]

[redacted]

[redacted]

Handover:

General:

- Please go ahead and communicate with DWH as normal – cc in myself and s9(2)(g)(ii) [redacted]
- Out of scope [redacted]

- Out of scope [REDACTED]

Kākā

- s9(2)(g)(ii) [REDACTED] had a working bee 25/6 to prep kākā aviary. Added leaf litter and some rocks, will send photos through
- Plan is for 2 x new kākā (Stumpy & Gimpy) to arrive week of **8 July** (this is yet to be confirmed as there are still plenty of things to finalise, I will let you all know as soon as there are concrete plans). This allows for all appropriate tests including vet check which we are asking for at the moment.
- We have been advised that Stumpy & Gimpy will likely learn to use the feeders once in Te Anau and if not, we are working on a plan B (this involves re-netting to keep sparrows out. Temporarily keep both kākā in the half of the aviary with appropriate netting while we re-net the other half of the aviary. This plan requires netting the small parts of the aviary with the larger netting).
- Need support to monitor/observe the new residents – who could do this, how would it usually work? s9(2)(g)(ii) is on for the week of 8 July.

Out of scope

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

Thanks all, I'm happy to talk though this on the phone with each of you but wanted to put in writing first so that it made sense. Any questions or concerns please send through by Thursday morning so I have time to respond.

Ngā mihi nui,

s9(2)(g)(ii) [REDACTED]

Te Anau District Office, Lakefront Drive, Te Anau 9600

From: s9(2)(g)(ii)
Sent on: Monday, July 15, 2024 10:05:53 PM
To: s9(2)(g)(ii)
CC: s9(2)(g)(ii)
Subject: Charlie
Attachments: Charlie at Dunedin.pdf (81.2 KB)

Hi team,

I have some feedback/observations to add to s9(2)(g)(ii) response to the request for further information of Charlie's behaviour.

I concur with s9(2)(g)(ii) descriptions of Charlie's normal and stress behaviours as she has described. I was able to make some observations of Charlie while in Dunedin on a personal visit. Please note I was not seeking any interaction with staff or the birds, and it was a weekend on personal time.

I noted significant distress behaviour from Charlie and presume this is what Dunedin reported and were seeking clarification on to assess Charlie's status. Please pass this on to s9(2)(g)(ii) for her consideration. Please keep us in the loop regarding her response.

Thank you,

s9(2)(g)(ii)

From: s9(2)(g)(ii)
Sent on: Thursday, July 27, 2023 10:59:11 AM
To: s9(2)(g)(ii)
CC:
Subject: Upcoming Teams Meeting Jimmy Discussion
Attachments: 2023_24 kaka breeding priority plans.docx (30.25 KB)

s9(2)(g)(ii)
s9(2) and I were hoping to arrange a Team's meeting this week to discuss the final report on Jimmy. Unfortunately s9(2) hasn't been available so it looks like we are aiming for early next week. I understand you will both be working on Tuesday so, we'll arrange for a call then.

2023_24 kaka breeding priority plans.docx (30.25 KB)

Purpose

To describe the priorities and activities for the SI captive breeding programme for 2023/24

Context

The main goal for the SI captive kaka population is to provide appropriate kaka for release to restoration projects to help secure kaka populations in the wild. This means considering opportunities to ensure the valuable genetics within the captive population contribute to these restoration efforts. There are several opportunities to build on the success of the programme to date that we will pursue in 2023/24.

Artificial insemination (AI) is a valuable tool to capture genetics from important birds in the captive population that have not previously contributed. This year we learned that AI should be successful for kākā if we get the timing right. To continue AI (and train up staff from within the kākā programme) we'll focus on putting these important birds in locations where this tool can be used.

There are currently two projects in the Top of the South (TOS) wanting to release TOS birds from the captive population. As these birds have not yet successfully bred, we are also prioritising steps to encourage breeding in these birds and apply AI as needed.

Objectives for the 23/24 breeding season:

1. To produce chicks from existing TOS birds

To accomplish this we will:

- Shift these birds to locations available for AI (Dunedin Botanical Gardens)
- Put them near successful breeders (role-models)
- Provide flocking opportunities for mate selection

2. To secure progeny from Cleo (f), Caesar (m), Taonga (f), Jimmy (m)

To accomplish this we will:

- Move these priority birds and key proven breeders to DBG and Invercargill Queens Park.
- Allow for priority females mate choices and ensure high priority males are available to all experienced females
- Implement AI as appropriate based on resulting pairings and breeding activity.
- Provide fostering opportunities for resulting priority eggs/chicks

We will hold the 2022/23 chicks within the captive population. We can utilise existing aviary space to hold these birds and give us more options based on the outcomes of the 2023/24 year.

To achieve these priorities, we will need to move a number of birds around. Below is a table of the planned movement of birds for the 2023-24 season. Birds in yellow are priority birds for AI, those in green are TOS birds.

Institution	Institution/Current Holdings	Holdings for 2023/24 Breeding season	Purpose
Invercargill Queens Park	out of [REDACTED] [REDACTED]	Jimmy Cleo	These birds are priority birds for AI and will be accessible to the kākāpo team at this location.

out of scope

Te Anau	Charlie Jimmy	Stumpy Gimpy	These birds are both flightless. Te Anau aviaries can accommodate their needs
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out of scope

Dunedin Botanical Gardens	out of scope	Bringing birds together over the Autumn and Winter will allow birds to settle in. Birds can be flocked to strengthen pair bonds or establish new pairings. SSI All the 2 females (Toanga and Cleo)
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	<p>out of</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	<p>SSI FLOCK</p> <p>out</p> <p>of</p> <p>scop</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>Charlie</p> <p>out of</p> <p>scope</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	<p>Caesar and Jimmy to inseminate proven SSI female breeders</p> <p>out</p> <p>[REDACTED]</p> <p>sco</p> <p>pe</p> <p>[REDACTED]</p>
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The 23/24 breeding season is likely our last opportunity to work closely with the kakapo for AI opportunities. Therefore, it will be the season we need to take full advantage as well as bring these skills into our own team.

Having all our breeding birds at DBG is the best way to facilitate this. With all the breeding females in one location, there will be opportunity for the kakapo team to work with multiple birds each time they visit the facility. Another consideration for moving the experienced breeders is that it allows us to cross foster chicks. As the high priority females (Cleo and Toanga, and Betty as well) are inexperienced we will be removing their eggs to put with experienced females (or swapping with overrepresented eggs). The more breeding pairs on site the more options we have to successfully hatch and raise chicks from the priority birds.

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We now have 2 TOS release sites wanting chicks for release. A priority for 23/24 is to get the 3 pairs producing chicks. Holding them at DBG for the season will allow the kakapo team to evaluate the male's sperm and perform AI if required. It allows for cross fostering of eggs as well.

Timeline:

As the 7 (8?) chicks from the 22/23 season fledge and are ready to be moved away from the parents, we can arrange to move birds between facilities. We are currently making plans to move the first clutch in March. It would be best to try to accomplish the remaining movement of birds in April to allow plenty of time for birds to settle in at DBG.

Facilities holding chicks for the 23/24 season need to be extremely mindful of habituation. Ultimately, all captive kākā should be discouraged from interacting with people, keep interactions strictly limited to daily husbandry tasks.

From: s9(2)(g)(ii)
Sent on: [REDACTED]
To: [REDACTED]
Subject: Critical issues
Attachments: Critical issues .docx (26.61 KB)

Critical issues.docx (26.61 KB)

Background

In 2022 a Teams meeting was held with SI Kaka holders to discuss breeding by AI. It was identified that Jimmy's genetics are highly desirable as he has been unable to breed in captivity due to his wing injury.

We recommended a review of the 'bottle' technique which may cause undue stress. This was generally agreed at the meeting but did not eventuate.

Two attempts were subsequently made with Jimmy as donor. The first he was transported to Invercargill (a day trip) as a female there was nesting. The second was at Te Anau as our Charlie was nesting. s9(2)(g)(ii) brought a team of trainees with him to gain experience, and this may have prolonged the procedure unnecessarily. The bottle method was again used, apparently not having been reviewed.

It was after this that we noticed some changes in Jimmy's behaviour that warranted monitoring. The timing would suggest it had something to do with being subject to AI, either physical or mental stress. Arthritis has caused him discomfort in the past. We arranged with DWH to send him for a check-up when they weren't so busy since there was no immediate urgency, to limit further stress for Jimmy.

When we were notified of the plan to move Jimmy and Charlie to DBG for the season we raised concerns about Jimmy being included in AI (especially if relocated as well) due to our observations of his recent response. We had not been contacted and asked about how he coped, about our observations, or his general welfare at any stage.

s9(2) questioned our concerns (among other things) and called for a Teams meeting to discuss getting Jimmy to DWH and DBG for a physical exam and behavioural observations to determine his suitability to participate in AI. We were very happy to have the physical exam done as discussed with DWH previously but were unsure how they could assess his response to AI by observing him at DBG. However, we were assured this could be done and agreed for this to happen, with him returning ASAP (2-3 weeks?) as we would have Charlie by herself and wanted to limit additional stress to both birds.

Discussed and agreed during meeting June 12, s9(2)(g)(ii) :

That Jimmy would be returned ASAP after DWH had time to make their obs and do the physical exam, estimated approx.

That DWH would make independent observations and assessment of behaviour in addition to physical exam.

That DWH understood they were assessing Jimmy's suitability to participate in AI.

That any decisions made regarding his participation in AI would be subject to DWH's report.

What happened:

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Jimmy went to DWH (June 14th), had his physical exam, found to have some inflammation near the old injury site, sent to DBG for observations and to await a second blood test to determine if medication was effective. I provided a report of our observations of Jimmy post AI and his usual demeanour to assist the behavioural assessment.

At some point (prior to 5 July) Cleo, a female, was introduced to Jimmy in the aviary. We questioned this with s9(2) and s9(2)(g). This has still not been explained.

We learned that s9(2) (DBG) seemed to think that both Jimmy and Charlie were being relocated permanently to DBG due to welfare concerns at Te Anau. We alerted s9(2) and s9(2)(g) to this and emailed s9(2) assuring her that there were no welfare concerns with either bird, nor had there been in the past with birds that were transferred for other reasons (Bling and Taonga). We had no response from any party about this. (s9(2) email 16 June referenced below).

We asked s9(2) about his concerns about us (Bird Sanctuary conditions and staff competence - re his email 30 May copied below. (Note that this is before our Teams meeting about Jimmy's assessment), and separately about plans re Jimmy (Cleo, observations etc).

On July 12, approx. 2 weeks after Jimmy being at DBG we asked (group email) when Jimmy's follow-up bloods would be taken and were informed (by DWH) that it would be that day. Following this we asked (group email) if, when the results were back, and assuming all good, whether we could make plans to collect him.

We were advised by both s9(2) and by group email from DWH to direct questions re 'plans' for Jimmy to s9(2) directly, after asking a very pedestrian question about when we could pick Jimmy up. We have had no direct correspondence from s9(2) since this.

After 5 weeks, we still had not had confirmation that observations had even started.

s9(2) made her report (which cleared Jimmy for AI and showed no health or behavioural issues) on 21 July (over 6 weeks after Jimmy left).

s9(2)(g) and I emailed s9(2) on 24 July asking if we could now arrange to collect Jimmy. We got no direct reply but on 26 July s9(2) replied to the group email thread of s9(2) report saying he would set up a Teams meeting to discuss the results with 'keepers' (us).

s9(2)(g) re-entered the conversation after being on leave for a period. A meeting was scheduled for 1 Aug. Agenda was to be Jimmy staying on at DBG since he was 'settled' with Cleo and plans for a companion bird for Charlie.

Meanwhile I made a short impromptu visit to Dunedin to drop off one of our parakeets who had a hurt leg so called in to see Jimmy. I observed behaviour not typical of him and raised this for s9(2) consideration as we weren't sure she had observed this, or was aware it was not typical of him.

Our meeting was cancelled. As of today (1 Aug) we are continuing conversations (via email) with s9(2)(g) and s9(2) and s9() to give this due consideration.

Process failings:

Some parties seem to believe Jimmy and Charlie were being re-homed to DBG permanently. Reference s9(2) email 16 June. So there are clearly communication issues and different expectations between parties.

Due to communication errors, or differing agendas (?) Jimmy has been introduced to a female during his assessment which would indicate it was not intended to be a short stay, and if it is a short stay could be adding unnecessary stress for both birds.

We have a bird housed alone for an extended period which is detrimental to her welfare. (now 8 weeks).

We did not have adequate communication about progress with the assessment and were left with unanswered concerns.

s9(2) has indicated that he (and other parties?) have concerns about the welfare of the birds at Te Anau including aviary size and staff competence, but we have no context for these concerns. Reference s9(2) email to s9(2)(g) and s9() and s9(2) email May 30.

We were asked not to communicate with DWH re timeframe for Jimmy, but to address s9(2) directly, however when we have done this (email to s9(2) 24 July following DWH report and s9(2) telephone conversation with s9(2) we have had no direct response. Reference s9(2) and DWH emails 13 July. A working relationship with an avian vet is a requirement as per the Kaka Husbandry Manual and this is degrading to that relationship, and our reputation.

Critical issues:

The current model of our support team (in the absence of a specific Bird Sanctuary manager) is dysfunctional, leading to lack of support, poor communication and poor outcomes for the birds in our care. We rely on this team of people within DOC and externally (DWH) as we were never required to have any specific knowledge or experience when hired, yet it is us held to account if there are any failings.

Poor (no) communication and/or poor integrity (re indications that it was never intended to return Jimmy after his assessment) has led to degradation of critical professional relationships and been detrimental to bird welfare and staff well-being.

Going forward:

Determine if there are any legitimate, current concerns about the Bird Sanctuary conditions or staff competency. We would like to request an independent review be carried. The Zoo and Aquarium Association (ZAA) do exactly this type of work.

Determine the appropriate course of action to remedy any findings.

Redefine the support network for the Bird Sanctuary, modelled on current takahe team management of captive holdings. This works really well for us.

As the Bird Sanctuary relies on internal and external parties as it's support network (especially DWH) it is critical that a positive professional relationship is achieved with all parties. Some thought should be given to how we can reset current relationships to achieve this going forward. An independent assessment might go some way to giving them reassurance.

Email references:

1. From s9(2) email 30 May:

At the same time, I believe it would be useful to engage in a wider discussion about Te Anau's continued role in the SI kākā captive management programme. I think we should be prepared to discuss , improving the facilities, supporting the development of staff skills, understanding and responding to behaviour management issues displayed by the birds, and engagement towards the captive management plan objective.

2. Email to DWH from s9(2)(g) and s9(13 July:

When you receive the results of yesterday's blood tests, will you have had sufficient time to make behavioural observations for full assessment, and (assuming blood tests come back favourable), will Jimmy then be ready to come home? An approximate timeframe will help us plan for collecting him.

3. s9(2) email 13 July:

Hello s9(Like I said to you yesterday once we have the assessment completed we will have all the information available and can discuss this. In the meantime I'd be grateful if let the vets get on with their work in the right order.

4. DWH email 13 July: Addressed to group thread

Kia ora s9(We are still awaiting the blood test results, as there is a public holiday tomorrow, these may take longer than usual to return. s9(is currently writing a report with her veterinary assessment which will hopefully be completed by the end of next week. Until then there will be no decisions on a timeline for Jimmy. If you have any further questions in regards to Jimmy, please direct these to s9(2)(g)(ii)

5. s9(2) email 16 June:

Thanks for the info, s9(it is much appreciated. That is a lot of information to get through there. It certainly has been a process to get Jimmy to Dunedin for a proper health assessment by an Avian vet team and I am relieved this is now underway. I must say it has been amazing to see the improvement in both Bling and Toanga since arriving in Dunedin and I am hopeful for the same with Jimmy and Charlie. We will update all on Jimmys progress in due course. Have a lovely weekend.

From: s9(2)(g)(ii) [REDACTED]
Sent on: Wednesday, August 2, 2023 12:16:26 AM
To: s9(2)(g)(ii) [REDACTED]
CC: [REDACTED]
Subject: RE: Jimmy observations submitted by [REDACTED]
Attachments: Te Anau Bird Sanctuary kaka observations - DOC-7364079 (1).pdf (174.35 KB)

Te Anau Bird Sanctuary kaka observations – DOC-7364079(1).pdf (174.35)

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Observations

Charlie – while still at park, look out for any signs of issues with arthritis. Not closing toes & claws around perch. Wearing lion mane (feathers up on back of neck). Movement in general around enclosure.

Jimmy – general behaviour, familiarity, and ease of getting around surroundings in enclosure. Video footage if possible.

While together interactions between the birds.

Date	Time	Weather	Access/Environment

Time	Observation

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Date	Time	Weather	Access/Environment
6/6/2023	13:00 – 14:50	Cold/overcast	Joint access provided after segregation; rotten log put in left side

Time	Observation
13:00	Jimmy moved from left side into right side to explore, interested in foraging vegetation
13:10	Jimmy moved back to left side to investigate log
13:12	Did a few runs back and forwards towards me from log and back with head hung left side
13:13	Left log and went up high and put his mane on
13:15	Made his way back to the right enclosure
13:15	Charlie followed Jimmy who moved away. Charlie came and positioned herself to look at me
13:21	Charlie went over to Jimmy again who moved away again, came to see me briefly before moving into the left enclosure
13:24	Moving leading primarily with left foot, stopped to nip at front of her right foot (didn't see which digit)
13:26	Jimmy in right side, breaking off vegetation and playing with sticks
13:27	Got parrot nut out of hopper
13:27	Charlie at log, then made her way back to right side, grabbed parrot nut from hopper using left foot to eat it from
13:28	Sidled to where Jimmy presenting her head down. Jimmy moved away to bigger bit of vegetation, no aggression.
13:34	Jimmy moved back to left side, opened hopper but didn't take anything, then moved back to log
13:24	Charlie in right side high up made short vocal, one note call and puffed herself up - antips were being very vocal at time
13:36	Jimmy got a nice big grub, tried to get picture but he ate it quickly & then came right up to me. Will need to phase in my time to get him used to me.

13:44	Moved back to right side with Charlie following him
13:50	Both in left enclosure Jimmy busy with vegetation nearest to door. Charlie quietly sitting on perch mid enclosure at visitor side.

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Date	Time	Weather	Access/Environment
8/6/2023	13:10 – 13:51	Cold/overcast	Joint access, berries provided

Time	Observation
13:10	Both in right side. Charlie moved up and around Jimmy to get to berries, both eating with left foot
13:15	Jimmy moved away slightly as Charlie came down for berries then moved back when she left
13:16	Jimmy moved around to get to hopper, took nut, and sat in foliage near roost area
13:18	Charlie positioned at berries
13:20	Charlie moved from berries to do sway then moved back
13:20	Jimmy active in browse near roost area
13:21	Charlie looked to see where Jimmy was, then moved back to berries with her back to Jimmy previously had been facing
13:24	Jimmy moved to left side, stopped to extend wings twice made whistling vocal, then moved to foliage
13:24	Jimmy did x3 two note vocal at time when 4 visitors arrived
13:27	Moved around did x1 two note vocal followed by wolf whistle
13:28	Made his way to water then moved back into right back to the berries
13:30	Charlie moved away to sit above then moved up to do sway, Jimmy moved off with berry, Charlie returned back to them
13:33	Jimmy moved to hopper took parrot nut, spreading wings head swaying in view of Charlie. Charlie still at berries
13:36	Jimmy returned to berries – Charlie left with bunch of them
13:39	Charlie came to berries both much closer, were edging closer but Charlie then started dragging branches away
13:43	Jimmy moved off back in roose area, perched
13:46	Charlie happy eating berries, did short 2 note vocal twice
13:48	s9(2)(g) put food in hopper. Charlie took food from hopper. Jimmy came down and went to old, then new hopper and got food
13:51	Both happy eating

Date	Time	Weather	Access/Environment
12/6/2023	13:27 – 14:27	Sunny	Joint access, rotten log and berries provided in left side

Time	Observation
13:29	Jimmy in left, Charlie in right
13:30	Jimmy moved to log, worked it a bit and then rolled it over
13:31	Did hop/run with head to left side x2-3 times to and from log, returned to log with extra interest
13:32	Charlie checking out left over berries on the floor on right side
13:33	Went to hopper but found parrot nut on outside, took it up to perch to eat where could watch Jimmy in other side
13:35	Made vocal when spur wing plover flew over making call
13:36	Jimmy made same vocal, then further couple and did x2 wings and hover head
13:37 – 13:40	Vocals going back and forth between the two, in between Charlie doing her sway and Jimmy wings & head hover. Charlie eating berries in between
13:41	Jimmy took some berries & at 13:42 back to log
13:42	Charlie at hopper, took parrot nut, moved off up leading with left leg
13:43	Jimmy doing run thing, head still to left, me observing from a distance, did this for a minute.
13:45	Moved up onto rocks the up to perch, did 3 note vocal then wing hover
13:47	Jimmy moved into right side on ground, but quickly moved back into left and back to log and dragged a bit around. Then did his run thing.
13:49	Quickly moved through and approached Charlie at the berries.
13:50	Charlie edged away. Jimmy left and went into the roost area and came out immediately to perch and did x1 wing head hover
13:52	Jimmy dropped to ground returned to left enclosure on door to do wing head hover then went to log
13:54	Vocalised x3 note. Charlie returned with same call.
13:56	Jimmy quickly moved through but missed interaction as visitors came.
13:58	Charlie took parrot nut from hopper, moving primarily using beak, weight on right
14:04	Moving around back to leading with left, couldn't quite see grip as before didn't think she was closing around with claws fully
14:08 – 14:16	Jimmy opened hopper left side, didn't take anything from it and went back to log
14:09	Can't see Charlie, must be in roost area well hidden

14:17	Jimmy sitting at hopper the making way to roost area but came out back into left made 3 note vocal up on perch, then 2 more followed by wing hover
14:22 – 14:23	Had preen
14:25	Went to foliage and then back to log
14:27	Jimmy still at log. Charlie still in roost area hidden.

Date	Time	Weather	Access/Environment
13/6/23	14:34 – 15:20	Sunny	Joint access, rotten log provided in right side

Time	Observation
14:34	Jimmy in right side with log. Charlie in left side on perch in corner near porch area with left foot curled up resting.
14:35	Jimmy when I arrived moved to work on log after making x2 note vocal after I said his name
14:37	Jimmy still busy with log
14:40	Charlie resting but alert to visitors, soon after moved into roost area left side, left hand corner, preening
14:44	Nibbling left foot
14:44	Jimmy moving into right roost area
14:45	Charlie moved to side of left roost area, near to area where Jimmy is in right roost area
14:46	Jimmy moved back in main area just outside of roost area did x 1, 3 note vocal, then preened himself (vocal appeared to be in response to antips vocals)
14:47	Did x2, 3 note vocals, x1, 1 note vocal, then x1, 3 note vocal, series again seem to appear antips making vocals
14:49	Charlie has remained in left roost area in same spot close to separation to right roost area
14:50	Jimmy in middle of right side, moving around making vocals, most 3 notes
14:51	Doing wing/hover sway head combination with intermittent x3 note vocals
14:52	Jimmy looking at me with head on his side, followed with low whistling vocal
14:53	Back to work on log
14:55	Doing hop/run left head to side, to and from log, dragged piece away
14:56	Moved back to another part of the log, broke it into several bits
14:58	Doing hop/run left head to side, to and from log, moved back to main part of log

15:01	Got grub from log and took it up onto a perch to eat, eating from left foot. Took small bit into roost area to other side of wire from Charlie who didn't move
15:03	Returned to middle perch wiping beak back and forth
15:04	Moved to foliage, and then went to hopper and took a parrot nut, did wing/hover head and then went up to a perch to eat it
15:07	s9(2)(g) came to close joint access and remove log from right side – obs paused
15:10	Resumed obs – focussing on Charlie
15:12	Charlie investigating puzzle box, hanging with right foot, left flat not weight bearing
15:15	Moved off using left foot but doesn't appear to be weight bearing with it. Dropped to ground to work log in porch area. Left foot turned in when walking
15:18	Doing sway on door between sides of enclosure, stopped to nibble on her right foot
15:19	Back at log
15:20	Obs finished as s9(2)(g) needs work in enclosure. Before Charlie was still working log, Jimmy had moved down from eating parrot nut to watch her.

Date	Time	Weather	Access/Environment
15/6/23	12:36 – 13:12	Cloudy	Open through porch & roost area, berries in right side. Jimmy is in Dunedin. Charlie on her own.

Time	Observation
12:36	Charlie in right side, back wall perch, resting with back to, but aware of me.
12:38	Remaining with back to me but moving head to direction from any movement from me.
12:41	Moved away, made x1 3 note vocal – went around back so could see feet position, both on perch.
12:43	Returned to public side, Charlie aware of me, did wing stretch
12:44	Did wing & tail stretch, shifted from left to right foot, both back on perch
12:47	Moved to face me, then turned back. I was talking to her using her name to check alertness
12:54	Moved to hopper nearest roost and took parrot nut, made her way to perch just above porch door to eat it
12:57	Made her way into the left side
12:58	Took food from porch side of plastic puzzle (?) cable tied
13:00	s9 arrived to do water, vocalising x3 notes

13:02	Moved to chew bowed low perch in left side that goes across enclosure
13:04	Took food from hanging metal puzzle on chain
13:07	Paused to re-position left foot, but using o.k.
13:10	Still happily engaging eating from puzzle, dropped to ground underneath it when I left

Date	Time	Weather	Access/Environment
16/6/23	13:34 – 14:17	Overcast	Open through porch & roost area. Jimmy is in Dunedin. Charlie on her own.

Time	Observation
13:34	s9 just leaving enclosure after having water blasted. Charlie in right side on perch above porch door. Resting but alert. Both feet on perch.
13:36	Had scratch under wing, followed by 3 note vocal. Mane slightly up , possibly because s9 still nearby, Charlie has had listening ear out.
13:42	Mane down when water blaster went on in antips enclosure.

13:44	Moved towards roost area, stretched wings and defecated.
13:45	Moved into roost area, in visible part, both feet on perch
13:50	In full rest position, obs ended as unlikely to come out for while
13:55	Visitor arrived and Charlie became alert to our voices, preened herself but then edged further into roost area out of view
14:05	Started repeat x 3 note vocals coming out more into open view in roost area, coincided with school group being near and antips vocalising
14:07	Definitely interested in school group, moving position on perch to follow their movement, making lots of vocals and almost came out of roost area
14:11	School group left, vocals stopped – edged back to darker corner of roost area
14:14	Remains alert to visitor and me talking.\
14:17	Back to full rest position, obs stopped.

Sent on: Sunday, July 30, 2023 8:48:17 PM

To: s9(2)(a)

CC: s9(2)(a)

Subject: Fwd: Jimmy observations submitted by

Attachments: Swinging.mp4 (8.55 MB), Crouch and flap.mp4 (7.01 MB)

Swinging.mp4 (8.55 MB), Crouch and flap.mp4 (7.01 MB)



Crouch and flap.mp4



Swinging.mp4

RELEASED UNDER THE OFFICIAL INFORMATION ACT

From: s9(2)(g)(ii)
Sent on: Tuesday, October 3, 2023 12:26:12 AM
To: s9(2)(g)(ii)
Subject: RE: Jimmy concerns followup
Attachments: Sept 2023 - Jimmy at Dunedin.docx (15.95 KB)

Sept 2023 – Jimmy at Dunedin.docx (15.95 KB)

Observations of Jimmy at Dunedin

24/09/2023

Weather – cool and sunny

I was at the aviary between 2 and 4 pm. Jimmy was not in view during this time. Other birds were visible at times, with some vocalizing, perch running and flying. I chatted to s9(2) one of the keepers, who said Jimmy was likely busy with huhu grub logs on the aviary floor. Due to barriers put up around the aviaries to reduce interaction between the public and birds intended for release, it is not possible to see kākā unless they are high up in their aviaries. s9(was aware of Jimmy's swinging but unconcerned as he sees it as a substitute for flying.

During my time in Dunedin, I visited the aviary on five occasions and saw Jimmy on two.

25/09/2023

Weather – fine and frosty

Some of the kākā in adjacent aviaries active, flying, climbing netting, running on perches, vocalizing. Cleo, Jimmy's cage mate, similarly busy.

During this period of observation, Jimmy swung for approximately 21 out of 27 minutes. He changed activity three times for between a few seconds and 3 minutes.

Jimmy climbed up into view, hung by toes from aviary netting ceiling and began swinging at 7.20

7.26 am – Paused, ran along perch and back again, resumed swinging

7.32 – Came down to perch, vocalised briefly, crouch and flap, perch run
7.35 – resumed swinging
7.39 – stopped, climbed out of view, then up again
7.42 – resumed swinging
7.47 – stopped, ran along perch, investigated toy, climbed down out of view

26/09/2023

Weather fine and frosty

Kākā in adjacent aviaries quiet, but showing interest in their nest boxes (including Cleo)

During this 24 minute period of observation, Jimmy swung with 4 breaks of around six to seven seconds.

7.32 am – Jimmy swinging when I arrived

7.42 – scampered along perch, there and back (six seconds?), resumed swinging

7.45 – stopped, very quick perch run as before, resumed swinging

7.47 – same pattern repeated

7.52 – same pattern repeated

7.56 - stopped, descended to a perch, did a single crouch flap and climbed down out of view.

s9(2) and her team are not concerned by Jimmy's swinging. Both s9(1) and I are, and we fear that if the behaviour becomes too established, he may continue it when returned to Te Anau.

From: s9(2)(a)(ii)
Sent on: Thursday, October 26, 2023 3:51:19 AM
To: s9(2)(a)(ii)
Subject: Fwd: Jimmy's welfare

Attachments: Jimmy science and defliitions.docx (16.44 KB)

Jimmy science and defliitions.docx (16.44 KB)

An ethogram is a catalogue or inventory of behaviours or actions exhibited by an animal used in ethology. The behaviours in an ethogram are usually defined to be mutually exclusive and objective, avoiding subjectivity and functional inference as to their possible purpose. (Wikipedia definition).

Kaka Husbandry manual 2021

Animal welfare is paramount when keeping birds in captivity. Consequences of a captive environment that is inadequate for the birds' needs include stereotypic behaviours and abnormal repetitive behaviours (ARBs). These are defined as repetitive actions which appear to lack purpose, and which are maladaptive or self-injurious (Clubb et al., 2007; Garner, Meehan & Mench, 2007 cited in Janssens, Kalmar & Moons, 2007, p.420). Janssens, Kalmar & Moons (2007) cite Meehan and Mench (2006) who categorise stereotypies into; locomotor (repetitive movements without purpose such as pacing, path-tracing), oral (spot pecking, bar-chewing, feather-plucking) and object directed (repetitive, goal-less manipulation of objects) and, in extreme cases, vocal (repetitive screaming). A common source of these behaviours is the frustration and boredom that results from the restriction from expressing fundamental behaviours. Stereotypies may, however, continue after the cause has been removed, ceased or even improved (Janssens et al., 2007) and are therefore difficult to resolve, indicating the importance of regular observation and record keeping of behaviour. Known triggers of stereotypies in Psittacines include impaired opportunities to engage in foraging, locomotion, and socialisation with con-specifics (Garner et al., 2003). The most common way of reducing and preventing problems such as stereotypies and ARBs is environmental enrichment (Clubb et al., 2007).

Kea husbandry manual

Stereotypies - repetitive behaviours which appear to have no obvious goal or function (Mason, 1990) have long been used as welfare indicators. As they are not seen in wild animal populations, their development has been linked to sub-optimal captive environments which discourage expression of natural species specific behaviours (ibid).

Genetic, environmental, and neighbor effects on the severity of stereotypies and feather picking in Orange-winged Amazon parrots (Amazona amazonica): An epidemiological study

Author links open overlay paneJoseph P. Garner, Cheryl L. Meehan, Thomas R. Famula, Joy A. Mench

<https://www.sciencedirect.com/science/article/abs/pii/S0168159105003291>

Stereotypy development in many species has been linked to a range of environmental factors, including barren or unvarying environments (Mason, 1991b), the lack of particular species-specific stimuli (e.g. Wiedenmayer, 1997), or the presence of chronic stressors (e.g. Rushen, 1985).

The social environment is also important, and affects ARB development primarily in two ways. First, the presence or absence of certain social stimuli may constitute a stressor that promotes ARB development.

December 5, 2019 by [Matt Rowe](#) Lafeber company

Recognizing Overstimulation

<https://lafeber.com/pet-birds/whats-stressing-your-bird-out/>

The results of overstimulation in birds can be recognized in many ways. Plucking their feathers, sometimes to concerning levels, hard biting, excessive wing flapping, and screeching for what seems like no reason are all visual and auditory signs that a bird might be feeling stressed.

The five freedoms and domains of welfare model used by most captive holders and by ZAA for providing accreditation to applicants.

Five Freedoms	Five Domains
1. From hunger and thirst	1. Nutrition
2. From discomfort	2. Physical Environment
3. From pain, injury and disease	3. Health
4. To express normal behaviour	4. Behavioural Interactions
5. From fear and distress	5. Mental state

The [Five Domains Model](#) is a science-based structure for assessing animal welfare, which recognises that animals can experience feelings, ranging from negative to positive. It provides a best-practice framework to assess welfare in animals of all species and is used by all ZAA-accredited zoos and aquariums to assess animal welfare.

The first four domains (Nutrition, Environment, Health and Behaviour) all help inform us about the animal's various experiences, which make up the fifth domain, the Mental Domain.

The Five Domains Model was developed by [Professor David Mellor](#), former Director of the [Animal Welfare Science and Bioethics Centre at Massey University](#). It is the animal welfare assessment model adopted by the World Association of Zoos and Aquariums in their [Animal Welfare Strategy](#).

From: s9(2)(g)(ii)
Sent on: Wednesday, November 15, 2023 5:49:09 PM
To: s9(2)(g)(ii)
Subject: Fwd: Jimmy in DBH aviary
Attachments: VID-20231106-WA0002.mp4 (13.27 MB)

VID-20231106-WA0002.mp4 (13.27 MB)



VID-20231106-WA0002.mp4

From: s9(2)(g)(ii)
Sent on: Friday, November 17, 2023 2:49:13 AM
To: s9(2)(g)(ii)
Subject: FW: Kaka AI
Attachments: 1000030061.jpg (1.76 MB), 1000030091.jpg (1.28 MB), 1000030069.jpg (2.07 MB), 1000030085.jpg (1.4 MB), 1000030063.jpg (1.96 MB), 1000030092.jpg (1.71 MB)

These images are out of scope - not of Jimmy

From: s9(2)(g)(ii)
Sent on: Wednesday, May 1, 2024 1:45:10 AM
To: s9(2)(g)(ii)
CC: [Redacted]
Subject: Fw: Charlie - Kaka history
Attachments: Charlie.pdf (745.2 KB)

RELEASED UNDER THE OFFICIAL INFORMATION ACT

From: s9(2)(g)(ii)
Sent on: Tuesday, May 14, 2024 1:28:29 AM
To: s9(2)(g)(ii)
Subject: RE: SI Kākā 24/25 Plan
Urgent: High

Attachments: Flocking plan, Charlie and Jimmy.eml (9.36 KB)

Flocking plan, Charlie and Jimmy.eml (9.36 KB)

[Below is a 7.01 KB version?](#)

Hi s9(

The moves and been fast to approve the flocking plan and I feel our short meeting was insufficient to provide all the necessary information for the decision makers - I believe you have final say? We were advised to elevate to you if necessary.

We were confident Charlie would not be considered for moving to Dunedin as a foster parent based on the information and background we have given, however the decision has been made to move her regardless. We appeal this decision as we are sure it is not the right one for her and is unnecessary. We would like the opportunity to back up our reasoning by presenting a report made by a qualified vet who has extensive experience with parrots, is well-versed in parrot behaviour and has worked with Charlie extensively, periodically over many years.

We also appeal the decision regarding Jimmy staying indefinitely at Dunedin. The environment there is just not right for him, and he is in danger of falling injuring himself again. It is a risky move to keep him in it any longer and a very practical one to send him back where he has been known to be safe and happy. The reasons to keep him there do not seem to outweigh the reasons for him to return. We can provide more evidence of our reasoning regarding this also, although the evidence is in the outcomes. It is important we have the opportunity to present it.

We will submit this as soon as we can.

Kind regards,

s9

From: s9(2)(g)(ii)
Sent on: Sunday, May 19, 2024 10:57:18 PM
To: s9(2)(g)(ii)
Subject: FW: Charlie
Attachments: re flocking plan 2024,25..docx (19.61 KB), s9(2)(a) report May 2024.docx (16.69 KB)

Re flocking plan2024,25..docx (19.61 KB)

RE: 2024/2025 flocking plan:

We submit the following, and attached report from s9(2)(a) for your consideration.

We have a long history with Charlie, have supported her and seen great changes in her health, well-being, and behaviour. By ensuring Charlie's success, we ensure the success of the Captive Kaka Breeding Program for the coming season and in the future and are in a strong position here to help her achieve it. We believe a move could have a negative impact on her and could prevent her success in the breeding program. The information provided by our team, and the attached report from s9(2)(a) further supports that the highest chance of success and continued progress for Charlie is for her to continue in her current environment at Te Anau.

Charlie is at least 25 years old and first came to Te Anau in 2000 where she is well-known and valued by the community. We have previously provided some detail of Charlie's unfortunate traumatic history which included being kept in a small cage in a home, and led her to display repetitive behaviours. Through adjustments and improvements in her care while at Te Anau these behaviours have significantly diminished or stopped, and she has become a successful breeding bird and mother.

s9(2)(a) has provided excellent professional support as a veterinarian and has some familiarity with the Te Anau Bird Sanctuary aviaries, and with Charlie. As outlined in attached report we have worked with the advice of s9(2) and s9(2)(a) to adjust and find Charlie's comfort level of medication as necessary. We continue to provide a strong program of support for Charlie, with ongoing support from both these professionals and other highly experienced and skilled team members.

We recognize the need for the Captive Kaka program to make changes to best support its mission, however, we can maximize the chance of her success, are best situated to help her stop medication and for inspiring nesting. Charlie has been discouraged from nesting in the past after a small move to a neighbouring aviary with her then partner Bling (2015/16 season). Before the move they were observed mating multiple times a day and after, all hormonal/mating activity ceased and no chicks were produced that year.

Utilizing our facility and determining a course of action that allows for the highest chance of breeding success - either through AI, fostering or pairing, can provide multiple benefits:

- 1) Increased chance of success. Charlie has a long history of successfully raising chicks in Te Anau over multiple breeding seasons. Jimmy has proven to provide quality samples for AI when based at Te Anau. If there were any opportunity for AI at Te Anau, we would only seek to facilitate this by accommodating already trained experts for the procedure. We have a range of highly skilled and experienced staff and professionals we rely on for technical support and advice and their continued support should provide confidence that objectives are met, and high welfare is maintained.
- 2) Decreased risk of stress and behaviour problems. While most parrots can be adaptable with big changes, Charlie is more vulnerable to adverse reactions due to her history.
- 3) We recognize that Dunedin has an excellent track record with raising multiple broods of chicks from multiple pairs. However, given the evidence and observations by s9(2)(a) and ourselves, Charlie's best chance at successfully raising or fostering chicks would be at Te Anau. A mate, eggs, or chicks could come to her here, where she is doing well.
- 4) We can provide a practical solution Jimmy's specific aviary needs at Te Anau while a solution is found and implemented to mitigate risk for him at Dunedin, maximising the chance of success for his participation in the program. Cleo can be accommodated with him to continue that bond.

Thank you for your consideration of this crucial information in your decision making. We look forward to working collaboratively with the Breeding Program and other aviaries and are happy to discuss different options as necessary.

Kind Regards, the Te Anau team.

s9(2)(a), Report May 2024.docx (16.69 KB)

May 15th, 2024

Dear Punanga Manu o Te Anau DOC staff,

Thank you for allowing me to be a part of your volunteer team and utilizing my professional experience as a veterinarian and as a behaviour consultant.

I first met Charlie Girl in 2005, and first started volunteering at Te Anau in 2015. At that time, she was successfully raising chicks, and it was wonderful to see her contributing to the captive breeding program.

During my recent visit to Te Anau, we were able to work together to further improve Charlie's health and welfare. After discussing her medication plan, prescribed by s9(2), and observing her behaviour, we split her medication (changed this from Metacam as s9(2) doesn't know what it is) into an AM and PM dose. We soon observed an improvement in her overall willingness to take her meds quickly, an improved grip of her toes around her perches at rest, and an improved posture and gait.

In March, we also discussed initiating a physical therapy program that utilized Positive Reinforcement training and Cooperative Care principles to train Charlie to fly on cue. I began the initial steps of training Charlie to participate voluntarily in her Physical Therapy program. This training continued after my departure, and your team soon reported that Charlie was now flying on cue. I then received a video of s9(2)(g) successfully cueing Charlie to fly to a higher perch, and I was greatly pleased to see her progress.

Charlie's voluntary physical therapy program has a range of benefits. Physically, it improves her mobility, reduces her arthritis symptoms and pain, strengthens her muscles, and supports the goal of weaning Charlie off Metacam in the future. It is also a source of social and mental enrichment for Charlie, reducing the likelihood that past behaviour issues will reoccur.

Being familiar with Charlie's history, I am also pleased to see she exhibits a range of normal behaviours and social interactions at Te Anau. During the hours spent with her, I have observed her to exhibit normal parrot behaviour throughout the day. Any episodes of potential behaviour concerns - such

as weaving and vocalizing - have been limited to less than 15 seconds and she stopped on her own accord. Thus, there was no concern for stereotypical behaviour during my visits. We have discussed the concerns that due to her history, she could show behaviour and welfare issues in the future. Continuing her strong behaviour and enrichment programs, along with minimizing stress and change, would be key to her continued health.

-end of this paragraph could be more succinct and less 'heavy handed' Cover this two paragraphs down

I think take this out and incorporate the message in the other paragraph below.

From my ongoing interactions, discussions, and visits, it is clear that the Te Anau DOC team has been integral to Charlie's ongoing success. The passion, dedication, and skills they apply to Charlie's care have allowed her to live a healthier, more enriched life. This ongoing dedication is reflected in the over 20 chicks Charlie has reared for release and in her recent voluntary Physical Therapy training success.

Having discussed the potential relocation of Charlie for the 2024/2025 breeding season, I share the team's concerns that Charlie's health and behaviour may suffer as a result of the proposed move. Due to her past there is increased risk that this could cause behaviour and welfare issues. Charlie's improved health and wellbeing is a direct result of the support and care she receives from the DOC Rangers looking after her. Continuity in her environment and strong behaviour and enrichment programs would be key to her continued health and progress. I not only support the Te the Te Anau teams' continued work with Charlie, I know their dedication, care, and skills will allow Charlie to best contribute to the 2024/2025 breeding season in her home aviary. Their knowledge and dedication should be utilized, so that the Captive Breeding program can best expand on Charlie's past breeding success at Punanga Manu o Te Anau.

Charlie Girl is currently thriving and overcoming chronic health and wellbeing concerns, in an environment of dedicated staff, volunteers, community members, and visitors. I am grateful to have played a small role in her care, and to see the continued progress of your team in supporting Charlie. Please let me know if I can be of any help in the future.

s9(2)(a)